

DURHAM BOARD OF COUNTY COMMISSIONERS

Resolution

HONORING CLAUDIA ODOM HAGER

- WHEREAS,** In May 2021, Durham County Commissioners selected Goal 5 General Manager Claudia Odom Hager to assume the reigns of leadership as Interim Durham County Manager in, thus ensuring that the county's day to day operations would be maintained in a positive manner; and
- WHEREAS,** Interim Manager Hager made some temporary reassignments and realignments of senior staff, and worked productively to make sure operations proceeded as normal; and
- WHEREAS,** throughout her tenure, Interim Manager Hager worked seamlessly and positively with County Commissioners and Department Heads to ensure that normal operations continued as expected by the citizens of Durham County, especially as the organization experienced retirements and resignations in critical areas; and
- WHEREAS,** her leadership with Durham County Government was marked by her tremendous work ethic, attention to detail, keen negotiating skills, visionary ideas and her ability to work with appointed and elected officials, civic leaders, employees and residents in the pursuit of positive outcomes; and
- WHEREAS,** during her successful tenure, her work as Interim County Manager always demonstrated that she was completely mindful of Durham County Government's best interests in all her efforts to serve the community
- WHEREAS,** during her tenure, Interim Manager Odom successfully addressed very critical and significant Durham County projects including:
- Comprehensive management Durham County's Public Health response to the COVID-19 Pandemic, along with management of Coronavirus Aid, Relief, and Economic Security Act (CARES) federal funding received
 - Approval of the Annual Budget, which included record funding for Durham Public Schools
 - Management of the American Rescue Plan Act (ARPA) federal funding received by the County
 - Designed critical Process Improvements of Durham County's Contracting Process
 - Managed Durham County's participation in the National Opioid Litigation Process
 - Addressed significant workforce vacancies across the enterprise by collaborating with Human Resources and senior management to recommend and implement a new program of employee compensation and bonuses to help keep and attract employees
 - Worked to address community concern over the approval and construction of the long-awaited New Youth Home, and
- WHEREAS,** additional key accomplishments during her stewardship included leading the continued progress of the 300 and 500 East Main Street Development project, the \$12 Million dollar sale of Durham County's American Tobacco Parking Structure, securing major Farmland Conservation Easements, overseeing the development of the new Long-Term Homeowner Grant Program for residents at or below 30% of the area median income and much more.

NOW, THEREFORE, BE IT RESOLVED, that we, the members of the Durham County Board of Commissioners, do hereby extend grateful and sincere appreciation to

CLAUDIA ODOM HAGER

for the transformative, dynamic leadership she demonstrated during her laudatory tenure as Durham's Interim County Manager. We are grateful for her invaluable professional management, and for the contributions she has made to improve the Durham community.

This the 14th day of March 2022.

Brenda Howerton, Chair

Wendy Jacobs, Vice-Chair

Nida Allam, Commissioner

Nimasheena Burns, Commissioner

Heidi Carter, Commissioner

