

Recommended DPS Classified Salary Schedule Reclassifications Aligned to New Required State Pay Ranges											
Note: All 2024-25 amounts are before any approved legislative increases											
Job Title	2022-23		2022-23		2024-25		2024-25		Reclassification Percentage	% Above March Pay	2024-25 Pay Maximum
	Pay Grade	Pay Minimum	Hourly	State Pay Grade	Pay Minimum	Hourly					
Bus Monitor	50	\$ 2,773.00	\$ 16.00	NC01	\$ 2,947.00	\$ 17.00		6.27%	0.00%	\$ 3,707.00	
Child Nutrition Assistant	50	\$ 2,773.00	\$ 16.00	NC04	\$ 2,947.00	\$ 17.00		6.27%	0.00%	\$ 3,978.00	
Custodian	50	\$ 2,773.00	\$ 16.00	NC01	\$ 2,947.00	\$ 17.00		6.27%	0.00%	\$ 3,707.00	
Food Distribution Tech	56	\$ 2,882.90	\$ 16.63	NC05	\$ 3,021.00	\$ 17.43		4.79%	0.00%	\$ 4,380.00	
Groundskeeper	56	\$ 2,882.90	\$ 16.63	NC03	\$ 3,021.00	\$ 17.43		4.79%	0.00%	\$ 4,380.00	
Lead Child Nutrition Assistant	52	\$ 2,809.00	\$ 16.21	NC05	\$ 3,021.00	\$ 17.43		7.55%	0.00%	\$ 4,380.00	
Child Nutrition Assistant Manager	55	\$ 2,864.20	\$ 16.52	NC05	\$ 3,021.00	\$ 17.43		5.47%	0.00%	\$ 4,380.00	
Lead Custodian	54	\$ 2,846.50	\$ 16.42	NC05	\$ 3,021.00	\$ 17.43		6.13%	0.00%	\$ 4,380.00	
Distance Learning Facilitator	56	\$ 2,882.90	\$ 16.63	NC06	\$ 3,097.00	\$ 17.87		7.43%	0.00%	\$ 4,491.00	
IT Support Assistant	50F	\$ 2,773.00	\$ 16.00	NC06	\$ 3,097.00	\$ 17.87		11.68%	0.68%	\$ 4,491.00	
Math Interventionist	56	\$ 2,882.90	\$ 16.63	NC06	\$ 3,097.00	\$ 17.87		7.43%	0.00%	\$ 4,491.00	
Media Assistant	56	\$ 2,882.90	\$ 16.63	NC06	\$ 3,097.00	\$ 17.87		7.43%	0.00%	\$ 4,491.00	
Tech Teacher Support	56	\$ 2,882.90	\$ 16.63	NC06	\$ 3,097.00	\$ 17.87		7.43%	0.00%	\$ 4,491.00	
Tech Theater Support	56	\$ 2,882.90	\$ 16.63	NC06	\$ 3,097.00	\$ 17.87		7.43%	0.00%	\$ 4,491.00	
Child Nutrition Manager I	55	\$ 2,864.20	\$ 16.52	NC06	\$ 3,097.00	\$ 17.87		8.13%	0.00%	\$ 4,491.00	
Courier	57	\$ 2,901.60	\$ 16.74	NC06	\$ 3,097.00	\$ 17.87		6.73%	0.00%	\$ 4,491.00	
Office Support I	57	\$ 2,901.60	\$ 16.74	NC06	\$ 3,097.00	\$ 17.87		6.73%	0.00%	\$ 4,491.00	
Receptionist	57	\$ 2,901.60	\$ 16.74	NC06	\$ 3,097.00	\$ 17.87		6.73%	0.00%	\$ 4,491.00	
Registrar/Attendance Technician	57	\$ 2,901.60	\$ 16.74	NC06	\$ 3,097.00	\$ 17.87		6.73%	0.00%	\$ 4,491.00	
Secretary/Admin, Assistant	57	\$ 2,901.60	\$ 16.74	NC06	\$ 3,097.00	\$ 17.87		6.73%	0.00%	\$ 4,491.00	
Instructional Assistant (37.5 hours)	56IA	\$ 2,702.70	\$ 16.63	NC05	\$ 2,903.00	\$ 17.43		7.41%	0.00%	\$ 4,209.00	
Parent Liaison	56	\$ 2,882.90	\$ 16.63	NC06A	\$ 3,174.00	\$ 18.31		10.10%	0.00%	\$ 4,602.00	
Instructional Assistant EC-COPE	57	\$ 2,901.60	\$ 16.74	NC06A	\$ 3,174.00	\$ 18.31		9.39%	0.00%	\$ 4,602.00	
Audiology Support	57	\$ 2,901.60	\$ 16.74	NC06A	\$ 3,174.00	\$ 18.31		9.39%	0.00%	\$ 4,602.00	
Bilingual Office Support	57	\$ 2,901.60	\$ 16.74	NC06A	\$ 3,174.00	\$ 18.31		9.39%	0.00%	\$ 4,602.00	
Child Nutrition Manager II	57	\$ 2,901.60	\$ 16.74	NC06A	\$ 3,174.00	\$ 18.31		9.39%	0.00%	\$ 4,602.00	

