



Hayti Reborn
Justice Movement

BOCC Presentation

May 30, 2024



About this report...

The following presentation depicts the allocation of spending of Hayti Reborn-Justice Movement for the period of February 2023- February 2024..



HR-JM Quarterly Financial Report

Hayti Reborn Justice Movement		6) Total Amount Requested (Line 57):		-	\$ 8,100 ADVANCED 3/1/23
1) Project Title: HR-JM Quarterly Financial Report		7) Period covered by this request:			\$1,291,900 ADVANCED 3/3/23
2) Fiscal Agent Name: National Institute of Minority Economic Development		From: 1/1/2024		To: 3/31/2024	\$300,000 ADVANCED 10/18/23
3) Contact Person: Angela Poole					\$300,000 ADVANCED 12/6/23
4) Email: apoole@theinstitutenc.org					
5) Grant Period: 2/17/2023 - 6/30/2024					

Expenditure Categories	A. Approved Budget	B. Previously Reported Expenditures	C. Current Period Expenditures	D. Year-to-Date Expenditures (Column B + C)	E. Unexpended Budget (Column A - D)
Participant Support	452,000.00	88,583.29	32,704.72	121,288.01	330,711.99
Salary/Wages	548,000.00	474,429.86	197,997.76	672,427.62	(124,427.62)
Contractors	582,660.00	561,490.11	168,607.17	730,097.28	(147,437.28)
Operating Expenses					
Moving Expenses	7,950.00	7,941.00	0.00	7,941.00	9.00
Office Space/ Set Up	88,000.00	63,931.26	15,619.58	79,550.84	8,449.16
Technology/IT Infrastructure	75,000.00	75,075.62	7,442.70	82,518.32	(7,518.32)
Office Supplies (General)	10,000.00	7,529.04	283.37	7,812.41	2,187.59
Business Cards	0.00	0.00	0.00	0.00	0.00
Network Copier and Service Plan	0.00	0.00	0.00	0.00	0.00
Desk Printers (4)	5,000.00	4,789.00	0.00	4,789.00	211.00
Refrigerator	1,190.00	1,189.42	0.00	1,189.42	0.58
Furniture	28,000.00	27,017.11	41.18	27,058.29	941.71
Commercial Paper Shredder	800.00	159.89	0.00	159.89	640.11
Auto Expenses	3,000.00	1,234.53	0.00	1,234.53	1,765.47
Travel Costs	2,500.00	0.00	0.00	0.00	2,500.00
Marketing and Community Events	18,000.00	8,340.19	1,558.81	9,899.00	8,101.00
Business Insurance (Gen Liability & Worker's Comp)	2,400.00	1,580.54	166.16	1,746.70	853.30
Professional Development	13,000.00	9,836.00	0.00	9,836.00	3,164.00
Food/Meals	5,500.00	7,575.94	1,183.96	8,759.90	(3,259.90)
Licenses, Membership Fees, & Donations	2,000.00	627.00	0.00	627.00	1,373.00
Bank and Credit Card Fees	1,000.00	360.00	30.00	390.00	610.00
Staff Clothing and Merchandise	0.00	0.00	0.00	0.00	0.00
Other Expenses	46,400.00	38,743.22	1,847.63	40,590.85	5,809.15
Total Other Expense	309,740.00	255,929.76	28,173.39	284,103.15	25,636.85

