Analysis of Impediments to Fair Housing

Durham County, North Carolina

Submitted January 2019

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DURHAM COUNTY, NORTH CAROLINA

ANALYSIS OF IMPEDIMENTS TO FAIR HOUSING (2019)

This Analysis of Impediments to Fair Housing has been approved by Durham County, North Carolina, and submitted as required under federal and state Housing and Urban Development requirements to the North Carolina Department of Commerce Community Development Division. The County intends to use this analysis to guide fair housing plans, programs, and administration for the next five years.

This report was reviewed and adopted by the Durham County Board of Commissioners on January 14, 2019, at their regularly scheduled meeting.

Approval submitted by:

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Signature

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Wendy Jacobs, Chair
Durham County Board of Commissioners

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Date

Table of Contents

Section I. Executive Summary

Section II. Socio-Economic Context

Demographic Profile

Economic Profile

Housing Profile

Section III. Fair Housing Laws, Policies, and Enforcement

Fair Housing Law and Policy

Fair Housing Enforcement

Section IV. Review of Existing Fair Housing Programs and Policies

Fair Housing Agencies, The Complaint Process, and Discrimination Suits

Trends and Patterns

Other Fair Housing Concerns or Problems

Section V. Fair Housing in the Private Sector

Lending Analysis

Fair Housing Complaints

Section VI. Fair Housing in the Public Sector

Public Services

Section VII. Public Involvement

Fair Housing Outreach: Survey and Public Engagement Findings

Section VIII. Summary of Findings

Section IX. Impediments and Suggested Actions

Section X. Appendices

Minutes & Materials from Public Meetings

Spanish and English Language Surveys

Public Records Request Results

Section 504 Plan

Maps and Data Tables

Section 1. Executive Summary

Background and Overview

The County is not currently a recipient of CDBG funding from either NC Department of Commerce or NC Department of Environmental Quality, although the County has successfully administered these programs in the past, most recently in 2012 with a CDBG grant. The County is a current applicant to the Neighborhood Revitalization Program (NRP) of the NC Department of Commerce. This Analysis of Impediments to Fair Housing updates the County's previous study, completed in 2012, and provides fair housing goals for the coming five-year period in accordance with federal and state best practices for fair housing planning and management.

Contract Model & Study Organization

The County selected WR-Martin, an experienced consulting firm, to prepare this report under the contract model for conducting Analysis of Impediments reports, recognizing that County staff did not currently have the capacity to conduct a comprehensive analysis. WR-Martin has completed Fair Housing Plan creation and administration and Analysis of Impediments studies and community outreach for other clients across North Carolina and is familiar with the barriers to fair and affordable housing that the County is actively working to address. The County's Chief of Staff, Drew Cummings, worked closely with the consulting firm to complete the report with the assistance of Aspen Romeyn and Erika Brown of the Triangle J Council of Government's Regional Planning Department. Triangle J's Affordable Housing Planning Program and Durham County's existing OpenData programs and annual resident satisfaction survey provided data and outreach opportunities for this study.

Participants

This Analysis of Impediments was conducted only for the jurisdiction of Durham County and did not include data for the City of Durham or other municipalities, in accordance with HUD guidelines. Two exceptions to this guidance were used to ensure full representation in the housing profile (data on residential permits) and complete data on fair housing complaints (complaint filings). These were utilized countywide since the City of Durham is the only municipality with its own enforcement capacity for fair housing complaints.

Methodology

The report follows recommended guidelines from the U.S. Department of Housing and Urban Development (HUD) for the preparation of Analysis of Impediments studies. Federal, state, and local data sources were utilized to create a report of the factors impacting fair housing in the jurisdiction, including demographic, economic, educational, housing supply, mortgage

discrimination, lending, and GIS data. The analysis was prepared after a public outreach campaign was completed, allowing local feedback to fully inform the recommendations created from the data. The analysis relies primarily on the 2016 American Community Survey 5-Year Estimates and the 2010 US Census Data for the County. ACS estimates describe average characteristics of population and housing over the five-year period for which they are calculated to preserve confidentiality in smaller population groups. The summary of impediments and the recommendations in the action plan were crafted to identify short- and long-term solutions that can be implemented over time in partnership with the County's existing affordable housing and community development goals. The final analysis was reviewed by County staff prior to completion and submitted to the North Carolina Department of Commerce for review on January 7, 2019. The report was sent to the Board for approval on January 14, 2019.

Funding

This study was funded from the General Fund line item in the County's adopted FY19 budget.

Conclusions

The findings of this study generally support the impediments identified in the City's 2012 Fair Housing Plan, while providing additional detail about the scope of those impediments through the data collection process.

Impediments to Fair Housing

a) Absence of fair housing complaints, which could indicate a lack of knowledge about the process for submitting housing-related complaints or complaints not processed due to narrow restrictions on state fair housing investigation scopes;
b) Significant proportion of public housing assistance to minorities, which can indicate that more should be done to support minority households in accessing, preserving, and increasing economic and housing opportunities; and
c) Some disparity in lending to African-American borrowers, who request loans on a much lower scale relative to the general population they represent and who are typically awarded much less in mortgage allocation than white borrowers.

Actions to Address Impediments

a) Promote fair housing rights and responsibilities to both the public and to landlords and owners by publication in local newspapers and radio stations, email notifications, and information on the County's website, in both English and Spanish.
b) Continue participation in the existing Affordable Housing regional initiatives of TJCOG and continue to engage County staff and elected officials in developing programs and infrastructure that support minority groups and underserved populations in accessing housing and economic opportunities.

c) Continue to provide fair housing complaint procedures that are publicly posted and available to residents and assist residents in accessing the NC Human Relations Commission, the Durham Human Relations Commission, and the City of Durham's Neighborhood Improvement Services Division, which is often the first place affected residents will look for assistance.

Section II: Socio-Economic Context

Demographic Profile

Population: According to the 2016 American Community Survey, the total population for Durham County was 294,618, a 10% increase from the 2010 Decennial Census.[1] Of that total, 52.2% were recorded as female and 47.8% were male. The largest age group was 25 to 29 years at 9.2% of the total population, followed by 30 to 34 years (8.9%) and 20 to 24 years (7.3%).[2] This larger young adult population aligns with historical trends. Durham County's population of 16 years and older accounts for 80.0% of the population, and the median age is 34.6 years. The population of 65 years and over has increased to 11.1% from 9.8% in the 2010 Census.[3]

Race and Ethnicity: The 2016 ACS indicated population figures separated by race as: 150,067 White (50.9%), 110,777 African American (37.6%), 1,091 American Indian or Alaska native (0.4%), 13,849 Asian (4.7%), 10,377 some other race (3.5%), 8,332 two or more races (2.8%). Since the 2010 Census, the White population increased from 46.4%, and the population identifying as "some other race" decreased by 4.4%.[4]

Disability: The 2016 ACS estimated that, of the total civilian noninstitutionalized population, 28,725 people (9.9%) in Durham County live with a disability. Women are affected at a slightly higher rate (10.5%) compared to men (9.3%). African Americans and American Indian and Alaska Natives also exhibit a disproportionate rate of disability compared to Durham County as a whole, with 12.3% and 16.7% of these populations affected, respectively. In general, age correlated positively with disability rates, with 51.8% of those aged 75 years and over affected. The leading cause of disability in Durham County was ambulatory difficulties, followed by "Independent Living Difficulty" (4.4%) and cognitive difficulties (4.1%).[5]

Education: While most people in Durham County possess an associate's or bachelor's degree, those identifying as Hispanic/Latino or as "some other race" have a disproportionately poorer level of education.

[1] https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_5YR_DP05&prodType=table
[2] https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_5YR_S0101&prodType=table
[3] https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=DEC_10_DP_DPDP1&prodType=table
[4] https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_5YR_B02001&prodType=table
[5] https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_5YR_S1810&prodType=table

Among 18 to 24-year-olds in Durham County, 45.7% attended some college or possess associate degrees, 20.6% have a high school diploma, 19.2% possess a bachelor's degree or higher, and 14.3% were reported having "less than high school graduate" as their highest level of education.

For those 25 years and over, 12.6% were surveyed as having less than a high school education. Nearly the same proportion of people had either a high school diploma (17.1%) or had finished some college (17.0%). The largest percentage of those 25 years and over in Durham County possessed an associate's or bachelor's degree (31.7%), and 11.5% had graduate or professional degrees.

There was a high rate of high school graduation among those classified as White (96.1%), African American (86.9%), and American Indian or Alaska Native (88.2%). The Hispanic or Latino population, on the other hand, had a 45.6% high school graduation rate, and those identifying as "some other race" had only a rate of 38.4%. The proportion of those who obtained a bachelor's degree or higher was 56.4% for the White population, 32.7% for African Americans, 16.8% for American Indian or Native Alaskans, 12.2% for Latinos, and 5.5% for those identified as "some other race."[6]

Economic Profile

Income: The majority of households in Durham County make between $50,000 and $74,999 annually. The median household income is $54,093, which is higher than the state's median of $48,256.

Nearly 14% of the civilian noninstitutionalized population is without health insurance coverage. This is higher than the state average by 0.7%.

The poverty level of Durham County for those aged 18 years and over is 17.4%, slightly higher than the state rate of 16.8%.[7]

Employment: Labor force participation in Durham County is 68.0%, with 160,294 individuals participating. The unemployment rate is 4.3%, which is lower than the statewide rate of 5.1%. Educational services, health care, and social assistance make up the largest industry, accounting for 35.2% of county employment. This industry is followed by professional, scientific, management, administrative, and waste management services at 14.1%, followed by arts, entertainment, recreation, accommodation, and food services accounting for 9.3% of employment. The leading occupations in Durham County are management, business, science, and arts (49.1%), sales and office (18.6%), and service occupations (17.3%). The private sector accounts for 78.4% of jobs in Durham County, while 16.7% work for a government entity.[8]

[6] https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_5YR_S1501&prodType=table
[7] https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_5YR_DP02&prodType=table
[8] https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_5YR_DP02&prodType=table

Housing Profile

Housing Summary: Durham County contains 128,160 housing units, of which 7.4% are vacant. Over 57% of those units are 1-unit detached homes, and just over 26% were built between 2000 and 2016. Of those units, over 53% are owner-occupied and almost 47% are renter-occupied. Median rent is $921, and the average household size is 2.36 persons. Of occupied housing units, 8.8% have no vehicle and 37.7% have only one vehicle.[9]

The County issues building permits for new residential constructions through the Durham City-County Inspections Department; for both city and county regions, building permits were down from the previous year but still on a growth trajectory overall.