Job Title	2022-23 Pay Grade	2022-23		2024-25 State Pay Grade	2024-25		Reclassification Percentage	% Above March Pay	2024-25 Pay Maximum
		Pay Minimum	Hourly		Pay Minimum	Hourly			
Custodial Warehouse Tech	59	\$ 2,938.00	\$ 16.95	NC06A	\$ 3,174.00	\$ 18.31	8.03%	0.00%	\$ 4,602.00
School Data Manager I	59	\$ 2,938.00	\$ 16.95	NC06A	\$ 3,174.00	\$ 18.31	8.03%	0.00%	\$ 4,602.00
Recommended DPS Classified Salary Schedule Reclassifications Aligned to New Required State Pay Ranges									
Note: All 2024-25 amounts are before any approved legislative increases									
School Treasurer I	60	\$ 2,956.70	\$ 17.06	NC06A	\$ 3,174.00	\$ 18.31	7.35%	0.00%	\$ 4,602.00
Tech Champion	59	\$ 2,938.00	\$ 16.95	NC06A	\$ 3,174.00	\$ 18.31	8.03%	0.00%	\$ 4,602.00
Transportation Technician	59	\$ 2,938.00	\$ 16.95	NC06A	\$ 3,174.00	\$ 18.31	8.03%	0.00%	\$ 4,602.00
Warehouse Tech II	59	\$ 2,938.00	\$ 16.95	NC06A	\$ 3,174.00	\$ 18.31	8.03%	0.00%	\$ 4,602.00
Personal Care Assistant (37.5 hrs.)	57IA	\$ 2,720.30	\$ 16.74	NC06A	\$ 2,976.00	\$ 18.31	9.40%	0.00%	\$ 4,315.00
BSA Support Assistant (37.5 hrs.)	57IA/58	\$ 2,720.30	\$ 16.74	NC06A	\$ 2,976.00	\$ 18.31	9.40%	0.00%	\$ 4,315.00
EC Instructional Assistant(37.5 hrs)	57IA	\$ 2,720.30	\$ 16.74	NC06A	\$ 2,976.00	\$ 18.31	9.40%	0.00%	\$ 4,315.00
Child Nutrition Manager III	63	\$ 3,049.30	\$ 17.59	NC06B	\$ 3,253.00	\$ 18.77	6.68%	0.00%	\$ 4,814.00
Guidance Technician	63	\$ 3,049.30	\$ 17.59	NC06B	\$ 3,253.00	\$ 18.77	6.68%	0.00%	\$ 4,814.00
Fleet Mechanic	60	\$ 2,956.70	\$ 17.06	NC06B	\$ 3,253.00	\$ 18.77	10.02%	0.00%	\$ 4,814.00
Heavy Equipment Operator	60	\$ 2,956.70	\$ 17.06	NC06B	\$ 3,253.00	\$ 18.77	10.02%	0.00%	\$ 4,814.00
Painter	60	\$ 2,956.70	\$ 17.06	NC06B	\$ 3,253.00	\$ 18.77	10.02%	0.00%	\$ 4,814.00
Before/After School Manager I	61	\$ 2,984.80	\$ 17.22	NC06B	\$ 3,253.00	\$ 18.77	8.99%	0.00%	\$ 4,814.00
School Data Manager II	60	\$ 2,956.70	\$ 17.06	NC06B	\$ 3,253.00	\$ 18.77	10.02%	0.00%	\$ 4,814.00
School Treasurer II	61	\$ 2,984.80	\$ 17.22	NC06B	\$ 3,253.00	\$ 18.77	8.99%	0.00%	\$ 4,814.00
General Maintenance Tech I	61	\$ 2,984.80	\$ 17.22	NC06B	\$ 3,253.00	\$ 18.77	8.99%	0.00%	\$ 4,814.00
TIMS Tech	60	\$ 2,956.70	\$ 17.06	NC06B	\$ 3,253.00	\$ 18.77	10.02%	0.00%	\$ 4,814.00
Transportation Inventory/Fuel Tech I	61	\$ 2,984.80	\$ 17.22	NC06B	\$ 3,253.00	\$ 18.77	8.99%	0.00%	\$ 4,814.00
Transportation Admin. Assistant	60	\$ 2,956.70	\$ 17.06	NC06B	\$ 3,253.00	\$ 18.77	10.02%	0.00%	\$ 4,814.00
Advanced Carpenter	60	\$ 2,956.70	\$ 17.06	NC07	\$ 3,351.00	\$ 19.33	13.34%	2.34%	\$ 5,362.00
Lead Groundskeeper	60	\$ 2,956.70	\$ 17.06	NC07	\$ 3,351.00	\$ 19.33	13.34%	2.34%	\$ 5,362.00
Locksmith	61	\$ 2,984.80	\$ 17.22	NC05A	\$ 3,000.00	\$ 17.31	8.99%	0.00%	\$ 4,800.00
Before/After School Manager II	62	\$ 3,012.90	\$ 17.38	NC07	\$ 3,351.00	\$ 19.33	11.22%	0.22%	\$ 5,362.00
Office Support II	61	\$ 2,984.80	\$ 17.22	NC07	\$ 3,351.00	\$ 19.33	12.27%	1.27%	\$ 5,362.00
