

From: [Brixey, Stephanie](#)
To: [Yeomans, Jonathan](#)
Cc: [Gibson, Jay](#); [Chirichella II, Vincent J.](#)
Subject: Utilities Position Info
Date: Wednesday, October 8, 2025 5:17:27 PM
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Good afternoon, Jonathan.

After discussions with Vince and Jay, I have listed titles, brief description of each position, and estimated hiring salary for each. Please let us know if additional information is needed at this time.

Senior Project Manager		
Salary Range	\$77,906 - \$132,346	
Est. Hiring Salary	\$131,000	
*Health/Medical Benefits	\$21,517	
*FICA	\$10,021.50	
*Retirement	\$18,864	
*Supplemental Retirement	\$6,550	
	Total Benefits	\$56,952.50
	Total (salary & benefits)	\$187,952.50

**per values in FY26 Budget Documents*

The Sr. Project Manager will oversee the Utilities Division's Capital Improvement Projects (CIP). These projects are driven by aging infrastructure and economic development such as new industry and RTP 3.0.

Current Capital Projects or Studies that will identify additional CIPs:

Snow Hill Road Lift Station
 TWWTP Admin II
 Chin Page Lift Station
 NE Creek Sewer Modeling
 TWWTP Phase IV Upgrades
 Lumley Road Lift Station (formerly Page Point Lift Station) - upgrade being completed by developer
 Shiloh Glenn Lift Station (formerly Slater Lift Station)
 Wind River Lift Station (formerly Page Park Lift Station)
 Wexford Sewer Improvements Study
 SCADA Upgrade
 Utilities Asset & PM Software
 Outfall Remediation and Access Improvements
 TWWTP Expansion Study
 Lift Station Flow Meters and Testing
 Stirrup Iron Creek Bar Screen
 TWWTP Chemical Building Study

Project Manager		
Salary Range	\$74,196 - \$126,044	
Est. Hiring Salary	\$95,000	
*Health/Medical Benefits	\$21,517	
*FICA	\$7,267.50	
*Retirement	\$13,680	
*Supplemental Retirement	\$4,750	
	Total Benefits	\$47,214.50
	Total (salary & benefits)	\$142,214.50

**per values in FY26 Budget Documents*

The Project Manager will assist the Sr. Project Manager overseeing the Utilities Division's Capital Improvement Projects (CIP).

Operations & Maintenance III		
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(O&M III)		
Salary Range	\$58,135 - \$98,759	
Est. Hiring Salary	\$85,000	
*Health/Medical Benefits	\$21,517	
*FICA	\$6,502.50	
*Retirement	\$12,240	
*Supplemental Retirement	\$4,250	
	Total Benefits	\$44,509.50
	Total (salary & benefits)	\$129,509.50

**per values in FY26 Budget Documents*

The Operations & Maintenance Technician III (O&M III) is a senior-level position responsible for the skilled operation at the County owned Wastewater Treatment Plant (TWWTP).

This role plays a critical part in ensuring regulatory compliance, system efficiency, and environmental safety. The O&M III serves as a technical expert, leads troubleshooting efforts, and supports training and mentorship of junior staff.

STEPHANIE BRIXEY | DEPUTY DIRECTOR / POTW DIRECTOR



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