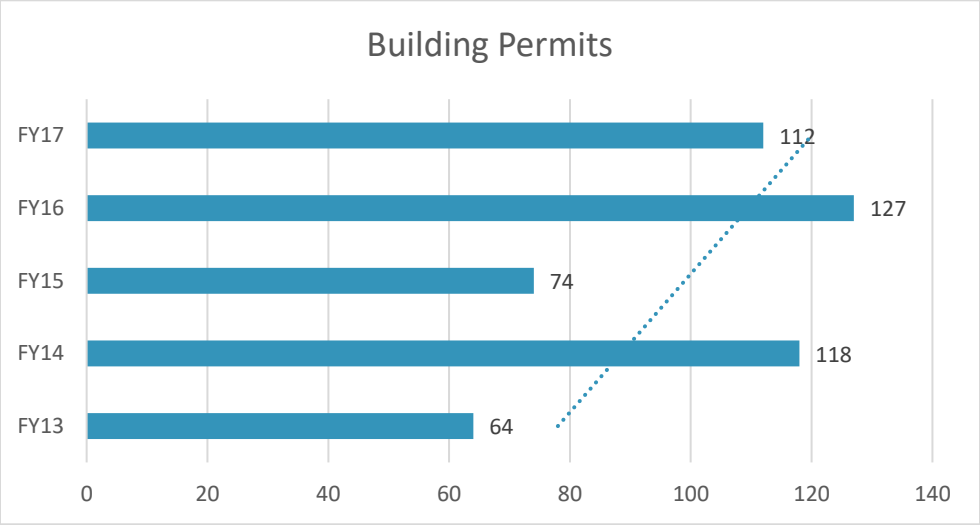


Figure 1: Building Permit Data for Durham City-County, 2013-2017.

Housing Stock Characteristics: The oldest neighborhoods in the City and County have average residential construction years in the 1920s and 1930s, which can have an impact on additional maintenance needs for housing stock, building code violations, and inefficient home systems causing higher maintenance costs.[10] However, despite this concern, only 0.5%, or 593 units, were reported as in a poor or unsound state of repair on the 2015 tax valuation for Durham County. Of those, 10% were concentrated in three separate census block-tracts in the City limits.

Regional Housing Market Area Summary: The 2017 Durham-Chapel Hill Housing Market Area Summary provided by HUD in March 2017 includes the counties of Chatham, Durham, Orange and Person. The HMA Summary showed steady job growth since 2011 with unemployment decreasing from 5.0 to 4.5% for the region as a whole; while manufacturing sectors and goods

[9] https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_5YR_DP04&prodType=table
[10] https://compass.durhamnc.gov/#RAVGYR/blockgroup/

production decreased over that period, the Education and Health Services, Financial Activities, and Leisure/Hospitality sectors increased over 40% in the same time frame. Population growth in the region mirrors county-level data with steady growth over 1.7% annually for both population and households. The study showed balanced rental and sales markets in 2016 data points and suggested growth predictions for both supply and demand in single- and multi-family housing units across the region.[11]

Cost-Burdened Mortgage Holders and Renters: Using ACS and the Durham Neighborhood Compass to analyze cost burdens for both mortgage holders and renters demonstrates that both types of housing often result in higher cost burdens in Durham County and City.

This is partly attributable to the rapid nature of housing growth and demand, the gentrification of neighborhoods, and uneven development across neighborhoods and census tracts. Cost-burdened mortgage holders made up 24.5% of the 11,654 households with mortgages, while 46% - nearly half – of the County's 25,614 renter households were cost-burdened.[12]

Mortgage Holders: The measure of cost-burdened mortgage holders includes the mortgage cost in addition to taxes, insurance, utilities, and fees. Median home values and median homeowner income level have also shifted in various neighborhoods over time in Durham County, demonstrating the uneven pattern of development and rapid growth in the housing sector that have contributed to both a rise in median home value and a corresponding increase in the income level required to obtain housing in particular neighborhoods.[13]

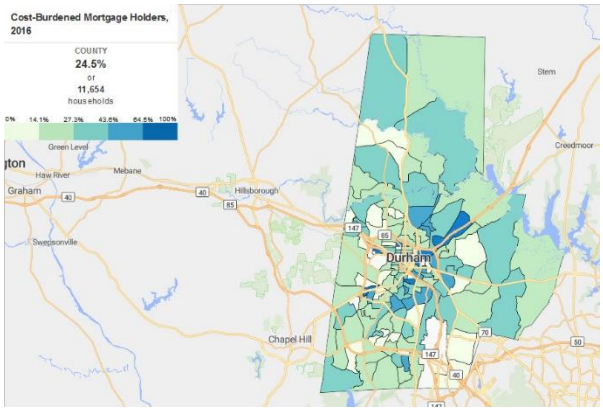


Figure 2: Cost-Burdened Mortgage Holders by Tract, 2016.

Cost-Burdened Renters: The general standard adopted by federal and state agencies for affordability in housing is 30 percent or less of household income; by this means, almost half of the renters in Durham County face unaffordable housing situations. The median gross rent in Durham County climbed from $797 in 2010 to $925 in 2016. This increase demonstrates both that demand for rental housing has rapidly outpaced supply over the past five years and that some of the cost

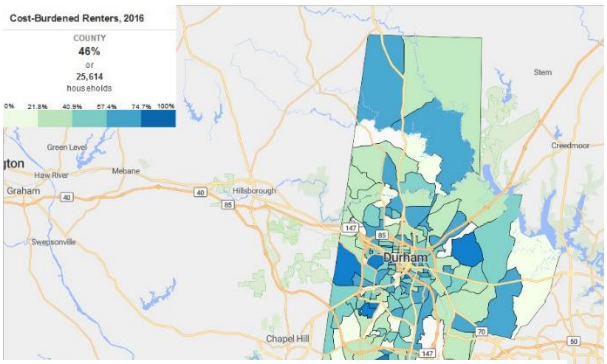


Figure 3: Cost-Burdened Renters by Tract, 2016.

[11] https://www.huduser.gov/portal/publications/pdf/DurhamNC-comp-17.pdf
[12] https://compass.durhamnc.gov/#RAVGYR/blockgroup/
[13] https://compass.durhamnc.gov/#UNFOWN/blockgroup/

burdens faced by landlords (such as tax increases, replacement and repair of older units, and reaction to uneven development patterns and demand) are passed on to renters.[14] The total number of cost-burdened renters could potentially be higher with the inclusion of daily household transportation costs, which is directly tied to housing and economic opportunity locations and impacts housing affordability.

Resident Support for Affordable Housing Programs: The 2017 Resident Survey of Durham County, NC, was completed in Feb 2018 by the ETC Institute and presented to the Board of Commissioners for approval that month. The resident survey focused primarily on satisfaction levels with government services over the study period and recommended improvements for priority areas of government services in the coming years. The survey found that only 26% of residents were "satisfied or very satisfied" with the availability of affordable housing, with another 26% neutral on the issue and nearly half (48%) saying that they were "dissatisfied or very dissatisfied" with the availability of affordable housing. In the same survey, residents ranked affordable housing the second most-important program they would be willing to pay higher taxes to support – at 33% of respondents, up 7% from the previous year's survey and just under public school operations at 49%.[15]

In order to address these needs, the County has formed a partnership with Triangle J Council of Governments, including the additional counties of Wake, Johnston, Lee, Chatham, Moore, and Orange, to participate in regional affordable housing initiatives including landlord education forums, tours for elected officials, shared analysis and planning for affordable housing programs, and the linkage of housing issues to other infrastructure issues such as transportation, transit, public spaces, and the economy.[16]

Zillow.com, the online realty and rental company, calculated that the median home value in Durham County in 2018 was over $223,000 (with a median home price of over $296,000), with median rent surpassing $1,400 per month. This is an increase of 11.9% in the past year with a projected increase of 4.2% in the coming year.[17]

Public and Assisted Housing Units: The Durham Housing Authority, in the City of Durham, had 280 available vouchers for Section 8 assistance in 2017, but received over 6,500 applications for that assistance.[18] The DHA manages 12 multi-family public housing complexes in Durham, two affordable housing properties (one single-family and one multi-family) and three project-based rental assistance (PRBA) units. As seen in the map below, almost all of these units are within or near Durham city limits.[19]

[14] https://compass.durhamnc.gov/#UNFRENT/blockgroup/
[15] https://www.dconc.gov/county-departments/departments-a-e/county-manager/city-county-resident-survey/2017
[16] http://www.tjcog.org/housing.aspx
[17] https://www.zillow.com/durham-nc/home-values/
[18] http://www.wunc.org/post/search-affordable-housing-durham
[19] http://www.durhamhousingauthority.org/our-communities/

Housing for New Hope, a Durham County nonprofit, housed 106 permanent assisted housing residents in 2018 and assisted 81 households (253 people) with rapid rehousing services in the same year.[20]

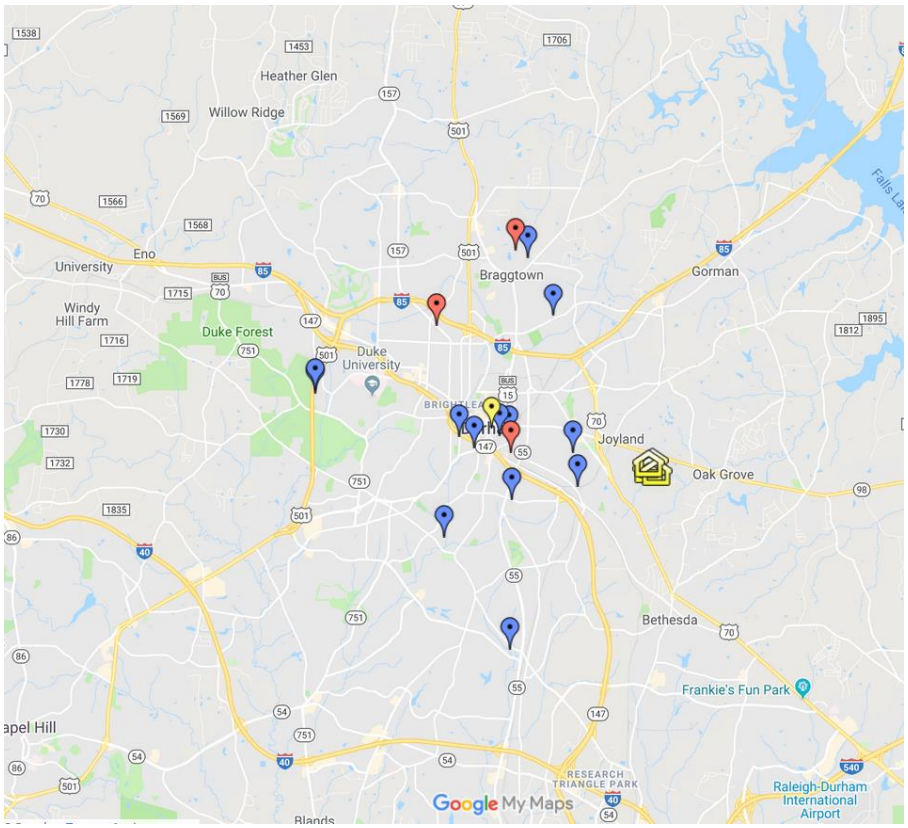


Figure 4: Map of Durham Housing Authority Public, Affordable, and PRBA Locations.

