

#### Refreshed Strategic Plan





GOAL 3 Safe Community

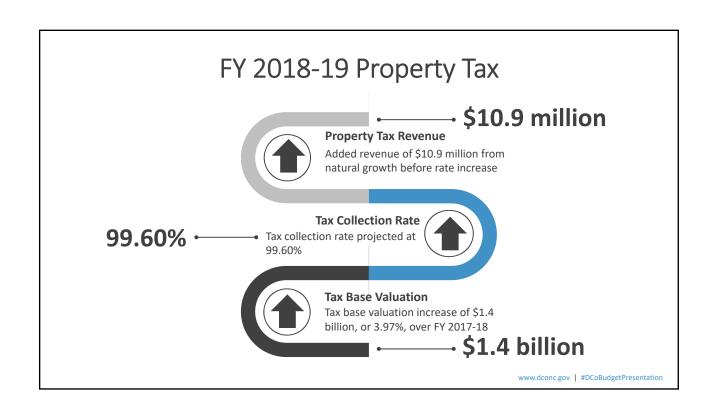
**GOAL 4 Environmental Stewardship & Community Prosperity** 

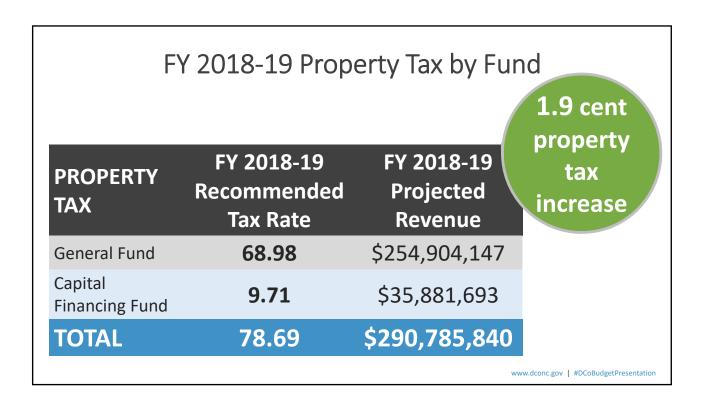
GOAL 5 Accountable, Efficient & Visionary Government

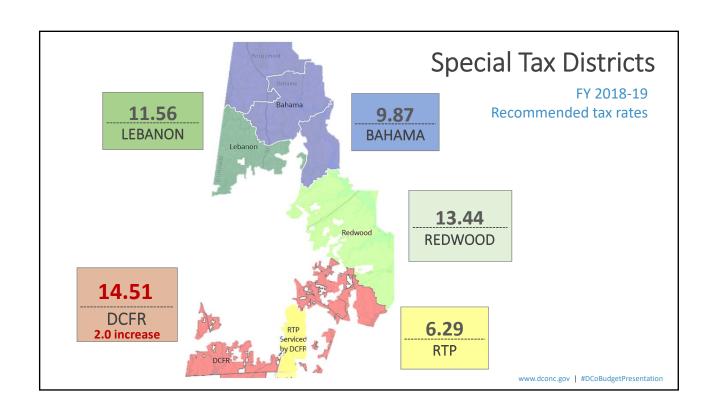
#### FY 2018-19 Manager's Recommended Budget

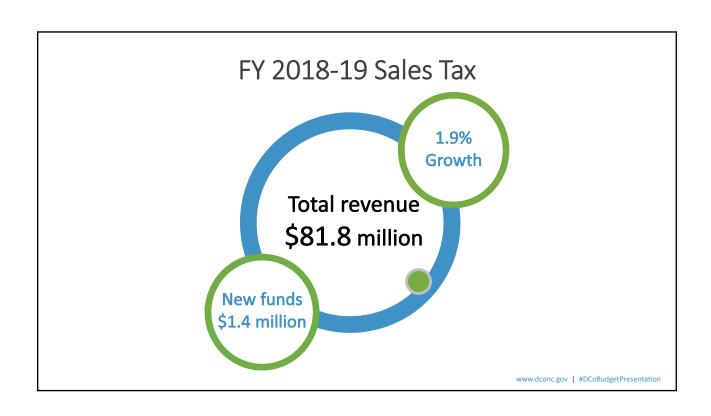
- Maintain sound fiscal standing
  - Realign existing dollars for operating expenditure growth
- Increase net funding for Durham Public Schools

