



Father's On the Move Phone: 919-338-9563
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 Chapel Hill, NC 27516 Victor Glover, CEO

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To whom it may concern,

Fathers On The Move MOU with Durham County Sheriff Department

Services Provided :

1. Staff Meeting with Detention Officers to explain the goal and purpose of Fathers On The Move in relation to the Durham Detention Center. Additionally, what Sheriff Birkhead expects from his staff in relation to the Residents of the Detention Center.
2. In-person meetings with Detention Center Residents twice a week, preferably Tuesdays and Thursdays, for 2 hours to deliver FOTM Curriculum
3. To provide Post-Release services to detention residents as they exit back into the community, which will help them stay on track to become a respectful and successful person on a mission to fulfill their purpose in society. All FOTM returning citizens exiting the Detention Center will also contact FOTM 24 to 48 hours after release.
4. To provide a Mentor to the Returning Citizen who is going to hold the individual accountable to the goals they have set while in FOTM class prior to getting out. We call it "A Plan Of Action". Holding their hand!
5. Provide Case Management with a FOTM Social Worker who will direct them to the proper resources that individuals will need for successful reentry. Who will also work directly with the Probation and Parole department.
6. Introducing clients to weekly and monthly meetings with a positive support system of brotherhood and sisterhood, online or in person, that provides a safe space to hear others who are going through the same thing. This produces encouragement and empowerment for the clients.
7. As a result, some clients become Mentors themselves, recognizing the desire to give back to the next person coming behind them into the FOTM post-release, which helps maintain the FOTM 2% Recidivism rate in Durham County.
8. Monthly payment of \$3,000 with the option to come back to renegotiate in year two. Especially as the case loads grow and successful transitions with clients returning from the Durham County Detention Center. Additionally, cover the cost of composition notebooks needed for residents attending the FOTM class, which is crucial for their personal development. FOTM will cover the cost of ink pens or other items allowed by the Detention center for residents while in custody. **(\$3,000 x 12 months = \$36,000.00)**
9. Transitional Housing referrals may be available upon request, subject to the availability of bed space.

**Best Regards,
 Victor Glover, CEO**