Section III: Fair Housing Laws, Policies, and Enforcement

Fair Housing Laws and Policies

The CDBG Community Development Program Manual, adopted in 2012 by Durham County Commissioners, includes a Section 504 Plan, an Equal Employment and Procurement Plan, and a Fair Housing Plan, along with all other requirements of CDBG and HOME funds. All such policies are still in force and apply to procurement of vendors and services in addition to provision of services to recipients. The Section 504 analysis is included as an appendix in Section X.

The County's first Fair Housing Plan focused on the distribution of materials and information to private sector partners such as contractors, lenders, realtors, and appraisers, as well as

[20] https://www.housingfornewhope.org/rapid-rehousing

additional educational campaigns for citizens about their rights under fair housing laws. The first plan also noted a lack of affordable and public housing options for large families and persons with disabilities.

Durham County recently amended its UDO to include a bonus for affordable housing projects that includes height, parking, and density bonuses to developers of 15 or more dwelling units with at least 15% of the maximum number of units set aside as affordable housing.[21]

Because of their unique status as city-county governance structures for some departments, it is worthwhile to note that the Durham Housing Authority has a completed PHA Plan with revisions in place through FY19. The City and County also share some overlap regarding fair housing complaints and suits.[22] Current statistics on complaints are provided in the next section.

Durham County Sheriff's Department provides enforcement for summary ejectments (eviction processes) in Durham County.[23]

Fair Housing Enforcement

The Durham County Sheriff's Department is tasked with summary ejectments enforcement, which are the first of two court processes for formally evicting a tenant. Nationally, as in Durham County, evictions occur both for cause (in cases in which a tenant violates the terns of his or her lease) and wrongfully (such as when a landlord wrongfully displaces a tenant due to a desire to increase rent, flip residential property, or make up losses from personal income). In 2016, the County averaged 35 summary ejectments per square mile affecting just over 10,400 households, based on data provided from the Sheriff's Department notifications to tenants rather than those that resulted in judgments. Although an average of 900 summary ejectments are filed per month in Durham County, the percentage of these resulting in judgments against a tenant declined from 59% in 2010 to 51.8% in 2017.

Enforcement of Minimum Housing Code Violations occurs only within City limits subject to the City's Minimum Housing code. No data is available for County properties, as these are not subject to a minimum housing ordinance.

Section IV: Review of Existing Fair Housing Programs and Policies

Based on this report's review, the County and its nonprofit and private sector partners are currently making and have in the past made efforts to educate citizens and residents on fair

[21] https://www.dconc.gov/home/showdocument?id=18440

[22] https://www.durhamhousingauthority.org/public/uploads/FY-2019-Annual-PHA-Plan-PUBLIC-COMMENT.pdf

[23] https://www.dconc.gov/government/departments-f-z/sheriff-s-office/faqs-and-how-to-s-/civil-process-and-landlord-tenant-faqs#Cost2Levy

housing practices and policies and are working to incorporate access to affordable housing into long-range plans and strategies.

The report includes some areas for improvement, which are summarized in Section VI, to increase participation in homeownership among Black and African-American residents, to create educational opportunities for landlords and realtors, and to increase access to subsidized housing and workforce housing opportunities for residents.

The City's past participation in the Community Development Block Grant program has assisted staff and elected officials in understanding fair housing requirements and encouraged additional programs and practices to support fair and affordable housing opportunities.

Fair Housing Agencies, The Complaint Process, and Discrimination Suits

The City of Durham has a cooperative agreement with HUD to enforce the Federal Housing Act and the Fair Housing Ordinance for the City of Durham. However, this is only applicable to the City's geographic jurisdiction, which does not include the unincorporated areas of Durham County. Citizens outside Durham City limits are encouraged to file through the NC Human Relations Commission and/or HUD, both of which accept complaints alleging discrimination in programs or services in-person, online, and via US Mail. The City of Durham Fair Housing Agency maintains a PHA Plan and Affirmative Marketing Plan that is not applicable to Durham County. All Durham County fair housing complaints are forwarded to the NC Human Relations Commission when received. The City closed a total of 46 cases between FY17 and FY18, none of which were against the City or County of Durham.

The NC Human Relations Commission Public Records Request was submitted for the remaining areas of Durham County on October 16, 2018. No response had been received at the time of this report submission.

As of the date of this report, the County was not aware that it was subject to any discrimination suits filed by either the Department of Justice or private plaintiffs.

The County is aware that if few or zero complaints are reported it is not necessarily an indication that housing violations do not exist. Underreporting is a significant obstacle for many jurisdictions in North Carolina and the County is aware that better outreach and engagement may be needed to identify populations at risk and provide them clear and simple access to the fair housing violation reporting process.

Trends and Patterns

As with other jurisdictions, particularly in the Southeast, Durham County is facing a difficult challenge in a real-estate market focused on Triangle growth that has the potential for uneven development, gentrification, and the pricing out of historically underserved neighborhoods and residents. Like many jurisdictions, a history of racial discrimination in lending, access to federal

programs, and uneven residential development have contributed to the trends and patterns of property ownership and access to government-owned or -protected resources.

The County continues to emphasize the importance of representation of low- to moderate-income populations and people of color in decision-making and supports affordable and equitable housing development as part of its strategic planning process.[24]

A review of public agency practices and policies did not show any exclusionary zoning, unfair zoning of public housing, or other indicators of segregation in the manner in which the City manages residential housing, permitting, and development.

Other Fair Housing Concerns or Problems

While there are public housing units and subsidized housing units available in both the City and County jurisdictions, the amount of available housing stock for low- and moderate-income persons is disproportionately low. While new housing stock is being created at a steady rate in the urban areas of the county, rural housing continues to age in place with little to no development farther from the city limits of Durham, particularly for areas away from access to I-40. The County is taking some steps to remediate this issue and address gentrification issues in older neighborhoods, and has incorporated other critical infrastructure, such as transportation and transit options, into its future plans.

Section V: Fair Housing in the Private Sector

Lending Analysis

This analysis focuses on Home Mortgage Disclosure Act Data from 2014-2017 for one-to-four-unit dwellings (single or multi-family below five units per building) and manufactured homes on which lenders procured a first lien. [25]

The HMDA data for this period shows just over $8 billion in originated mortgages meeting these criteria. Applications by race are close, in almost all cases, to the general population breakdown, with the exception of Black and African American borrowers, who applied at a lower rate than would be suggested by their population trends (24% of applications but 37% of population). The largest discrepancy in the data is in the amount of funding broken down by race and ethnicity, which shows that the White population (just over 50% of the total population) submitted mortgages at a more successful rate for higher mortgage amounts (applying at a rate of 49% with well over 61% of the amount loaned). African American applicants were approved for only 20% of the total funds approved.

[24] https://www.dconc.gov/government/departments-a-e/county-manager/planning-and-strategizing-for-the-future

[25] https://www.consumerfinance.gov/data-research/hmda/explore#!/as_of_year=2017,2016,2015,2014&state_code-1=37&county_code-1=063&property_type=1,2&owner_occupancy=1&loan_purpose=1,3&loan_type=1,2,3,4&lien_status=1&section=filters

For these parameters, the majority (76%) were for conventional financing on a first-lien mortgage. The remaining percentage were for refinancing (12%) and home improvements (4%). During these four years, applications for mortgages varied widely, with a 5% decrease in allocations between 2016 and 2017 and a 19% increase in the amount of allocations from the same period. In 2017 a decrease occurred across both the number of applications and the amount allocated, suggesting that future analysis should consider 2018 data when it is released.[26]

[26] https://www.consumerfinance.gov/data-research/hmda/explore#!/as_of_year=2017,2016,2015,2014&state_code-1=37&county_code-1=063&property_type=1,2&owner_occupancy=1&loan_purpose=1,3&loan_type=1,2,3,4&lien_status=1&select=applicant_race_name_1,action_taken_name,county_name,sum_loan_amount_000s&section=summary

Row Labels	Count of action_taken_name
American Indian or Alaska Native	**223**
Application approved but not accepted	10
Application denied by financial institution	57
Application withdrawn by applicant	31
File closed for incompleteness	16
Loan originated	109
Asian	**1689**
Application approved but not accepted	67
Application denied by financial institution	189
Application withdrawn by applicant	264
File closed for incompleteness	63
Loan originated	1106
Black or African American	**9866**
Application approved but not accepted	412
Application denied by financial institution	2251
Application withdrawn by applicant	1520
File closed for incompleteness	608
Loan originated	5074
Preapproval request approved but not accepted	1
Information not provided by applicant in mail, Internet, or telephone application	**5048**
Native Hawaiian or Other Pacific Islander	**102**
Application approved but not accepted	7
Application denied by financial institution	17
Application withdrawn by applicant	12
File closed for incompleteness	9
Loan originated	57
Not applicable	**6**
White	**24049**
Application approved but not accepted	756
Application denied by financial institution	2385
Application withdrawn by applicant	3158
File closed for incompleteness	828
Loan originated	16918
Preapproval request denied by financial institution	4
(blank)	
(blank)	
Grand Total	**40983**

Figure 5: HMDA Data for Durham County, 2014-2017, First-Lien Single Family & Manufactured Housing.

applicant_race_name_1	sum_loan_amount_000s	county_name	action_taken_name
American Indian or Alaska Native	1733	Durham County	Application approved but not accepted
American Indian or Alaska Native	10217	Durham County	Application denied by financial institution
American Indian or Alaska Native	5653	Durham County	Application withdrawn by applicant
American Indian or Alaska Native	3280	Durham County	File closed for incompleteness
American Indian or Alaska Native	18889	Durham County	Loan originated
Asian	14832	Durham County	Application approved but not accepted
Asian	39909	Durham County	Application denied by financial institution
Asian	60246	Durham County	Application withdrawn by applicant
Asian	13667	Durham County	File closed for incompleteness
Asian	258418	Durham County	Loan originated
Black or African American	68521	Durham County	Application approved but not accepted
Black or African American	343372	Durham County	Application denied by financial institution
Black or African American	258336	Durham County	Application withdrawn by applicant
Black or African American	95186	Durham County	File closed for incompleteness
Black or African American	909421	Durham County	Loan originated
Black or African American	395	Durham County	Preapproval request approved but not accepted
Information not provided by applicant in mail, Internet, or telephone application	39562	Durham County	Application approved but not accepted
Information not provided by applicant in mail, Internet, or telephone application	182440	Durham County	Application denied by financial institution
Information not provided by applicant in mail, Internet, or telephone application	160791	Durham County	Application withdrawn by applicant
Information not provided by applicant in mail, Internet, or telephone application	60031	Durham County	File closed for incompleteness
Information not provided by applicant in mail, Internet, or telephone application	552143	Durham County	Loan originated
Native Hawaiian or Other Pacific Islander	1456	Durham County	Application approved but not accepted
Native Hawaiian or Other Pacific Islander	2700	Durham County	Application denied by financial institution
Native Hawaiian or Other Pacific Islander	2383	Durham County	Application withdrawn by applicant
Native Hawaiian or Other Pacific Islander	1791	Durham County	File closed for incompleteness
Native Hawaiian or Other Pacific Islander	10096	Durham County	Loan originated
Not applicable	110	Durham County	Application denied by financial institution
Not applicable	162	Durham County	Application withdrawn by applicant
Not applicable	876	Durham County	Loan originated
White	153953	Durham County	Application approved but not accepted
White	453496	Durham County	Application denied by financial institution
White	647323	Durham County	Application withdrawn by applicant
White	167123	Durham County	File closed for incompleteness
White	3512512	Durham County	Loan originated
White	732	Durham County	Preapproval request denied by financial institution

Figure 6: HMDA Data for Durham County, 2014-2017, Lien Amounts by Ethnicity and Action Taken.

