## **Agenda Action Form Overview**

The Board is requested to approve Public Health to create a Grant-Funded Community Health Worker 1.0 FTE position using previously recognized funds from NC DHHS Division of Public Health Women, Infant, and Community Wellness Section.

## **Background/Justification**

This funding implements the Supporting Women's Health Services program in the Durham County Department of Public Health to conduct at least one out of seven available Evidence Based Services (EBS), to lower the unintended pregnancy rate, overall infant mortality rate and/or the maternal mortality rate in the county.

A Community Health Worker (CHW) is a trusted member of the community served and/or have a close understanding of the community served, which enables the CHW to serve as a liaison/link/intermediary between health/social services and the community. This also enables the CHW to facilitate access to services and improve the quality and cultural competence of service delivery. CHWs are qualified to work with individuals of reproductive age, their children, and families in efforts to improve community outcomes for maternal and infant health.

### **Policy Impact**

This request is in line with current Board policy and does not require an exception.

# **Procurement Background**

Not Applicable

#### **Fiscal Impact**

Creating this position will allow a designated staff person to increase utilization of women's health services. This funding is expected to be available through FY26-27.

### Recommendation

The County Manager recommends that the Board approve the creation a Grant-Funded Community Health Worker 1.0 FTE position using previously recognized funds from NC DHHS Division of Public Health Women, Infant, and Community Wellness Section.