

Organization and Staffing

As described in Tab 4, the organizational structure for services to be delivered under this RFP will be composed of staff from Child Care Services Association (CCSA) and staff from Durham's Partnership for Children (DPFC) with a collaborative management team comprised of designated leadership and management staff from both agencies.

Staffing for CCSA will be primarily embedded in CCSA's Child Care Resource and Referral Division (CCR&R), in which Child Care Scholarship and Technical Assistance services (key components of the Durham PreK work plan) are currently housed. Existing CCR&R leadership and management staff will be leveraged, with additional staff to be brought on board to support the Durham PreK functional areas and workload for which CCSA will be responsible.

For DPFC, the majority of Durham PreK work plan elements will fall under the purview of the Director of Early Childhood Systems, capitalizing on staff and systems already in place for NC Pre-K administration. New staff will be hired to address the needs created by the initiative.

An Organizational Chart, Budget Narrative and FTE Chart on the following pages provide detailed information on the proposed organizational structure and staffing, as well as resumes for all management and key personnel to be assigned to the initiative.