FY19 PHA Plan Statement of Housing Needs: The Durham Housing Authority's FY19 PHA Plan Revisions include the following statement of housing needs as an update to the previous annual plan.[27]

This statement of housing needs in the jurisdiction served by DHA is based upon the information contained in the City of Durham's Consolidated Plan and other data available to DHA. The estimated number of families that have housing needs can be found in the "Overall" needs column. The remaining columns are characteristics of housing needs, and the impact of each factor is rated by family type from 1 to 5, with 1 being "no impact" and 5 being "severe impact". "N/A" is used to indicate that no information is available upon which the PHA can make this assessment.

Family Type	Overall	Affordability	Supply	Quality	Accessibility	Size	Location
Extremely Low Income (Less than or equal to 30% of AMI)	13,420	5	5	5	5	3	5
Very Low Income (Over 30% but less than or equal to 50% of AMI)	11,260	5	5	4	5	4	5
Low Income (Over 50% but less than or equal to 80% of AMI)	16,405	5	5	3	5	5	3
Elderly	18,115	5	4	4	5	1	3
Families with Disabilities	24,742	5	4	4	5	1	5
White	148,199	5	N/A	4	N/A	2	4
Black	110,385	5	N/A	5	N/A	2	5
Asian	12,882	2	N/A	1	N/A	1	1
American Indian/Alaskan Native	1,174	1	N/A	1	N/A	1	1
Hispanic/Latino	39,453	5	N/A	5	N/A	2	5

Figure 7: FY19 PHA Plan Statement of Needs, Durham Housing Authority, Dec 2018.

[27] http://www.durhamhousingauthority.org/public/uploads/FY-2019-Annual-PHA-Plan-PUBLIC-COMMENT.pdf

Fair Housing Complaints

Public records requests were made to the NC Human Relations Commission and the Durham Housing Authority and City of Durham regarding any existing fair housing complaints. NCHRC responses were not available at the time of this report submission.

The City Attorney and the Housing Agency both reported no known fair housing complaints against or involving the County at this time.

According to the City of Durham Neighborhood Improvement Services Human Relations Commission, there were a total of 42 closed cases by the agency in FY17 and FY18. Of these, two were withdrawn; twenty-two were conciliated; and the remainder were closed with a finding of No Cause. Additional cases do remain open. Please see responses from City Attorney and City Human Relations Commission in the Appendix for further detail.

Section VI: Fair Housing in the Public Sector

Public and Supported Housing Services

The City and County provide HUD support under the Durham Housing Authority and nonprofit programs in addition to state and federally funded programs. HUD USER tables (included in the Appendix) identify 5,605 subsidized units available in all housing programs in the County. Of those, 1,808 are public housing (Section 8) units; 2,884 are available with housing choice vouchers issued over the past four years; and 790 are Project Based Section 8 units (PBRA).

In total, these units serve over 11,000 people with household incomes averaging just above $12,300. For all households, those where wages are the primary source of income is over 28%; welfare as the primary source of income only accounts for 1% of recipients. Over 97% of recipients are very low-income and over 44% of recipients are female heads of household with children. Significantly, 92% of public and assisted housing recipients are minority residents, and 89% of those are Black or African-American.

Unlawful Segregation or Other Housing Discrimination

At the time of this report, there were no determined instances of unlawful segregation or other housing discrimination made by a court of law, or by a HUD Finding of Noncompliance, regarding assisted housing in Durham County or the City of Durham.

Public Services

Zoning and Site Selection: Although the County does not maintain full zoning ordinances, the City does so in conjunction with the City-County governance structure. The City maintains an

online code of ordinances including minimum housing codes and accessibility. Both City and County government units have a comprehensive land use plan in place through 2030, and both plans include housing goals such as increased density and stock across a variety of unit sizes and increased homeownership opportunities. The City's code does not locate industrial zoning districts in a manner that results in disproportionate impacts on protected classes.

Tax Value Changes: In 2016, the City-County tax revaluation resulted in some significant increases in property taxes, which can disproportionately impact low-income and fixed-income households. The current combined City-County rate is $1.30 per $100 of assessed property value, according to the Durham County Tax Administration. In over 4,000 cases, this revaluation resulted in property tax increases of 100% or more. The revaluation resulted in a 10.7% change for most County properties from 2014-2016.[28] In 2019, the City and County are due to complete another revaluation, which may increase or deepen these impacts on homeowners across several protected classes.

Transportation and Transit: ACS data demonstrates that most bicycle commuters are located in the more affluent and recently redeveloped areas of the City of Durham. ACS data overlaid on bus stop locations shows that just over 50% of residents live within a quarter-mile of a bus stop, although this measure is Euclidean rather than based on the built environment. This shows little change since 2013.[29]

Other Public Amenities: Durham County's Neighborhood Compass includes data for homes near banking locations, sidewalks to roadway distances, walking to work and remote work opportunities, and homes near grocery stores, pharmacies, health care clinics, and fast food or convenience stores. The data demonstrates that the County is aware of the public infrastructure needs of its residents in an engaged manner and is working to address housing needs that are not simply based on residential housing stock but also account for additional quality of life and economic opportunity indicators.[30]

Our review of other County services, such as public safety, public works, engineering, administration, finance, human resources, and water and sewer did not find any policies or practices that indicated restrictive housing choices or their availability based on race, color, religion, sex, disability, familial status, or national origin.

Property Tax Policies

The County provides exemption and exclusion programs governed by North Carolina Statutes as required. There are homestead, elderly, and disabled persons exclusions which include seniors (65+) with fixed incomes below a specified amount and disabled veterans and spouses of

[28] https://compass.durhamnc.gov/#REVAL/blockgroup/370630009001,370630009002,370630010013,370630013011
[29] https://compass.durhamnc.gov/#PROXBUS/blockgroup/
[30] https://compass.durhamnc.gov/

deceased disabled veterans. These statutes also address the valuation of property owned by specific low-income housing providers and are all enforced upon the primary residence of the qualified owner.

Planning and Zoning Boards

The Durham City-County Planning Department is the planning agency for the City and County of Durham. The Department works with the community to develop long-range and special area plans containing policies to direct growth. A review of existing practices and authorities did not indicate that boards are disproportionately managed or appointed. The County recognizes that committees and boards should reflect a variety of viewpoints from its citizens, including both male and female appointments, persons from all geographic areas of the County including its extra-territorial jurisdictions, and persons representing diverse racial, ethnic, and age groups. If NC General Statutes require specific skills in their regulation of these boards, the County must appoint persons who meet those guidelines while also balancing the goal of diverse representation.

The Unified Development Ordinance (UDO) is available online at https://durhamnc.gov/414/Unified-Development-Ordinance-UDO. The Planning Department is currently hosting Expanding Housing Choice meetings in various neighborhoods to address City and County housing needs.[31] The Durham Planning Commission oversees several initiatives, provides guidance to policymakers, and meets regularly on the second Tuesday of each month at 5:30 p.m. at City Hall in Durham.[32]

Section VII: Public Involvement

Fair Housing Outreach: Survey and Public Engagement Findings

In addition to conducting the analysis of data, policies, and practices as required by HUD, the County also conducted a public outreach program supporting the 2018 Analysis of Impediments to Fair Housing report in September, October, and November of 2018. The County and its administrators, WR-Martin, created an online and paper survey available in both English and Spanish for distribution by County departments, staff, and leaders. The survey and requests for feedback were also sent to local nonprofits, including community development corporations focused on housing concerns. The survey requested information about barriers to access, financial resources, education, and neighborhoods in addition to factors that impacted citizens' access to fair and affordable housing. A public meeting was held on September 11, 2018, at which County leaders provided information on the survey and the plan and requested feedback from community members. The survey and plan were advertised on the County's website and

[31] http://durhamnc.gov/3679/Expanding-Housing-Choices
[32] http://durhamnc.gov/238/Boards-Committees-Commissions

social media channels. A copy of the full survey and meeting materials can be found in the Appendices.

No surveys had been returned as of December 15, 2018, although the County reached out to area nonprofits Habitat for Humanity of Durham, Rebuilding Together of the Triangle, Resources for Seniors, Reinvestment Partners, Housing for New Hope, and Rebuild Durham for assistance in distribution. No survey results are included in this report.

Section VIII: Summary of Findings

The findings of this study generally support the impediments identified in the County's 2012 Fair Housing Plan, while providing additional detail about the scope of those impediments through the data collection process.