Data Support-Maintenance	61	\$ 2,984.80	\$ 17.22	NC07	\$ 3,351.00	\$ 19.33	12.27%	1.27%	\$ 5,362.00

School Data Manager III	61	\$ 2,984.80	\$ 17.22	NC07	\$ 3,351.00	\$ 19.33	12.27%	1.27%	\$ 5,362.00
School Treasurer III	62	\$ 3,012.90	\$ 17.38	NC07	\$ 3,351.00	\$ 19.33	11.22%	0.22%	\$ 5,362.00
Behavior Support Specialist	58	\$ 2,919.30	\$ 16.84	NC07A	\$ 3,452.00	\$ 19.92	18.25%	7.25%	\$ 5,523.00
Child Nutrition Tech Finance	62	\$ 3,012.90	\$ 17.38	NC07A	\$ 3,452.00	\$ 19.92	14.57%	3.57%	\$ 5,523.00
EC Analyst	62	\$ 3,012.90	\$ 17.38	NC07A	\$ 3,452.00	\$ 19.92	14.57%	3.57%	\$ 5,523.00
Free and Reduced Tech	62	\$ 3,012.90	\$ 17.38	NC07A	\$ 3,452.00	\$ 19.92	14.57%	3.57%	\$ 5,523.00
Grounds Lead Athletics	62	\$ 3,012.90	\$ 17.38	NC07A	\$ 3,452.00	\$ 19.92	14.57%	3.57%	\$ 5,523.00
Recommended DPS Classified Salary Schedule Reclassifications Aligned to New Required State Pay Ranges									
Note: All 2024-25 amounts are before any approved legislative increases									
	2022-23	2022-23		2024-25	2024-25		Reclassification	% Above	2024-25
Job Title	Pay Grade	Pay Minimum	Hourly	State Pay Grade	Pay Minimum	Hourly	Percentage	March Pay	Pay Maximum
Office Support III	62	\$ 3,012.90	\$ 17.38	NC07A	\$ 3,452.00	\$ 19.92	14.57%	3.57%	\$ 5,523.00
Before/After School Manager III	63	\$ 3,049.30	\$ 17.59	NC07A	\$ 3,452.00	\$ 19.92	13.21%	2.21%	\$ 5,523.00
Warehouse Supervisor	62	\$ 3,012.90	\$ 17.38	NC05B	\$ 3,050.00	\$ 17.60	1.23%	0.00%	\$ 4,880.00
Welder	62	\$ 3,012.90	\$ 17.38	NC09	\$ 3,773.00	\$ 21.77	25.23%	14.23%	\$ 6,037.00
Accounting Tech	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Electrician	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Fleet Mechanic II	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Language Facilitator	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Plumber	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Restorative Practices Coordinator	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Technician-AP	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
EC Behavior Tech	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Data Manager-Central	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
PBIS Coordinator	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Technician-OSA Support	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
McKinney-Vento Case Manager	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Distance Ed Facilitator	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Testing Technician	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
District Behavior Tech	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Facilities Rental Tech	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Building Support Tech	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00