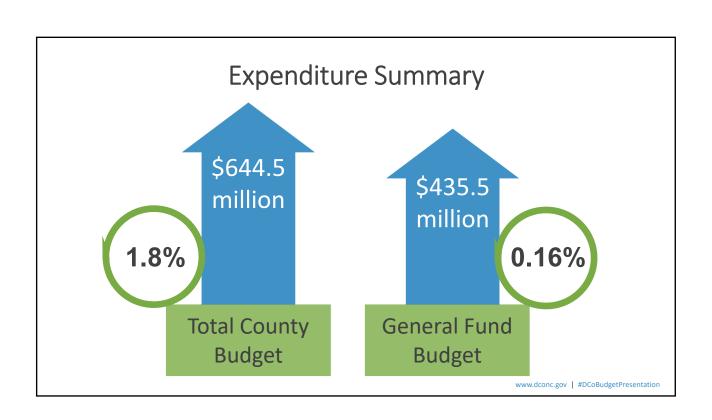
- Pre-K support to
  Durham County children
- Investment in Durham County's human capital
- Operational increases for key service areas

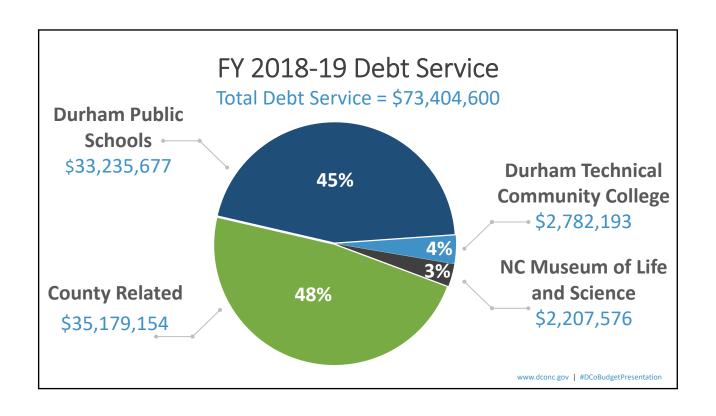


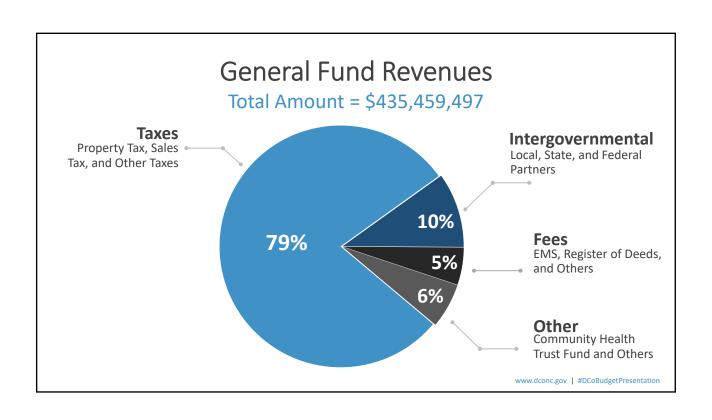


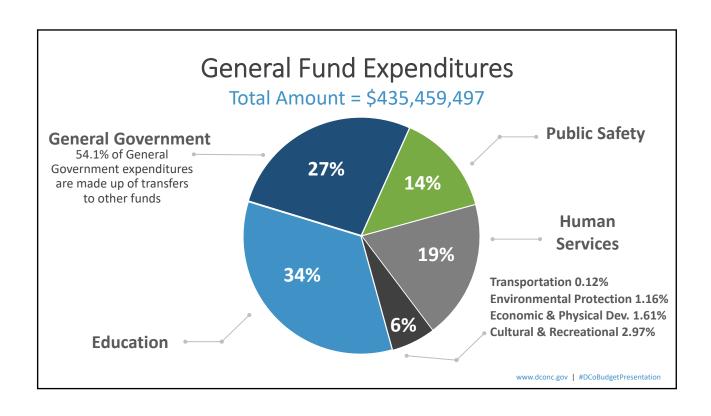




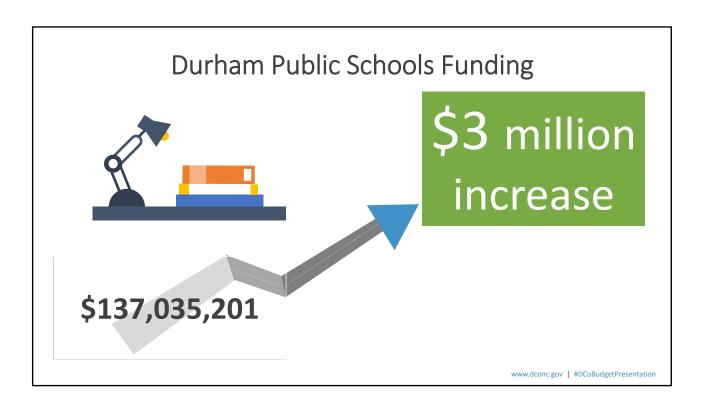


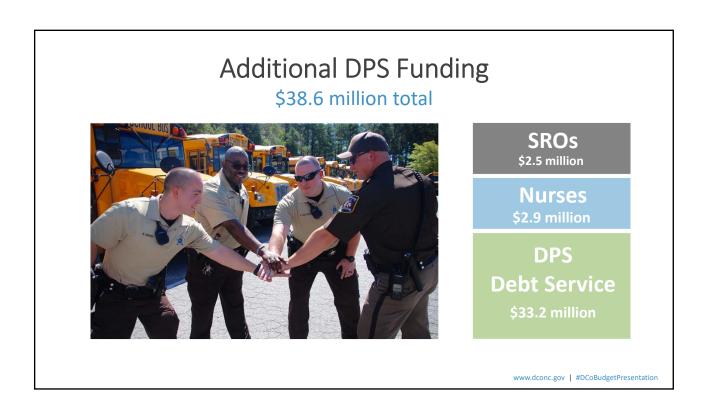


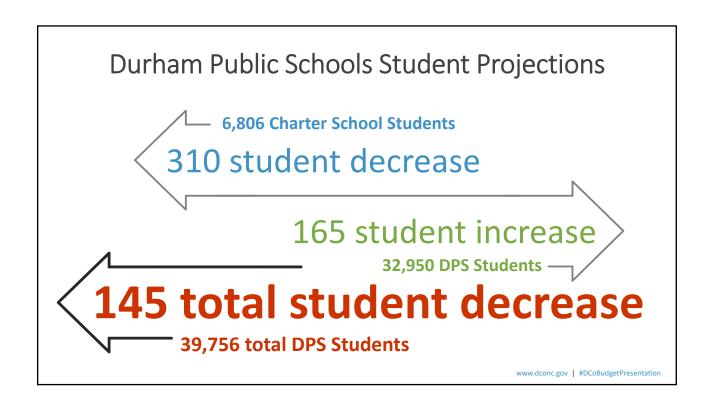


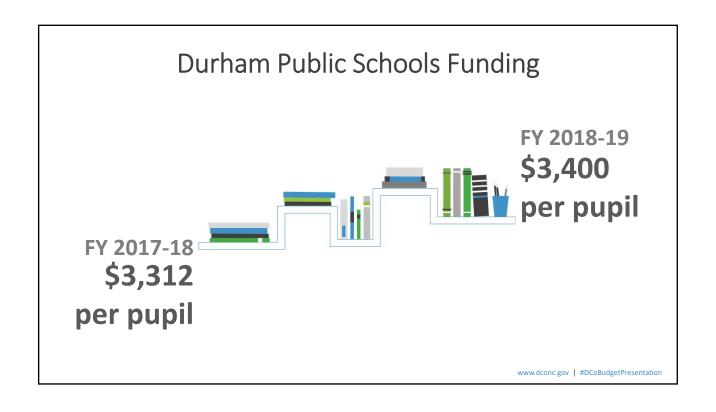


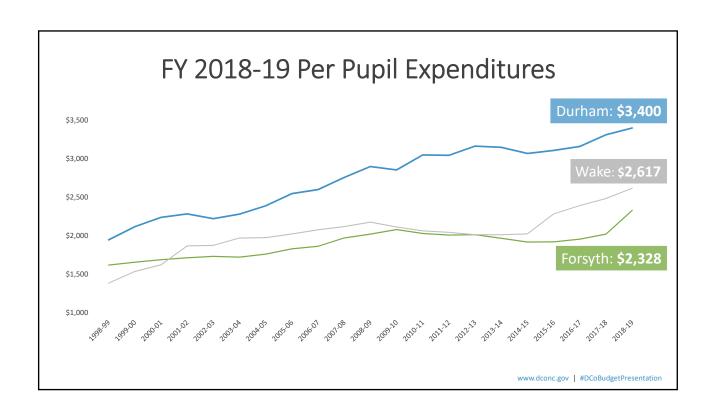






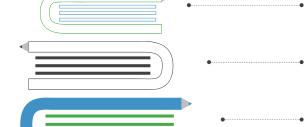








#### Pre-K Support



**Pre-K Classrooms at Whitted School** 

\$1.5 million to operate 8 additional classrooms

**Duke's Durham Children's Data Center** 

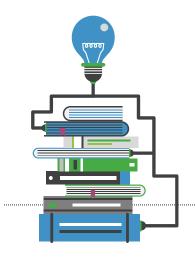
\$97,200 in continued support

**Universal Pre-K Expansion** 

\$3.7 million for expansion of Pre-K services

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#### Challenge Grant



"I want to put these resources forward as a challenge grant, with the hope that they can be matched by private and philanthropic funding and re-investment of public school funding so that universal Pre-K in Durham is supported by multiple community partners."



GOAL 2: Health and Well-Being for All