Summary of Impediments to Fair Housing

1. Absence of fair housing complaints, which may indicate a lack of knowledge about the process for submitting housing-related complaints
    - Continued publication of fair housing complaint procedures, contact information for NC Human Relations Commission and Durham Housing Authority, and federal and state resources for complaint procedures in local newspapers and at County and City facilities
2. Disparity in availability of low-to-moderate income housing available in proportion to the number of persons categorized as low-to-moderate income in demographic data
    - Incorporation of fair and affordable housing strategies into long-term strategic planning, land use planning, and financial and grant planning for both City and County governments
3. Disparity in lending to African-American borrowers, who request loans on a much lower scale than White borrowers relative to the general population, and are allocated smaller amounts in mortgages, indicates a need for further education of private sector partners
    - Outreach and engagement to train lenders on local and regional housing issues and encourage participation of all ethnicities in the mortgage application process
    - Fair housing information provided to lenders, realtors, and contractors
    - Consideration of publicly-backed mortgage programs such as USDA, VA, and HUD to enable access to mortgages for more persons in the County
4. Significant proportion of public housing assistance to minorities, which can indicate that more should be done to support minority households in accessing, preserving, and increasing economic and housing opportunities
    - Reflects lower education and income outcomes for underserved populations, indicating more information and support is needed for private and public partners

Section IX: Impediments and Suggested Actions

Action Plan and Solutions to Address Impediments to Fair Housing

1. Host a public fair housing workshop to which lenders, contractors, landlords, realtors, and area nonprofits are invited to attend, bringing information and awareness to potential issues and the process for reporting housing complaints.
    - Provides the opportunity for County staff and elected officials to build relationships with private sector partners to address long-term problems and solutions
    - Introduces participants to fair housing rights, issues in accessing affordable housing, and lending disparities
    - Provides follow-up opportunities to share further fair housing information

2. Promote fair housing rights and responsibilities to both the public and to landlords and owners by publication in local newspapers and radio stations, email notifications, and information on the County website, in both English and Spanish
    - Continues the County's Fair Housing Plan activities beyond grant funding
    - Helps to educate residents about their rights to fair housing, complaint procedures, and opportunities for accessing affordable and fair housing

3. Continue participation in Triangle J Affordable Housing Program and continue to convene County staff and elected officials to discuss incorporating affordable housing development particularly for underserved populations in the upcoming ten-year period
    - Provides community and economic development framework for planning grant applications, funding allocations, and project development for housing solutions
    - Incorporates housing needs into other critical objectives for the County and regional partners

4. Continue to provide fair housing complaint procedures that are publicly posted and available to residents and assist residents in accessing the NC Human Relations Commission and City of Durham Human Relations Commission
    - Allows County staff and departments to remain educated about the policy and procedures for fair housing complaints, serving as resources to residents
    - Allows citizens to access local government assistance in making complaints
    - Secures a long-term provider for fair housing information to local facilities

Communicating Analysis of Impediments Results

The County should maintain sufficient paper copies to distribute this study and its supporting materials upon request to any resident or community member. An electronic copy should be made available on the County website along with a copy of the fair housing complaint procedure and flyers and brochures from state and federal resources. Paper copies should also be provided to nonprofit partners such as Housing for New Hope, Habitat for Humanity, and other area nonprofits.

The results of the study should be shared with elected officials at the next available meeting and a public announcement made to residents that the study results are now available. Written comment regarding the study should be accepted from all residents through a time period and method determined by County officials. County officials and department heads should also be apprised of the survey results through electronic copy.

Section X: Appendices

Materials from Public Meetings

Spanish and English Language Surveys

Public Records Request Results

Section 504 Plan

Maps and Data Tables

Minutes and Materials from Public Meeting

Durham County

200 E. Main Street
Durham, NC 27701
(919) 560-0025

Meeting Agenda

Board of County Commissioners

Tuesday, September 11, 2018 | **7:00 PM** | **Commissioners' Chambers**

Regular Session (Tuesday Meeting Date)

"Public Charge"

The Board of Commissioners asks its members and citizens to conduct themselves in a respectful, courteous manner, both with the Board and fellow citizens. At any time, should any member of the Board or any citizen fail to observe this public charge, the Chair will ask the offending person to leave the meeting until that individual regains personal control. Should decorum fail to be restored, the Chair will recess the meeting until such time that a genuine commitment to the public charge is observed.

As a courtesy to others, please turn off cell phones during the meeting.

7:00 pm Regular Session

1. Opening of Regular Session - Pledge of Allegiance (5 min)

2. Agenda Adjustments (5 min)

3. Announcements (15 min)

18-1012 **Announcements**

Agenda Text:

1. **N.C. 98 Corridor Study:** You are invited to provide your comments on the draft plan for the N.C. 98 Corridor Study. The Board of the Durham-Chapel Hill-Carrboro Metropolitan Planning Organization (DCHC MPO) released the draft plan on August 8th for a 30-day public comment period. The Board will conduct a public hearing and approve the draft plan at their meeting on September 12. The public can provide comments at the hearing or submit comments on the website at: <http://nc98corridor.com/get_involved/comments>.

   Public Hearing
   Wednesday, September 12, 2018 at 9:00 a.m.
   Committee Room in Durham City Hall
   101 City Hall Plaza

Durham, NC 27701

The N.C. 98 Corridor Study is 27-miles long, extending from U.S. 70 in Durham County through Wake County to U.S. 401 in Franklin County, North Carolina. This project evaluated safety and congestion, planned and existing roads, bicycle/pedestrian facilities and transit use of N.C. 98 to create short- and long-term recommendations to improve multimodal travel in the corridor. The draft plan is available at the Web site above.

Persons who speak Spanish and do not speak English, or have a limited ability to read, speak or understand English, may receive interpretive services upon request prior to the meeting by calling 704-342-5419.

Aquellas personas que hablan español y no hablan inglés, o tienen limitaciones para leer, hablar o entender inglés, podrían recibir servicios de interpretación si los solicitan antes de la reunión llamando al 919-560-4366, extension 36419.

2. **National Preparedness Month:** The Durham County Emergency Management Department will recognize September as National Preparedness Month (NPM), to remind citizens that we must all prepare ourselves and our families now and throughout the year.

This year's NPM will focus on planning, with an overarching theme: Disasters Happen. Prepare Now. Learn How.

Things you can do to prepare include:

- Make and practice your emergency plan
- Learn lifesaving skills
- Check your insurance coverage
- Save for an emergency

For more information on NPM, and well as September 15 being declared a National Day of Action, visit www.ready.gov/september <https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdconc.us7.list-manage.com%2Ftrack%2Fclick%3Fu%3D5426d7daa13d2253baebd6c17%26id%3D7a9a7245d7%26e%3D3f61566d1f&data=02%7C01%7C%7C9964037dd3434c72f2a108d60f6fcae2%7Cc16a00a3560947c0b2c272d8635e3423%7C0%7C0%7C636713370175410031&sdata=8NPDXaKsCd1m%2BzIry8ErBl4RnJo%2FfDZdyAoaKWO2e6Y%3D&reserved=0>.

3. **The big move Began last Week -** Eight of our offices are relocating to Durham County Administration Building II (Admin II) at 201 E. Main Street.

Emergency Medical Services Administration, Tax and Register of Deeds Offices began the first wave of employees to transition to Durham County Administration Building II (Admin II) last week. During the transition, these offices may close or offer limited services. For more information, contact us! (919) 560-0000 or publicinformationoffice@dconc.gov <mailto:publicinformationoffice@dconc.gov>. Moving days are September 4 -21.

WE ARE RELOCATING:

September 4:
Emergency Medical Services and Tax Administration

September 6:
Register of Deeds

September 11:
Soil and Water, NC Forest Services and General Services

September 12:
Engineering and Environmental Services and Economic Development

September 21:
Juvenile Justice

All inquiries concerning the proposal submission requirements or procurement procedures should be directed to Senior Procurement Specialist Hilda W. Williams at (919) 560-0054 or purchasinggroup@dconc.gov <mailto:purchasinggroup@dconc.gov>.

4. **Food Shuttle to open new Child food Hub:** Grand Opening to be held on September 27th, 2018

DURHAM, N.C. - Inter-Faith Food Shuttle is opening its new Child Food Hub, a 7,000 sq. ft. facility that will lead the way in fighting childhood hunger in the Greater Triangle. The Child Food Hub will be officially opened on September 27, 2018 at 10 a.m. with a dedication ceremony led by Dave Koch, President/CEO of Inter-Faith Food Shuttle, and Steve Schewel, Mayor of Durham. The new warehouse is located at 2436 S. Miami Blvd., Ste. 200-9, Durham, N.C. 27703.

The dedication on September 27 will include tours of the new warehouse and a ribbon-cutting ceremony. It will also kick off the 2019 Band Together

partnership, which has a goal of raising more than one million dollars to support the expansion of Food Shuttle child hunger programs. Tours and a light breakfast start at 10 a.m. with a ceremony following at 10:30 a.m.

5. **2018 Tri-County Livestock and Pasture Management Field Day**. Come learn about the latest in Pasture Management, Livestock Grazing Habits (multi-species grazing), Sprayer Calibration/Safety, On Farm Energy use and Efficiency, Proper Hay Storage/Feeding, and Optional Drone Demo after 3 p.m. on Thursday, September 27. This full day event is from 9 a.m. - 3 p.m. RSVP by September 13 or 919-560-0558 or click here to sign-up online <https://www.eventbrite.com/e/2018 -tri-county-livestock-pasture-management-field-day-tickets-47711522448>. This event is free.

6. **Art of Cool Festival 2018:** 5th Anniversary Edition on Friday, September 28. A cool remix of Black American Music takes place in downtown Durham for a weekend festival of forward-thinking Jazz, alternative Soul and mature Hip Hop. The mission of AOCFEST is to expand the audience for jazz, while championing innovative thought around music and culture. This experience will draw over 10,000 music lovers to the vibrant city of Durham, NC as a destination experience for all.

   The 5th Anniversary AOCFEST will feature Nas, Erykah Badu, Maxwell, Meshell NDegeocello, Rahsaan Patterson, Dwele, Sango, Iman Omari, Damien Escobar, Sons of Kemet, Durham's own 9th Wonder featuring Spinderella, and many more to be announced!

   Venues: Durham Bulls Athletic Park (DBAP), The Durham Armory, The Carolina Theater, The Motorco, The Pinhook, and more!

7. **Winner to be Selected -** The "I Voted" Sticker Contest ended on Friday, August 31 at 5:00 p.m. Since last month, the public was invited to weigh in on the look of new "I Voted" sticker. According to the Durham Board of Elections, response to participate has been tremendous. The Board of Elections will select the winning design at its Board meeting on Thursday, September 13. The winning design will be on all “I Voted” stickers handed out in the November 6 General Election and beyond! Mark your calendars - early voting begins on Wednesday, October 17! Thank you to all of our participants!

8. **County Seeks Response to Request for Proposal for Restaurant Spaces in Admin II Building:** Construction at the new building across the street from the Old Courthouse/County Administration Building I, now

referred to as Admin II, is scheduled for completion in early September 2018. The County issued a Request for Proposal (RFP) on August 15 in search of well-qualified restaurant tenants to lease the available spaces. The RFP includes a detailed presentation of the restaurant concept, business operating plans and financial projections that demonstrate a solid plan for success.

Interested applicants seeking more information on how to prepare a response to the RFP will be able to access assistance through a partnership between Durham County Government and The Institute, the County's Minority and Women Business Enterprise program and North Carolina's Small Business and Technology Development Center at North Carolina Central University. More information about these resources can be found at <https://www.theinstitutenc.org>/ and at <http://www.sbtdc.org/>.

The RFP and required documentation for submission can be downloaded from the Durham County Government website at <http://www.dconc.gov/government/departments-f-z/finance/bid-opportunities>. Submissions should be mailed or hand delivered to the County of Durham Purchasing Division, 4th Floor, Administrative Building, 200 E. Main St., Durham, NC 27701, no later than October 22.