Administrative Assistant II	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Assistant Area Manager	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Transportation Tech II/Inventory Tech	63	\$ 3,049.30	\$ 17.59	NC08	\$ 3,556.00	\$ 20.52	16.62%	5.62%	\$ 5,690.00
Assistant Custodial Supervisor	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
ESL Specialist/Community Liaison	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
Lead EC Behavior Tech	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
General Maintenance Tech II	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
Food Service Equipment Tech	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
CTE Tech	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
HR Tech	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
HVAC Tech	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
Interpreter	64	\$ 3,096.10	\$ 17.86	NC07B	\$ 3,504.00	\$ 20.22	13.17%	2.17%	\$ 5,431.00
Lead Locksmith	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
Lead Plumber	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
Tech Braille	64	\$ 3,096.10	\$ 17.86	NC08A	\$ 3,663.00	\$ 21.13	18.31%	7.31%	\$ 5,861.00
Accountant - General Ledger	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
Accounting Analyst	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
Asst. Supt. Admin. Assistant	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
Admin. Assistant III	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
Analyst - Substitutes	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
Deaf Blind Interventionist	65	\$ 3,187.60	\$ 18.39	NC12A	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
Fleet Mechanic III	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
BAS Control Technician	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
HVAC Tech II	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
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Note: All 2024-25 amounts are before any approved legislative increases									
	2022-23	2022-23	2024-25	2024-25	2024-25	Hourly	Reclassification Percentage	% Above	2024-25
Job Title	Pay Grade	Pay Minimum	Hourly	State Pay Grade	Pay Minimum	Hourly	Percentage	March Pay	Pay Maximum
Magnet Coordinator	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
Mechanic	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
Office Support IV	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00
Powerschool District Support	65	\$ 3,187.60	\$ 18.39	NC09	\$ 3,773.00	\$ 21.77	18.36%	7.36%	\$ 6,037.00

Analyst Disability/Leave	66	\$ 3,280.20	\$ 18.92	NC09A	\$ 3,886.00	\$ 22.42	18.47%	7.47%	\$ 6,218.00
Analyst Retirement/Disability	66	\$ 3,280.20	\$ 18.92	NC09A	\$ 3,886.00	\$ 22.42	18.47%	7.47%	\$ 6,218.00
Payroll Tech	66	\$ 3,280.20	\$ 18.92	NC09A	\$ 3,886.00	\$ 22.42	18.47%	7.47%	\$ 6,218.00
PBIS Coordinator	66	\$ 3,280.20	\$ 18.92	NC09A	\$ 3,886.00	\$ 22.42	18.47%	7.47%	\$ 6,218.00
Admin. Assistant IV	67	\$ 3,464.20	\$ 19.99	NC09A	\$ 3,886.00	\$ 22.42	12.18%	1.18%	\$ 6,218.00