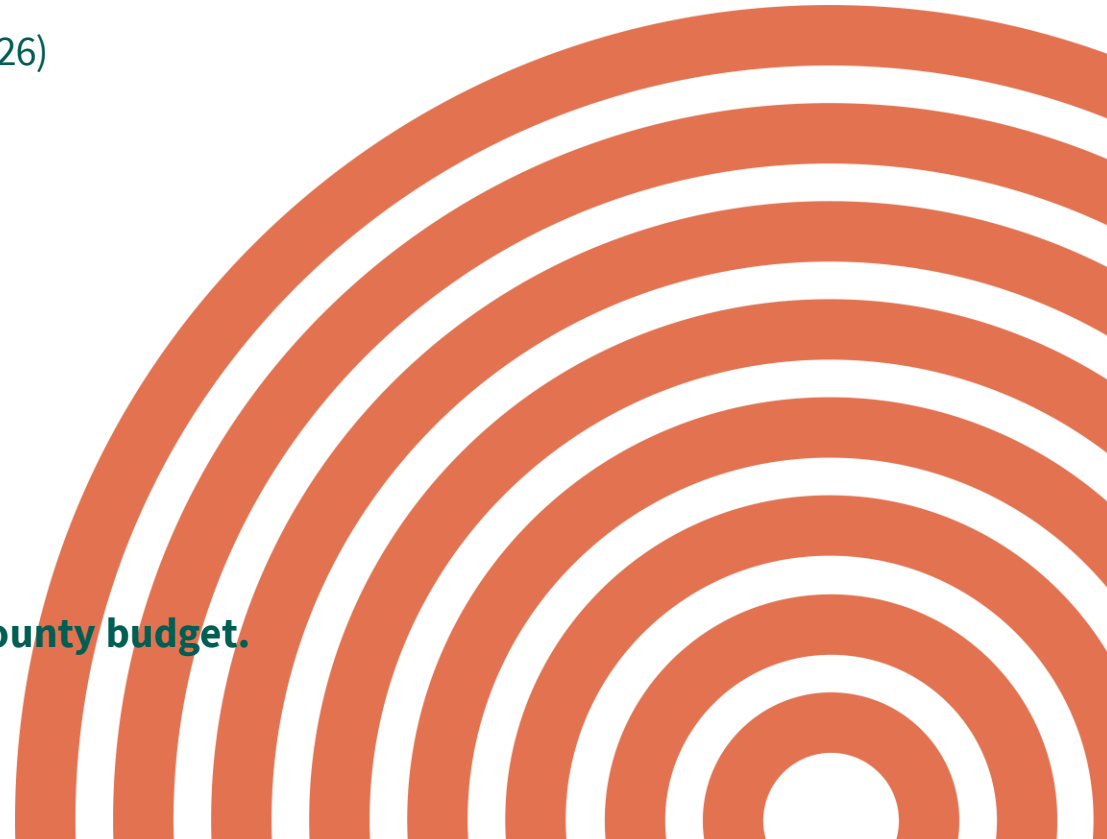
*Breakdown of HR-JM budget

Nonprofit Consultant Fees (Professional Services)					
Human Resources	40,000.00	22,800.00	6,600.00	29,400.00	10,600.00
Legal (Retainer)	12,500.00	0.00	0.00	0.00	12,500.00
CFO	50,000.00	48,345.06	14,097.00	62,442.06	(12,442.06)
Storage	600.00	0.00	0.00	0.00	600.00
Security (Internal Office)	4,500.00	3,761.21	188.07	3,949.28	550.72
Total Nonprofit Consultant Fees	107,600.00	74,906.27	20,885.07	95,791.34	11,808.66
Total	2,000,000.00	1,455,339.29	448,368.11	1,903,707.40	96,292.60

COMPUTATION OF CASH REQUIREMENTS	
Total Cash Received & Requested to Date	1,900,000.00
Total Year-to-Date Expenditures	1,903,707.40
Cash Payment Requested	0.00

Cuts made by HR-JM County funding request for FY24-25

- Love and Respect - \$4,800 per year (Paid by Federal grant)
- REACH - \$4,100 (paid by Federal grant)
- Youth summer programming- \$20,000 (Cut budget from \$120,000 to \$100,00 requested from the city)
- Director of Office Affairs position - \$75,000 (Position discontinued)
- Sr. IT -\$66,000 (Paid by Federal grant this year and changed to contract position afterwards)
- Community Support Specialist position-\$46,000 (Position vacant until FY25-26)
- Care Management Organizer - \$52,520 (Position vacant until FY25-26)
- Care Management Organizer (Transition) -\$52,520 (Position vacant until FY25-26)
- Workforce Organizer Position- \$52,520 (Position vacant until FY 25-26)
- Executive Director of Operations -\$25,000 (Requested by the City)
- Executive Director of Programs -\$25,000 (Requested by the City)
- Four contractor positions -\$86,000 (Partial salaries requested by the City)
- Reduced Project Manager's position by \$12,000 per year
- Reduced office supplies by \$2,000
- Reduced Business travel costs by \$20,000
- Total Reduction amount above is \$543,460.00 removed from requested County budget.**