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# Goal 2 Highlights



Social Services
6 Mid-Year
FTEs

Veterans Serv.

1 Vet. Officer
FTE

### Goal 2 Highlights



### **Public Health**

3 New School
Nurse FTEs

(8 Total New School Nurses Since FY 2016-17)

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# Goal 2 Highlights



#### **Public Health**

3 Environmental
Health FTFs

### Goal 2 Highlights



#### Library

1 Sen. Librarian FTE

# Opening Day Collection

Main Library 2<sup>nd</sup> year funding for 2019 opening

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### Goal 3 Highlights



**EMS** 

**Training Division** 

1 Community Paramedic FTE

5 Ambulances Replaced

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# Goal 3 Highlights



Sheriff's Office

20 Total FTEs

5 SROs body cameras

2 Deputies for domestic violence victims

13 FTEs: Female

#### Goal 3 Highlights



Fire / Emerg. Management

1 Hazardous Materials
Planner

DCo Fire District
Consolidation
(53 FTEs)
2 cent

property tax increase

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GOAL 4:

**Environmental Stewardship and Community Prosperity** 

#### Goal 4 Highlights



Engineering

2 Project Manager FTEs

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# Goal 4 Highlights



**Economic Development** 

\$1.25 million

### Goal 4 Highlights



# **Enterprise Fund**

4.94% sewer fee increase

1 Utility Technician FTE

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GOAL 5: Accountable, Efficient, and Visionary Government

#### Goal 5 Highlights



#### \$3 million

Compensation & Classification Implementation

Pay for Performance \$1 million for 2-4%

Benefits Increase \$3.2 million

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# Goal 5 Highlights



#### **General Services**

\$1.2 million to support Admin II Bldg. Operations 3 FTEs

IS&T

Senior Business Analyst FTE

### Goal 5 Highlights



Total Positions 40.97 New FTEs

8 Realigned (vacant)
4.72 Eliminated

53 DCFR moved to City of Durham

Net Reduction (24.75) FTEs



#### FY 2018-19 Budget Process

May 22, 24, 31 Budget Work Sessions

**June 4 Budget Work Session** 

June 11 Public Hearing for FY 2018-19 Budget

**June 14 Budget Work Session** 

June 25 FY 2018-19 Budget Approval

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#### **Budget Document Locations**

- **Durham County Website** dconc.gov
- Office of the Clerk to the Board Administrative Complex, 2nd Floor
- Durham County Regional Libraries

