



### **Agenda Action Form Overview**

The Board is requested to receive an update on the operation of the County's Minority and Women Business Enterprise (MWBE) Program. Mr. Farad Ali, President of The Institute of Minority Economic Development (The Institute), will provide a 15-20 minute overview of the County's 2018 MWBE Program End of Year Report.

### **Background/Justification**

As a result of a disparity study that was conducted by Griffin & Strong, P.C. to review the effectiveness of the County's programs for contractual awards in construction, goods, and services, staff began implementing the recommended changes that were made in January 2015. On November 28, 2016, the Board of County Commissioners adopted a new Minority and Women Business Enterprise (MWBE) Ordinance.

The County has determined to have an aspirational overall MWBE goal of 25% and to also set project specific goals, when deemed appropriate. The MWBE Program is also included in the County's Managing for Results (MFR) approach as a best practice management model used to improve efficiencies and effectiveness to address some of the County's social and economic challenges. The County has partnered with The Institute to assist with increasing the utilization of diverse business enterprises through resources, programs, policies and events.

### **Policy Impact**

The adopted MWBE Ordinance gives the County Manager or designee the authority to implement a MWBE Program Plan document that establishes the written policies and procedures for managing the County's MWBE Program and reaffirms the Board of County Commissioners' commitment to its policy of nondiscrimination through positive business processes and practices designed to ensure equal opportunity in all of the County's contracting opportunities.

### **Procurement Background**

N/A

### **Fiscal Impact**

On December 14, 2015, the Board of County Commissioners authorized the County Manager to enter into a contract with The Institute in the about not to exceed \$100,000.00. The initial term of the contract was January 1, 2016 through June 30, 2016 with the option to renew up to four (4) additional terms, for a total possible life of five (5) years. The Institute is currently in its third year of contract.

### **Recommendation**

The County Manager recommends that the Board receives an update on the County's MWBE Program.