Expected Funding Increases

- Partnership capacity funding
- Participant apprenticeships
- Youth Summer Programming
- Participant educational fees and supplies
- Participant orientation and graduation
- Participant living support (stipends)
- Emergency Housing funds
- Staff training (more needed due to employing target population and college people new to workforce)
- New staff clothing for community work (we sacrificed this last year)
- Increased gap funding (we had lots of unexpected/emergency expenses from participants last year)
- Fundraiser and grant writer hired to reduce our future reliance on city and county funds

MOST IMPORTANTLY:

We had NO staffing increases...only decreases

Hayti Reborn-Justice Movement

Grants awarded to HR-JM in 2023-2024



- Durham County awarded 2 million to Hayti Reborn Justice Movement to assist HR-JM with funding to support operations, which include stipends for participants who are enrolled in the BRIDGE program, apprenticeships, books, transportation, and emergency housing assistance.
- The Manpower Development Corporation, (MDC), grant in conjunction with Durham Technical Community College, awarded \$100,000 to Hayti Reborn Justice Movement to improve and upgrade the agency's technology.
- The Congressional grant awarded \$700,000 to Hayti Reborn Justice Movement to assist HR-JM with funding revenue to support daily operations.
- The City of Durham awarded \$50,000 to Hayti Reborn Justice Movement to assist HR-JM with funding revenue to support the daily operations.

Perspective Grants for 07/01/2024 – 06/30/2025

- Dept. of Labor Employment & Training Administration grant, sponsored by Believers United for Progress (BUFP) in collaboration with Hayti Reborn-Justice Movement and the Sheriff's Department. Amount requested is \$500,000. The targeted population will be selected and referred to HRJM from pre-trial, diversion program and low crime rate individuals with misdemeanors. The Sheriff Dept. liaison will submit the names of the potential participants who are incarcerated for 3 months, 4 months and up to 6 months to HRJM, who will collaborate with BUFP and the Sheriff Dept. HRJM will arrange, coordinate and link Psycho-Social, Clinical Assessments, for a total of fifty formerly incarcerated participants in the age group 18-24 years of age. for the initial participants who are in the pre-trial program and whose anticipated release date is within the next 90 days. Care Managers will work closely with the participants and provide the necessary information to link them with job training/employment, apprenticeship opportunities, housing and other wellness initiatives.
- North Carolina Central University, Targeted Violence & Terrorism Prevention (TVTP) grant in collaboration with Hayti Reborn Justice Movement/Durham and the cities of Henderson and Princeville, NC. The TVTP grant would aid the Durham, Henderson and Princeville, NC communities, as well as decrease crime in the city of Durham. This grant will target the age group of 13 – 18 years of age, as well as address the urgent matter of targeted youth violence in the city of Durham. It is appropriate that each of the three participating cities are referred to as “Learning Centers,” which is important to ensure a sustainable and effective framework for action. Three critical TVTP goals are:
 - To implement prevention capabilities in small and mid-sized communities.
 - Advance equity in awards and engaging underserved communities in prevention.
 - Enhancing local threat assessment and management capabilities.



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Upcoming Fundraising Event 2024

Hayti Reborn-Justice Movement through a professional fundraiser is in the process of planning our first annual fundraising event, to be held during the fourth quarter of 2024. The fundraising goal for this event is \$100,000.

What are BRIDGE Grads Doing Now?