Accounting Specialist-Construction	66	\$ 3,280.20	\$ 18.92	NC09A	\$ 3,886.00	\$ 22.42	18.47%	7.47%	\$ 6,218.00
Licensure/Retirement Analyst	66	\$ 3,280.20	\$ 18.92	NC09A	\$ 3,886.00	\$ 22.42	18.47%	7.47%	\$ 6,218.00
Specialist Licensure/Retirement	66	\$ 3,280.20	\$ 18.92	NC09A	\$ 3,886.00	\$ 22.42	18.47%	7.47%	\$ 6,218.00
Workers' Compensation Analyst	66	\$ 3,280.20	\$ 18.92	NC09A	\$ 3,886.00	\$ 22.42	18.47%	7.47%	\$ 6,218.00
Benefits Analyst	66	\$ 3,280.20	\$ 18.92	NC09A	\$ 3,886.00	\$ 22.42	18.47%	7.47%	\$ 6,218.00
Budget Analyst	67	\$ 3,464.20	\$ 19.99	NC10	\$ 4,003.00	\$ 23.09	15.55%	4.55%	\$ 6,405.00
Business Manager	67	\$ 3,464.20	\$ 19.99	NC10	\$ 4,003.00	\$ 23.09	15.55%	4.55%	\$ 6,405.00
Custodial Supervisor	67	\$ 3,464.20	\$ 19.99	NC10	\$ 4,003.00	\$ 23.09	15.55%	4.55%	\$ 6,405.00
EC Jobs Coach	67	\$ 3,464.20	\$ 19.99	NC10	\$ 4,003.00	\$ 23.09	15.55%	4.55%	\$ 6,405.00
Digital Literacy Coach	67	\$ 3,464.20	\$ 19.99	NC10	\$ 4,003.00	\$ 23.09	15.55%	4.55%	\$ 6,405.00
Lead SNS Equipment Tech	67	\$ 3,464.20	\$ 19.99	NC10	\$ 4,003.00	\$ 23.09	15.55%	4.55%	\$ 6,405.00
IT Workstation Tech Tier I	67	\$ 3,464.20	\$ 19.99	NC10	\$ 4,003.00	\$ 23.09	15.55%	4.55%	\$ 6,405.00
Exec. Asst.-Senior Exec, Director	68	\$ 3,556.80	\$ 20.52	NC10	\$ 4,003.00	\$ 23.09	12.54%	1.54%	\$ 6,405.00
Purchasing Agent	67	\$ 3,464.20	\$ 19.99	NC10	\$ 4,003.00	\$ 23.09	15.55%	4.55%	\$ 6,405.00
AV Multi-Media Tech	68	\$ 3,556.80	\$ 20.52	NC11	\$ 4,123.00	\$ 23.79	15.92%	4.92%	\$ 6,597.00
SEC Tech Support	68	\$ 3,556.80	\$ 20.52	NC11	\$ 4,123.00	\$ 23.79	15.92%	4.92%	\$ 6,597.00
AS Budget Analyst	68	\$ 3,556.80	\$ 20.52	NC11	\$ 4,123.00	\$ 23.79	15.92%	4.92%	\$ 6,597.00
Records Center Manager	68	\$ 3,556.80	\$ 20.52	NC11	\$ 4,123.00	\$ 23.79	15.92%	4.92%	\$ 6,597.00
School Nurse-LPN	74	\$ 4,343.00	\$ 25.06	NC11	\$ 4,123.00	\$ 23.79	-5.07%	0.00%	\$ 6,597.00
Title 1 Budget Manager	68	\$ 3,556.80	\$ 20.52	NC11	\$ 4,123.00	\$ 23.79	15.92%	4.92%	\$ 6,597.00
Analyst - Federal Fiscal	69	\$ 3,668.10	\$ 21.16	NC11A	\$ 4,247.00	\$ 24.50	15.78%	4.78%	\$ 6,795.00
Bilingual Graduation Coach	69	\$ 3,668.10	\$ 21.16	NC11A	\$ 4,247.00	\$ 24.50	15.78%	4.78%	\$ 6,795.00
Database Development Analyst	69	\$ 3,668.10	\$ 21.16	NC11A	\$ 4,247.00	\$ 24.50	15.78%	4.78%	\$ 6,795.00
Electrical Supervisor	69	\$ 3,668.10	\$ 21.16	NC11A	\$ 4,247.00	\$ 24.50	15.78%	4.78%	\$ 6,795.00
Recommended DPS Classified Salary Schedule Reclassifications Aligned to New Required State Pay Ranges									

Note: All 2024-25 amounts are before any approved legislative increases

Job Title	2022-23		2022-23		2024-25		Reclassification Percentage	% Above March Pay	2024-25 Pay Maximum
	Pay Grade	Pay Minimum	Hourly	State Pay Grade	Pay Minimum	Hourly			
ESL Dropout Prevention	69	\$ 3,668.10	\$ 21.16	NC11A	\$ 4,247.00	\$ 24.50	15.78%	4.78%	\$ 6,795.00
Fleet Supervisor	69	\$ 3,668.10	\$ 21.16	NC11A	\$ 4,247.00	\$ 24.50	15.78%	4.78%	\$ 6,795.00