9. **Durham big Sweep** - Every September and October, groups from across Durham volunteer to pick up litter in their local neighborhoods, parks, and streams as part of Big Sweep. This is one of the longest running events hosted by Keep Durham Beautiful. Over 5,100 volunteers have picked up over 160,000 pounds of litter since Big Sweep's inception in 2005. Register here <https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdconc.us7.list-manage.com%2Ftrack%2Fclick%3Fu%3D5426d7daa13d2253baebd6c17%26id%3D5dcd0134c4%26e%3D3f61566d1f&data=02%7C01%7C%7C9964037dd3434c72f2a108d60f6fcae2%7Cc16a00a3560947c0b2c272d8635e3423%7C0%7C0%7C636713370175410031&sdata=%2FubT9HCPMfdWOrhFvYvbwThtQOr3E9hXLvxyzdpu%2F8s%3D&reserved=0>.

In 2017, volunteers collected an astounding 30,000 pounds of trash, breaking the previous record, set in 2012, by over 10,000 pounds. You can help us set another new record by signing up as an individual or group to participate in Big Sweep 2018! Volunteers can create a cleanup team with a group of family/friends/co-workers or can volunteer as individuals and be assigned to a team. If you don't have a particular site in mind, our staff can assist you in

locating a cleanup site.

10. **"Here Comes the Bus" Bus Tracking App** - Durham Public Schools is the first district in North Carolina to offer parents to option to track their child's bus in real time!

    All you need is an account with our "Here Comes the Bus" application online, and you can track the bus using your computer, smart phone or tablet. Using the latest in GPS technology, this app lets you see where the bus is and confirms when the bus has arrived at the bus stop and at the school.

    Plus, users can sign up to receive a text message or email when the bus is within a certain radius of the bus stop. No more rushing to get out of the house in time just to see the bus already pulling away!

    Sign up today -- it's free and easy.

    How to get started:

    1. Visit herecomesthebus.com <https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdconc.us7.list-manage.com%2Ftrack%2Fclick%3Fu%3D5426d7daa13d2253baebd6c17%26id%3D6d58aeb092%26e%3D3f61566d1f&data=02%7C01%7C%7C9964037dd3434c72f2a108d60f6fcae2%7Cc16a00a3560947c0b2c272d8635e3423%7C0%7C0%7C636713370175410031&sdata=FUP1sKjMnWZFcdK00ds9HZ%2BQzSZ%2FB47k8xpoSq7WHYM%3D&reserved=0>
    2. Click the Sign Up Today! Button
    3. Enter school code 97034 and click "Next" followed by "Confirm"
    4. Complete the "User Profile" box
    5. Under "My Students," click "Add". Enter the student's last name and student ID number.
    6. Confirm the information and you're ready to begin using Here Comes the Bus! Please contact Debbie Roberson <mailto:debbie.roberson@dpsnc.net>, Transportation Technology Coordinator at 919-560-3822 ext. 29200 if you have any questions.

11. **2018-19 Durham County open Space Matching Grant Cycle now Open!** The Durham County Open Space Matching Grant Program has opened the 2018-19 cycle for new applicants. This grant allows local non-profits to apply for recreation or open space-based grants at a 50-50 match. More information, guidelines, and application can be found on the Durham County Website below or on the Durham County Open Space

Division Facebook page. Grant closes November 14! For more details, visit www.dconc.gov/matchinggrants <http://www.dconc.gov/matchinggrants>.

12. **Alert Durham -** Sign Up Today: Durham County wants to keep its citizens informed and safe in the case of an emergency. Sign up for Alert Durham to receive notifications about severe weather, unexpected road closures, missing persons, and evacuations of buildings or neighborhoods. To sign up for Alert Durham, visit AlertDurham.com <http://AlertDurham.com>.

13. **Get Involved!** It's your County. Durham County Government has approximately 43 active advisory boards referred to as Boards and Commissions. Citizens of Durham County may volunteer to participate by applying for a vacancy.

    Interested citizens should fill out an application and send it to the Clerk to the Board's Office. A description of the boards as well as a list of vacancies can be found on the County's website at <http://www.dconc.gov/government/departments-a-e/board-of-commissioners/boards-and-commissions>. If you need additional information, please contact the Clerk's Office at 919-560-0025 or email to: BoardsandCommissions@dconc.gov <mailto:BoardsandCommissions@dconc.gov>

*****

This information can also be found on our Durham County Website: www.dconc.gov <http://www.dconc.gov>

These announcements along with additional details may also be found on the County's website or you may call the Clerk's Office at 919-560-0025.

4. Consent Agenda (15 mins)

18-0947 **Lease Agreement with Coastal Horizons Inc. at the Criminal Justice Resource Center**

Agenda Text: The Board is requested to approve a revised Lease Agreement with Coastal Horizons Center, Inc. and authorize the Manager to execute the lease. The lease will be for five office spaces within the Criminal Justice Resource Center (CJRC) located at 326 E. Main Street, totaling approximately 625 square feet. Coastal Horizons Center, Inc is the authorized provider for Durham's Treatment Accountability for Safer Communities (TASC) Program. The mission of North Carolina TASC program is to provide care management services to drug-involved and mentally ill offenders. The TASC program works closely with the Criminal Justice Resource Center pursuant to a Memorandum of Understanding and has had staff located at CJRC

since the creation of the department. Continuing to co-locate the TASC program with CJRC greatly enhances the communication and coordination of services for the clients served since almost all TASC clients require services from CJRC.

In the revised lease, the lease rate will be increased from $660 per month to $781.25 per month, which is roughly market rate. In addition, it has become apparent over the last several years that while there are many benefits to having TASC co-located in the CJRC building, there is also an administrative impact on CJRC staff when the TASC client load is greatest. The attached new lease includes a new administrative charge of $522.67 per month (a total of $6,272 per year) to address some of proportional expenses of security and reception services for a total monthly charge of $1,303.92. Both the lease rate and the administrative charge will increase by 3 percent for each successive year.

The lease term is for one year from September 1 through August 31, 2019, and provides for the option to renew for four additional one-year periods. Pursuant to NC General Statute §160A-272, a notice of the County's intent to lease the space has been previously published in the newspaper.

Alignment With Strategic Plan: Leasing five offices within CJRC to Coastal Horizons Center, Inc. supports Goal 3: Safe Community by enhancing the efficiency of the provision of services to the target population assisted by both programs.

Resource Persons: Gudrun Parmer, Director Criminal Justice Resource Center; Jane Korest, Open Space and Real Estate Division Manager; Nancy Mitchell, Sr. Real Estate Officer.

County Manager's Recommendation: The County Manager recommends that the Board approve the proposed Lease Agreement with Coastal Horizons Center Inc. for office space at 326 East Main and authorize the Manager to execute the lease.

Attachments:

Attach 1 AAF supplemental document Coastal Horizons lease

Attach 2 LEASE SUMMARY 326 E Main Coastal Horizons

Attach 3 Coastal Horizons Updated Lease at 326 E Main-CJRC

18-0962 Request to Award Contract for Sole Source Purchase of Library Self-Checkout Systems from EnvisionWare

Agenda Text:

The Board is requested to provide approval for sole source exemption for the purchase and installation of 20 self-checkout systems from EnvisionWare in the amount of $81,185.20. Eight of these systems will be equipped with terminals to allow Library patrons to pay fines and fees via credit cards. Also included in the cost is a site license for EnvisonWare's self-checkout and e-commerce software.

Alignment With Strategic Plan: This request aligns with Strategic Plan Goal 5:

Accountable, Efficient and Visionary Government, by providing modern technology systems that enhance customer service to Library patrons and allow for better utilization of staff time

Resource Persons: Tammy Baggett, Library Director; Katherine Makens, Resources and Finance Officer; Matthew Clobridge, Technology Management Administrator

County Manager's Recommendation: The County Manager recommends that the Board approve the sole source exemption and authorize the County Manager to enter into a contract with EnvisionWare in the amount of $81,185.20 for the purchase and installation of 20 self-checkout systems and associated software.

Attachments:

EnvisionWare Self-Check AAF supplement

EnvisionWare Self-Check Quote

EnvisionWare Clarification Letter

18-0965 Approval of Service Contract for Psychiatric Services at the Durham County Detention Facility

Agenda Text:

The Board is requested to authorize the County Manager to enter into a service contract in the amount of $59,670 with Psychiatric Services and Consultation, PC for psychiatric services at the Durham County Detention Facility. Durham County Purchasing Division issued a Request for Qualifications for Professional Psychiatric Services (RFQ 18-033) in May 2018. Psychiatric Services and Consultation, PC was the only respondent.

This service agreement is necessary to ensure that individuals with mental illness at the Durham County Detention Center have access to psychiatric services, including evaluation and assessment, crisis intervention, and medication management and monitoring. The County Attorney's Office has reviewed and approved the agreement with Psychiatric Services and Consultation, PC.

Alignment With Strategic Plan: This request supports the County's Strategic Plan's Goals 2: Health and Well-being for All and 3: Safe Community.

Resource Persons: Gudrun Parmer, Director, and Kelli Egnaczak, Jail Mental Health Supervisor

County Manager's Recommendation: The County Manager recommends that the Board authorize the County Manager to enter into a service contract in the amount of $59,670 with Psychiatric Services and Consultation, PC for Psychiatric Services at the Durham County Detention Center.

Attachments:

AAF Supplemental Document - Contract Approval, Psychiatric Services

CJRC, Psychiatric Services Contract Oct 2019

MWBE Compliance Review Form-AAF for 18-033 RFQ 071018

CJRC, Psychiatric Services, Scope of Service, FY19

18-0969 Resealing of Kennel Floors at the Durham County Animal Shelter

Agenda Text:

The Board is requested to approve a contract with Garage Experts in the amount of $48,000 to provide services for Resealing of Kennel Floors at the Durham County Animal Shelter. The work will consist of sanding and cleaning the existing floors, repairing all expansion joints within the kennel area along with repairing any rough areas to insure a uniform look. The process is a two-step process with a non-skid material applied between coats.

General Services received three bids and a team reviewed the bids and determined that Garage Experts had the most responsible bid and their bid was within the allotted budget.

Alignment With Strategic Plan: This item aligns with Goal 3: Safe Community. Additionally, partner with the community to prevent and address unsafe conditions, protect life and property and respond to emergencies

Resource Persons: Motiryo Keambiroiro, Director of General Services, Shawn Swiatocha, Assistant Director of General Services and Charles King Project Facilitator General Services.

County Manager's Recommendation: The County Manager recommends that the Board authorize the County Manager to enter into a contract amendment with Garage Experts to provide for resealing the floors at the Durham County Animal Shelter for a contract amount not to exceed $48,000.