**HR-JM Electrical
Apprenticeship**

4

**Taking Community Health
Worker Classes**

4



GED Completion

1

**Completed 96-Hr. Real
Estate Prep Course**

1

Working @ DPS

1

Working @ UNC Kitchen

1



HR-JM Workforce Update

As of May 2024 Workforce Team :

Employment

H2GO: 4 referred / 4 employed

Duke: 13 referred / 1 employed 3 in process

ADUSA (Food Lion Distribution): 4 referred / 1 employed / 3 in process

Apprenticeship

SKK Electric LLC: 4 participants in program

HVAC Program: 2 participants in program

North Carolina Institute of Minority Economic Development We have partnered with Center for Entrepreneurship which provides meaningful education and training, growth strategies and technical assistance for diverse businesses, individuals at various stages of business, and key stakeholders.

We have partnered with them to create an entrepreneurship network system for our participants. This network system will increase their business structure, assist individuals on the requirements of having their business: business license, what is mandatory, what capital is needed, and etc.. With the knowledge provides it will help our participants to become quality business professionals and build relationships.

Currently we have 5 participants

Durham Tech Construction Trades Program (Certification program that provide training for entry level positions in varied trade areas and skill building for those currently employed.)

4 referred

HR-JM and Wrap-Around Services

<input type="checkbox"/> Arts and Entertainment	2
<input type="checkbox"/> Criminal Justice	19
<input type="checkbox"/> Economic Development	17
<input type="checkbox"/> Education	48
<input type="checkbox"/> Health and Wellness	21
<input type="checkbox"/> Job Training	10
<input type="checkbox"/> Housing	10
<input type="checkbox"/> Inspiration	18
<input type="checkbox"/> Mentoring	26
<input type="checkbox"/> Recreation (Summer Youth)	155





In-depth Wraparound

- 37 participants graduated from the BRIDGE program
- 3 participants obtained housing (Second chance.....)
- 45 have received rental and community support through Community Partners
- 15 participants received childcare support
- 1 participant saved from foreclosure
- 1 participant completed forklift training
- 6 participants gainfully employed through direct community partners
- 20 participants gainfully employed from coaching and mentoring
- 4 enrolled in GED program at Durham Tech
- 1 enrolled in EMT program
- 1 completed Phlebotomy and Medical Assistant program
- HR-JM collaboration with Fred Evans supporting annual Y.E.S fest program
- 7 participants had charges dismissed/expunged from HR-JM direct assistance

HR-JM Connections

MOU's

North Carolina Central University

REACH

CAARE

Bull City United

Love and Respect

CONTRACTS

Durham Technical Community College

StepUp

Sidekicks Academy

TLF Designs

NIMED



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Bull City Bulldogs Athletic Association (BCAA): Led by Fred Evans, BCAA uses athletics and community engagement to develop well-rounded youth (ages 6-14) in basketball, football, and cheerleading. Support from HR-JM (\$15,970) helped them expand their capacity to serve 100 additional youth across football, cheerleading, and a new fall/winter basketball program



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• 4 Quarters Basketball and Life Skills Camp: Founded by Kendrick Dowdy, this program uses basketball to instill leadership, respect, and perseverance in young men. Our sponsorship (\$1,500) included daily transportation for 15 youths and facilitated mental health workshops focusing on stress management, emotional regulation, and communication.





SideKicks Academy: Founded by Freddie McNeil, SideKicks uses Taekwondo to empower youth (6 – 10 yrs old) with leadership skills. An HR-JM grant of \$25,000 supported their summer leadership camp, serving 60 students from R.N. Harris, Burton Elementary, and surrounding communities.

Community	Number Served
McDougald Terrace	15
Cornwallis	15
Oxford Manor	14
HR-JM Participants	29
Old Cars Unlimited	14
North Durham	4
Walk-in/Walk-ups	43
Total Served	143

WHEN: Thursday, December 21, 2023, from 9am-2pm

WHERE: Bull City Elks lodge #317 located at 2311 S. Alston Ave.

HOW: Forms were distributed in targeted areas and later collected; families then picked up the toys.





Rebuilding our **VILLAGE** one **BRIDGE** at a time.

Our Vision

To develop a one-stop shop for Black, Brown and Justice-Involved residents from marginalized communities with the purpose of improving inequities with the social, economic and criminal justice systems.

Our Mission

To develop and coordinate a total Durham partnership, comprised of existing programs, resources and organizations to enable access and seamless entry to comprehensive service for community member success.

www.hrjm.org