Grounds Supervisor	69	\$ 3,668.10	\$ 21.16	NC09C	\$ 3,942.00	\$ 22.74	7.47%	0.00%	\$ 6,307.00
IT Support Tech II	69	\$ 3,668.10	\$ 21.16	NC11A	\$ 4,247.00	\$ 24.50	15.78%	4.78%	\$ 6,795.00
Transportation Maintenance Supv.	69	\$ 3,668.10	\$ 21.16	NC10A	\$ 4,063.00	\$ 23.44	10.77%	0.00%	\$ 6,501.00
Accounting Manager	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
School Auditor	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
Analyst - Construction Bank Recon.	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
Personnel Relations Supervisor	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
Positive Behavior Coordinator	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
Supv. Program Specialist/Development	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
CFST Coord. Home School Services	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
Community Education Specialist	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
Admin. Asst.-Auxiliary Services	70	\$ 3,834.50	\$ 22.12	NC10	\$ 4,003.00	\$ 23.09	4.39%	0.00%	\$ 6,405.00
Supt./Board Executive Assistant	70	\$ 3,834.50	\$ 22.12	NC10A	\$ 4,063.00	\$ 23.44	5.96%	0.00%	\$ 6,501.00
Purchasing Agent/School Auditor	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
Purchasing Officer	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
SNS Supervisor	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
HUB Farm Educator	71	\$ 3,927.00	\$ 22.66	NC12	\$ 4,374.00	\$ 25.23	11.38%	0.38%	\$ 6,998.00
Educator Safe Routes to School	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
Transportation Coord. Technology	70	\$ 3,834.50	\$ 22.12	NC12	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
Transportation Area Manager	70	\$ 3,834.50	\$ 22.12	NC14A	\$ 4,374.00	\$ 25.23	14.07%	3.07%	\$ 6,998.00
Assistant Lead Interpreter	71	\$ 3,927.00	\$ 22.66	NC13	\$ 4,505.00	\$ 25.99	14.72%	3.72%	\$ 7,208.00
Dist Family Liaison/EI Family Engagement	71	\$ 3,927.00	\$ 22.66	NC13	\$ 4,505.00	\$ 25.99	14.72%	3.72%	\$ 7,208.00
Case Manager/Registrar	73	\$ 4,204.70	\$ 24.26	NC13	\$ 4,505.00	\$ 25.99	7.14%	0.00%	\$ 7,208.00
Home-School Coordinator	71	\$ 3,927.00	\$ 22.66	NC13	\$ 4,505.00	\$ 25.99	14.72%	3.72%	\$ 7,208.00
Occupational Therapist Assistant	71	\$ 3,927.00	\$ 22.66	MH12	\$ 4,505.00	\$ 25.99	14.72%	3.72%	\$ 7,208.00
CNS Nutrition Coordinator	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00

Job Title	2022-23 Pay Grade	2022-23 Pay Minimum	2022-23 Hourly	2024-25 State Pay Grade	2024-25 Pay Minimum	2024-25 Hourly	Reclassification Percentage	% Above March Pay	2024-25 Pay Maximum
Data and Reporting Specialist	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
Digital Communications Specialist	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
EC-COPE Care Facilitator	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
ESL Family Facilitator	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