Attachments:

AAF Supplemental Document - Contract Approval Template

MWBE Compliance Review Form-AAF for 18-026Rebid RFP 071118

RFP 18-026Rebid - Resealing Kennel Floor-Animal Shelter-1.8.18-JJ

Service Contract Kennel Floor

RFP 18-026Rebid Bid Tabulation - Resealing of Kennels at DCo Animal Shelter

18-0978 Budget Ordinance Amendment No. 19BCC000013 - Recognize Durham County Library Revenue from Durham Library Foundation

Agenda Text:

The Board is requested to recognize $155,229 in revenue from the Durham Library Foundation as the full payment of library support funds for proposals submitted by the library.

The below funds for Fiscal Year 2018-2019 were voted on by the Durham Library Foundation Board of Directors on May 14, 2018 and unanimously approved to fund the following proposals:

- Humanities - $49,500
- Summer Reading - $25,000

- Library Youth Partners - $20,200
- Collection funds for e-books and e-audio - $25,000
- Comics Fest - $400

An additional $35,129 are allocated for other programs.

The Durham Library Foundation's mission is to raise funds to provide a margin of excellence for the Durham County Library. This financial gift is an example of the Durham Library Foundation's commitment to that mission.

Alignment With Strategic Plan: This aligns with Strategic Goal 5: Accountable, Efficient and Visionary Government, Customer Engagement and Responsiveness.

Resource Persons: Sara Stephens, Durham County Library Development Officer, and Karen Wells, Durham Library Foundation Executive Director.

County Manager's Recommendation: The County Manager recommends that the Board approve Budget Ordinance Amendment No. 19BCC000013 to recognize $155,229 in revenue from the Durham Library Foundation as the full payment of library support funds for proposals submitted by the library.

Attachments:

DLF 2018 Award Letter

Foundation Grant Request 2018

AAF Supplemental Document

AAF-13 Legal Form Library Grant - Durham Library Foundation ($155,229)

18-0979 Budget Ordinance Amendment No. 19BCC000012 to Recognize Durham County Library Grant Revenue: "Library Services and Technology Act (LSTA) 2018-2019 YALSA Symposium Scholarship"

Agenda Text:

The Board is requested to recognize $1,400 in grant revenue from the State Library of North Carolina. The grant is a scholarship for Desiree Peterson, Teen Librarian at North Regional Library, to attend the Young Adult Library Services Association (YALSA) Symposium.

The scholarship will reimburse up to $1,400 for these allowable costs: conference registration (no preconference or add-ons), hotel room for up to three nights during the dates of November 2-5, 2018 (depending on awardees preferred travel dates), airfare, and grounds transportation.

This scholarship is supported by grant funds from the Institute of Museum and Library Services under the provisions of the federal Library Services and Technology Act as administered by the State Library of North Carolina, a division of the Department of Natural and Cultural Resources.

Alignment With Strategic Plan: This aligns with Strategic Goal 5: Accountable,

Efficient, and Visionary Government, Customer Engagement and Responsiveness.

Resource Persons: Desiree Peterson, Teen Librarian at North Regional Library, and Annie Mountcastle, Durham County Library Grant Writer.

County Manager's Recommendation: The County Manager recommends that the Board approve Budget Ordinance Amendment No. 19BCC000012 to recognize $1,400 in grant revenue from the State Library of North Carolina. The grant is a scholarship for Desiree Peterson, Teen Librarian at North Regional Library, to attend the Young Adult Library Services Association (YALSA) Symposium.

Attachments: Award Email

Durham County Library YALSA Symposium 2018-2019 Agreement

AAF Supplemental Form Library YALSA

AAF-12 Legal Form Library Grant LSTA 2018-2019 YALSA Symposium Scholar

18-0997 Approval of Durham County Alcoholic Beverage Control (ABC) Board Chair

Agenda Text: The Board is requested to approve the recommendation by the Durham County ABC Board to re-appoint Andy Miller as Board Chair.

Alignment With Strategic Plan: This item aligns with Goal 5: Accountable, Efficient and Visionary Government.

Resource Persons: Rufus Sales, General Manager, Durham County ABC Board

County Manager's Recommendation: The County Manager recommends that the Board approve the recommendation by the Durham County ABC Board to re-appoint Andy Miller as Board Chair.

18-0999 Request for Service Agreement Approval with Innovative Emergency Management, Inc. to Develop a Disaster Recovery Plan

Agenda Text: The Board is requested to approve a one-year service agreement with Innovative Emergency Management, Inc. (IEM) totaling $49,946.61 to develop a Durham City/County Disaster Recovery Plan. Durham Emergency Management is responsible for the response, recovery, and mitigation of any hazards which could pose issues to the citizens of Durham County. The County recently completed an overhaul of the City/County Emergency Operations Plan in Fiscal Year (FY) 2018 to address local government's response to a disaster. The County collaborated with Orange and Alamance Counties in FY16 to create the Eno-Haw Hazard Mitigation Plan to address impact mitigation in the event of a disaster. Awarding this contract will allow Emergency Management to address a gap in planning in the recovery area and returning the City and County to a new normal post-disaster response.

IEM was unanimously chosen by a 16-person, multi-agency, multi-jurisdictional panel. They were deemed the most qualified firm for the project based on their methodology on accomplishing the work, their subject matter experts who have

relatable recovery planning expertise, significant experience supporting local government on projects of a similar size and scope, and the overall cost to accomplish the work. Durham County has previously contracted with IEM to complete Emergency Action Plans for County Administration Building I, Human Services Complex, and County libraries.

This agenda item has been reviewed by the Purchasing Division for M/WBE compliance and has also been reviewed and approved by the County Attorney's Office. Emergency Management will utilize Emergency Management Preparedness Grant (EMPG) funds to purchase these services.

Alignment With Strategic Plan: This purchase aligns with Goal 3: Safe Community and Goal 5: Accountable, Efficient and Visionary Government.

Resource Persons: Leslie O'Connor, Division Chief of Emergency Management

County Manager's Recommendation: The County Manager recommends that the Board approve the service agreement and proposal from IEM and authorize the manager to execute the agreement in the amount of $49,946.61

Attachments:

IEM_Supplemental AAF v. 2

IEM Service Contract_091218 v. 2

IEM Certificate of Insurance

Durham City-County Disaster Recovery Plan_FINAL

Proposal Tabulation - Disaster Recovery Plan

Legal Approval Service Contract with IEM

MWBE Compliance Review Form-AAF for 19-005 RFP 082818

18-1000 Discussion of Items for 2019 Legislative Goals Process

Agenda Text:

The Board is requested to discuss legislative proposals suggested for consideration to move forward as part of the 2019 North Carolina Association of County Commissioners (NCACC) Legislative Goals process. The North Carolina Association of County Commissioners has initiated its process for approving statewide legislative goals for the 2019 General Assembly Session. All proposals must be submitted to NCACC by September 21 and must be accompanied by a letter from the Chairman, an adopted resolution of the Board or a letter from an affiliate organization.

Proposed goals will be referred to the appropriate steering committee for review and consideration. The complete process will culminate in early 2019 with the membership adopting final goals at the Annual Legislative Conference. Staff requests that the Board review the attached proposals, discuss and direct staff. Final proposals will be placed on the September 10 agenda for approval.

Alignment With Strategic Plan: This item aligns with Goal 5: Accountable, Efficient

and Visionary Government.

Resource Persons: Deborah Craig-Ray, General Manager for Strategic Management, Public Affairs, Innovation and Special Projects

County Manager's Recommendation: The County Manager recommends that the Board discuss the proposed legislative items and direct staff accordingly.

Attachments: Overview of NC Medicaid Transformation 9-5-18

10% Withholding History

2019 LX NCACC AMENDED items for BOCC september workssion

18-1001 Agricultural Lands Easement (ALE) Grant Award and 2018 Cooperative Agreement for the Scottie McFarland Farm Addition

Agenda Text: The Board is requested to approve a 2018 Cooperative Agreement between the County and the United States by and through the Commodity Credit Corporation (CCC), for $47,295 to provide federal grant support towards the protection of the Scottie McFarland farm in northern Durham with a permanent conservation easement. The CCC is the federal entity that disburses grant funds under the federal Agricultural Lands Easement Program (ALE). The grant funds are awarded to reimburse Durham County for 50 percent of the approved appraised value for the acquisition of a conservation easement on 10 additional acres of the Scottie McFarland farm, for a total of 91 acres.

The Board of County Commissioners previously approved the acquisition of a conservation easement on the 81 acres of the Scottie McFarland farm in 2014, with ALE grant funds awarded in September 2016 to pay for 50 percent of the cost of that easement. The funding for the county's share of the conservation easement was approved from the open space and farmland capital project at that time. The attached federal cooperative agreement award for $47,295 will pay for 50 percent of the cost of the appraised value of the additional easement acreage at the time of closing. The federal ALE funds are distributed as a "pass through" to the state's Natural Resources Conservation Services (NRCS) offices, which administers the program and awards the grants. The funds are paid at the time the easement on each farm is conveyed. The county's matching funds for the easement was previously set aside from the open space and farmland capital project account when the option to purchase the easement was previously approved by the Board, so no additional funding is needed for this easement.

Alignment With Strategic Plan: This conservation easement helps to implement Strategic Plan Goal 4: Environmental Stewardship and Community Prosperity, by increasing the amount of open space and farmland that has been protected by Durham County. The federal funds in this cooperative agreement supports Goal 5: Accountable, Efficient and Visionary Government by leveraging additional funding to stretch county open space funding.

Resource Persons: Jane Korest, Division Head for Open Space & Real Estate;

Celeste Burns, Open Space Coordinator, Peri Manns, Deputy Director of Engineering and Environmental Services

County Manager's Recommendation: The County Manager requests that the Board approve the 2018 Cooperative Agreement between Durham County and Commodity Credit Corporation for the amount of $47,295, to authorize the County Manager to execute the Cooperative Agreement, as well as the corresponding conservation easements on the Scottie McFarland farm. A final budget for the farm easement will be brought back to the Board prior to closing.

Attachments:

AAF Supplemental Document - 2018 Coop Agrmnt for McFarland Farm Easmer

Attach 1 - McFarland Phase 2 Map- Farm

Attach 2 - McFarland Phase 2 - Neighborhood Area

Attach 3 - Northern Durham County Protected OS

Attach 4 2018 Cooperative Agrmnt for McFarland Farm Addition

5. Public Hearings (15 mins)

18-1015 Second Public Hearing for CDBG Neighborhood Revitalization Grant Application

Agenda Text:

The Board is requested to hold the required public hearing, receive any input that is offered, and approve the attached resolution supporting this application.

Durham County is an eligible applicant for up to $750,000 from the North Carolina Department of Commerce as part of their CDBG Neighborhood Revitalization program. Since 2013, all funds from this state program had been re-allocated to water infrastructure projects (such as our Rougemont Water System), but Commerce has been convinced to put some of it back into neighborhood revitalization. The program allows a broad range of uses to be funded. The funds that Durham County would be eligible for can only be used outside of the City limits.

