



June 8, 2018

Reggie Villines, Fire Chief
Durham County Fire Rescue

Chief Villines:

This letter is to inform you of the results from the recent assessments that were conducted at the Durham Fire training facility for the positions of Captain and Fire Driver. Everyone that was assessed as a Captain successfully completed the assessment and will be coming over as a Captain. Most of the Captains that were assessed did an outstanding job and we will work individually with those personnel that had minor issues. It was evident that most of the personnel took advantage of the practice sessions and were able to efficiently and effectively mitigate the emergency scenario. It goes without saying that we all understand the stress of this type of assessment and we sincerely appreciate everyone's professional approach to this process.

Everyone that was assessed for the position of Fire Driver will come over as a Fire Driver. There were some noticeable issues on the driver's assessment and I will be forwarding further information to you concerning individuals that will need to be re-assessed in several months. Please understand that "hiccups" or minor issues that were corrected during the assessment were viewed as the individual having the ability to recognize an issue and then take proper action to recover or correct the issue. Again, it was evident that most people benefited from the practice sessions that were conducted and gave a great effort to complete this assessment process.

Please ensure that everyone understands our sincere appreciation for their efforts and great attitude during this phase of our transition. We look forward to continuing a great relationship as we serve our community.

Sincerely,

Willie E. Hall
Assistant Chief of Special Operations