HUB Farm Program Manager	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
HR Administrator	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
IT Asset Control Manager	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
IT Support Team Lead	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
Budget Manager-ESSER	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
Security Specialist	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
Marketing/Communications Spec.	73	\$ 4,204.70	\$ 24.26	NC14	\$ 4,640.00	\$ 26.77	10.35%	0.00%	\$ 7,424.00
Network Engineer	74	\$ 4,343.00	\$ 25.06	NC15	\$ 4,779.00	\$ 27.57	10.04%	0.00%	\$ 7,646.00
Recommended DPS Classified Salary Schedule Reclassifications Aligned to New Required State Pay Ranges									
Note: All 2024-25 amounts are before any approved legislative increases									
Job Title	2022-23 Pay Grade	2022-23 Pay Minimum	2022-23 Hourly	2024-25 State Pay Grade	2024-25 Pay Minimum	2024-25 Hourly	Reclassification Percentage	% Above March Pay	2024-25 Pay Maximum
Operations Manager	74	\$ 4,343.00	\$ 25.06	NC15	\$ 4,779.00	\$ 27.57	10.04%	0.00%	\$ 7,646.00
Senior Audio-Visual Tech	74	\$ 4,343.00	\$ 25.06	NC15	\$ 4,779.00	\$ 27.57	10.04%	0.00%	\$ 7,646.00
CNS Assistant Director	75	\$ 4,527.10	\$ 26.12	NC16	\$ 4,922.00	\$ 28.40	8.72%	0.00%	\$ 7,875.00
Custodial Assistant Director	75	\$ 4,527.10	\$ 26.12	NC16	\$ 4,922.00	\$ 28.40	8.72%	0.00%	\$ 7,875.00
Building Zone Supervisor	75	\$ 4,527.10	\$ 26.12	NC16	\$ 4,922.00	\$ 28.40	8.72%	0.00%	\$ 7,875.00
Transportation Assistant Director	75	\$ 4,527.10	\$ 26.12	NC16	\$ 4,922.00	\$ 28.40	8.72%	0.00%	\$ 7,875.00
AS400 Tech/Site Administrator	78	\$ 5,031.50	\$ 29.03	NC17	\$ 5,365.00	\$ 30.95	6.63%	0.00%	\$ 8,584.00
Community School Coordinator	78	\$ 5,031.50	\$ 29.03	NC17	\$ 5,365.00	\$ 30.95	6.63%	0.00%	\$ 8,584.00
CTE Program Manager	78	\$ 5,031.50	\$ 29.03	NC17	\$ 5,365.00	\$ 30.95	6.63%	0.00%	\$ 8,584.00
IT Project Operation Lead	77	\$ 4,804.80	\$ 27.72	NC17	\$ 5,365.00	\$ 30.95	11.66%	0.66%	\$ 8,584.00
JR SQL Database Developer	78	\$ 5,031.50	\$ 29.03	NC17	\$ 5,365.00	\$ 30.95	6.63%	0.00%	\$ 8,584.00
IT Systems Administrator	78	\$ 5,031.50	\$ 29.03	NC17	\$ 5,365.00	\$ 30.95	6.63%	0.00%	\$ 8,584.00
Payroll Supervisor	77	\$ 4,804.80	\$ 27.72	NC17	\$ 5,365.00	\$ 30.95	11.66%	0.66%	\$ 8,584.00
Mental Health Counselor	77	\$ 4,804.80	\$ 27.72	MH15	\$ 5,365.00	\$ 30.95	11.66%	0.66%	\$ 8,584.00
Registered Nurse	78	\$ 5,031.50	\$ 29.03	NC17	\$ 5,365.00	\$ 30.95	6.63%	0.00%	\$ 8,584.00

School Planner	78	\$ 5,031.50	\$ 29.03	NC17	\$ 5,365.00	\$ 30.95	6.63%	0.00%	\$ 8,584.00
Testing and Accountability Spec.	78	\$ 5,031.50	\$ 29.03	NC17	\$ 5,365.00	\$ 30.95	6.63%	0.00%	\$ 8,584.00
Occupational Therapist	78	\$ 5,031.50	\$ 29.03	MH18	\$ 5,422.00	\$ 31.28	7.76%	0.00%	\$ 8,675.00
Physical Therapist	78	\$ 5,031.50	\$ 29.03	MH18	\$ 5,422.00	\$ 31.28	7.76%	0.00%	\$ 8,675.00