

Personnel	Base Salary	Flex Benefits	FICA	FICA Med
Bullock	\$ 53,956.00	\$ 13,555.00	\$ 3,642.03	\$ 782.36
Caruth	\$ 66,824.00	\$ 13,555.00	\$ 4,510.62	\$ 968.95
McBurrows	\$ 78,511.00	\$ 13,555.00	\$ 5,299.49	\$ 1,138.41
Swiatocha	\$ 104,654.00	\$ 13,555.00	\$ 7,064.15	\$ 1,517.48
Duffie	\$ 55,435.00	\$ 13,555.00	\$ 3,741.86	\$ 803.81
Thomas	\$ 93,162.00	\$ 13,555.00	\$ 6,288.44	\$ 1,350.85
Keambiroiro	\$ 166,712.00	\$ 13,555.00	\$ 11,253.06	\$ 2,417.32
AVG Grounds	\$ 45,389.00	\$ 13,555.00	\$ 3,063.76	\$ 658.14
Pest Control Tech.	\$ 53,255.00	\$ 13,555.00	\$ 3,594.71	\$ 772.20
Totals				

Factors

Grounds Crew Hourly (not-weighted) Avg	\$ 45,389.00
Grounds Crew Hourly (weighted) Avg	\$ 67,658.69
Cost (weighted AVG/2)	\$ 33,829.34

Current Mileage Rate \$0.625

Total Cost/Charge	Annual	Monthly	Full Cost Recovery	Full Cost Reco
Grounds	\$ 33,829.34	\$ 2,819.11	\$ 67,658.69	\$ 5,638.22
Admin. Cost	\$ 9,679.72	\$ 806.64	\$ 9,679.72	\$ 806.64
Pest Cost	\$ 3,792.49	\$ 316.04	\$ 3,792.49	\$ 316.04
Annual	\$ 47,301.55	\$ 3,941.80	\$ 81,130.90	\$ 6,760.91

58.30%

	AVG	Flex Benefits	FICA	FICA Med
Building	\$ 55,786.00	\$ 13,555.00	\$ 3,765.56	\$ 808.90
Electrical	\$ 68,629.17	\$ 13,555.00	\$ 4,632.47	\$ 995.12
HVAC	\$ 67,073.11	\$ 13,555.00	\$ 4,527.44	\$ 972.56
Plumbing	\$ 60,888.50	\$ 13,555.00	\$ 4,109.97	\$ 882.88

	Retirement	Sup. Ret.	TOTAL COMP.	Per Hour Rate	Hours per Year
\$	3,237.36	\$ 2,697.80	\$ 77,870.55	\$ 39.93	80
\$	4,009.44	\$ 3,341.20	\$ 93,209.21	\$ 47.80	3
\$	4,710.66	\$ 3,925.55	\$ 107,140.11	\$ 54.94	37.5
\$	6,279.24	\$ 5,232.70	\$ 138,302.57	\$ 70.92	5
\$	3,326.10	\$ 2,771.75	\$ 79,633.52	\$ 40.84	75
\$	5,589.72	\$ 4,658.10	\$ 124,604.10	\$ 63.90	5
\$	10,002.72	\$ 8,335.60	\$ 212,275.70	\$ 108.86	5
\$	2,723.34	\$ 2,269.45	\$ 67,658.69	\$ 34.70	
\$	3,195.30	\$ 2,662.75	\$ 77,034.96	\$ 39.51	96

very Monthly

Admin/Overhead

\$4.09

	Retirement	Sup. Ret.	TOTAL COMP.	Per Hour Rate
\$	3,347.16	\$ 2,789.30	\$ 80,051.91	\$ 41.05
\$	4,117.75	\$ 3,431.46	\$ 95,360.97	\$ 48.90
\$	4,024.39	\$ 3,353.66	\$ 93,506.15	\$ 47.95
\$	3,653.31	\$ 3,044.43	\$ 86,134.09	\$ 44.17

Total		Per Month
\$	3,194.69	\$ 266.22
\$	143.40	\$ 11.95
\$	2,060.39	\$ 171.70
\$	354.62	\$ 29.55
\$	3,062.83	\$ 255.24
\$	319.50	\$ 26.62
\$	544.30	\$ 45.36
\$	33,829.34	\$ 2,819.11
\$	3,792.49	\$ 316.04
\$	9,679.72	\$ 806.64

Average	\$ 45,389.00
Parker	\$ 41,400.00
Jones	\$ 37,478.00
Oakley	\$ 59,740.00
Everette	\$ 38,977.00
Shareef	\$ 57,768.00
Thomas	\$ 49,774.00
Rochelle	\$ 38,977.00
Whitfield	\$ 51,225.00
Williams	\$ 40,193.00
Barreno	\$ 38,977.00
Banks	\$ 44,770.00