The County, working with the Triangle J Council of Governments (TJCOG) and local housing non-profits, is applying for $750,000 / 3-year neighborhood revitalization grant. Two public hearings to receive input on the application are required. This is the second of the two public hearings.

The proposed application is for $750,000 to provide home repairs for approximately 23 homeowners over the 30-month grant period. Nine percent of the total funding amount would be used for administration costs. A second potential use of funding for acquisition / rehabilitation of affordable housing was proposed, but a viable project was not able to be identified in time for the grant deadline, thus the full amount of funding would go towards home repair and improving coordination between partners.

For the purposes of this grant as well as the Impediments to Fair Housing Choice Study and update to Durham County's Fair Housing Plan, we will be working with

WR-Martin and TJCOG to broadly disseminate and advertise a simple housing survey to collect additional information over the next several months.

Alignment With Strategic Plan: Helping our community maintain a good sized stock of decent, affordable housing supports all five goals of our Durham County strategic plan.

Resource Persons: Drew Cummings, Chief of Staff

County Manager's Recommendation: The County Manager recommends that the Board hold the required public hearing, receive any input that is offered, and approve the attached resolution supporting this application.

Attachments: CDBG Proposal Overview_091118

CDBG Resolution

6. ITEMS PULLED FROM CONSENT AGENDA (20 min)

7. Closed Session

18-1019 Closed Session

Agenda Text: The Board is requested to adjourn to Closed Session to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session per G.S.143-318.11(a)(6).

The Board is requested to adjourn to closed session pursuant to G.S. 143.318.11 (a) (3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

County Manager's Recommendation: The County Manager recommends that the Board adjourn to Closed Session and direct staff accordingly.

8. Adjournment

SHARE YOUR THOUGHTS WITH US ABOUT FAIR HOUSING!

PUBLIC MEETING TO DISCUSS IMPEDIMENTS TO FAIR HOUSING IN DURHAM COUNTY, NORTH CAROLINA

SEPTEMBER 11, 2018 | 7:00 P.M.

Durham County Government Administrative Complex, 2nd floor,
Commissioners' Chambers, 200 East Main Street, Durham, NC 27701

Written comments are also welcome and can be submitted by completing a paper survey

at Durham County Administrative Complex

or by using our online form at https://www.surveymonkey.com/r/DurhamFH/.

HAS YOUR RIGHT TO FAIR HOUSING BEEN VIOLATED?

If you feel you have experienced discrimination in the housing industry, please contact:

Residents *inside the Durham City limits* should contact Delilah Donaldson in the City's Neighborhood Improvement Services Dept. at (919) 560-4107 x 34277 / Delilah.donaldson@durhamnc.gov.

For residents *outside the city limits of the City of Durham,* Durham County can assist by providing educational materials and in discussing possible submittal of complaints to the North Carolina Human Relations Commission. Interested persons should telephone or write the County Offices in care of: Drew Cummings, Assistant County Manager, 200 East Main Street, Durham, NC 27701, Phone number: 1-919-560-0065, TDD: 1-800-735-2962.

You may also contact:

United States Department of Housing and Urban Development (HUD)
Office of Fair Housing and Equal Opportunity
451 Seventh Street SW, Room 5204 | Washington, DC 20410-2000
Telephone: 202-708-1112
Toll Free: 800-669-9777
www.HUD.gov

The North Carolina Human Relations Commission
116 West Jones St, Suite 2109 | Raleigh, NC 27699-1318
Telphone: 919-807-4420
Toll Free: 1-866-324-7474
A printable complaint form is available at www.doa.nc.gov.

The Fiar Housing Project of Legal Aid of North Carolina
224 South Dawson Street | Raleigh, NC 27699
Telephone: 1-855-797-3247
Email: info@fairhousingnc.org

Bilingual Survey (Spanish and English)

How does where you live affect how you live?

Thank you for taking a few minutes to tell us about housing in your community. Feel free to skip any questions you are not comfortable answering. Personal information will be kept confidential and no identifying information will be shared. We appreciate your participation in our analysis of impediments to fair housing in Durham County!

Gracias por tomar unos momentos para contarnos sobre las condiciones de vivienda en su comunidad. Puedes ignorar cualquier pregunta que no quieras contestar o si se siente incómodo. La información personal será confidencial, y le aseguramos que ninguna información identificativa será compartida.

1. What is your zip code? ¿Cuál es su código postal?

2. What is your address? (All information will be kept confidential, and is important to help us accurately identify and compare housing conditions in different neighborhoods.
¿Qué es su dirección de casa? (Toda esta información es confidencial, y es muy importante para ayudarnos a identificar y comparar con precisión condiciones de vivienda en diferentes vecindarios).

3. What is your race? Please check all that apply.
¿Cuál es tu raza? Por favor indica todas las que aplican.

- ☐ White | Blanco
- ☐ Black or African-American | Negro o Afro-Americano
- ☐ Asian or Asian-American | Asiático o Asiático americana
- ☐ Latino or Hispanic | Latino, Hispano o español
- ☐ American Indian or Alaskan Native | Nativo americano o nativo de Alaska
- ☐ Native Hawaiian or Pacific Islander | Hawaino native o Isleño del pacífico

Other (please specify) | Otro (Por favor explica):

4. What is your gender?
¿Cuál es tu sexo?

- ○ Male | Hombre/Masculino
- ○ Female | Mujer/Femenino
- ○ Prefer not to answer / identify as other | Prefiero no contestar/identifico diferentemente

5. Do you identify as transgender?
¿Identificas como transgénero?

- [ ] Yes | Si
- [ ] No | No
- [ ] Other (please specify) | Otro (Por favor explica):

6. What is the primary language you speak at home?

- ( ) English | Ingles
- ( ) Spanish | Español
- ( ) French | Francés

Other (please specify) | Otro (Por favor explica):

7. How old are you? | ¿Cuántos años tiene?

- ( ) Under 18 | Menor de 18
- ( ) 18-30
- ( ) 31-40
- ( ) 41-50
- ( ) 51-60
- ( ) 61-70
- ( ) Over 71

8. Do you or anyone in your household have a disability?
En su casa, apartamento o casa móvil, ¿Hay alguien (incluyendo usted) con algúna discapacidad?

- ( ) Yes | Si
- ( ) No

9. If so, please describe the housing needs you have that are impacted by this disability.
Si usted o alguien en su casa tiene alguna discapacidad, por favor explica como tus necesidades de vivienda han influido esta deseabilidad.

10. How many children under 18 live in your household?
¿Cuántos niños menores de 18 viven en su hogar?

- ◯ 4 or more | 4 o mas
- ◯ 3
- ◯ 2
- ◯ 1
- ◯ 0

11. What is your highest level of education?
¿Cuál es su nivel más alto de educación?

- ◯ Some high school | Estudios de escuela secundaria, sin obtener título
- ◯ High school diploma | Diploma de secundaria
- ◯ Some college | Estudios de bachillerato, sin obtener título/diploma
- ◯ Associate's degree | alguna educación superior/Titulo Asociado
- ◯ Bachelor's degree | Licenciatura
- ◯ Graduate or professional degree | Diplomado

12. What is your family's average monthly income? Please include income from jobs, social security, pensions, child support and/or other sources.
¿Que es el salario mensual de su familia? Por favor incluya ingreso laboral, seguridad social, pensión, manutención de los hijos, y otros recursos.

13. What is your current housing situation?
¿Cuál es su situación de vivienda hoy en día?

- ◯ Renting (including sharing a rental with roommates and/or renting a single unit) | Soy inquilino (incluyendo compartiendo un apartamento o hogar con compañeros/ o rentando un hogar único)
- ◯ Live in a home I or my spouse/partner own | Soy dueño de la casa donde vivo (con mi esposa/esposo/ pareja)
- ◯ Staying with friends or family | Vivo con amigos/familia
- ◯ Staying in a shelter or transitional housing | Vivo en una vivienda transicional/ refugio de emergencia

Other (please specify) | Otro (Por favor explica) :

14. If you rent, what type of housing do you live in?
¿Si eres un inquilino, en qué tipo de hogar vives?

- ◯ Public housing | Vivienda Publica
- ◯ Another type of subsidized or affordable housing | Otro tipo de vivienda subsidiada o asequible
- ◯ A private rental that I rent with a Housing Choice Voucher (formerly known as Section 8) | Soy inquilino con un alquiler privado y uso bono de selección de vivienda
- ◯ A private rental that is not subsidized (you pay full price directly to the landlord) | Alquiler privado, sin subsidio
- ◯ Not sure | No estoy segura

15. If you live in subsidized or affordable housing, what type of program is it? Please leave blank if you do not know.
¿Si vives en una vivienda subsidiada o asequible, que tipo de programa es? Si no sabe, deje la respuesta vacía.

16. How do you pay for your rent or mortgage payment? Please check all that apply.
¿Cómo paga su renta o pago de casa? Por favor seleccione las respuestas que mejor aplican

- [ ] Income from a job | Ingreso laboral
- [ ] Income from SSI or SSDI | Ingreso de seguridad social o seguro de invalidez de la seguridad social
- [ ] Income from a pension | Ingreso de pensión
- [ ] A Housing Choice Voucher (formerly known as Section 8) | Un bono de selección de vivienda

Other (please specify) | Otro (Por favor explica):

17. If you pay rent with a Housing Choice (Section 8) Voucher, have you ever had a hard time finding a landlord who would accept your voucher?
Si paga su inquilino con un bono de selección de vivienda ¿has tenido dificultad encontrando un propietario que acepte su bono?

- ◯ Yes | Si
- ◯ No
- ◯ N/A | No aplica

18. If you pay rent with a Housing Choice (Section 8) Voucher, do you feel that using that voucher limits the neighborhoods that you are able to rent in?
Si paga su inquilino con un bono de selección de vivienda, ¿Se siente que su bono le limita las vecindades donde puede alquilar?

- ◯ Yes | Si
- ◯ No
- ◯ N/A | No aplica

19. Regardless of how you pay for housing, have you ever had trouble finding safe, quality housing that you could afford in a neighborhood that you wanted to live in?
Independientemente de como paga por su hogar, ¿has tenido dificultad encontrando vivienda segura y de buena calidad en los vecindarios donde querías vivir?

- ◯ Yes | Si
- ◯ No

If yes, please describe your experience | Otro (por favor explica):

20. If you checked "yes" to the previous question, please check the issues you experienced finding housing (you can check all that apply).
Si respondiste “Si” en la pregunta anterior, por favor indique los problemas que ha encontrado buscando vivienda.

- [ ] Not sure where to find housing listings or information about available housing | No sabía dónde encontrar listados de viviendas o información sobre vivienda disponible
- [ ] Lack of housing that I could afford | Falta de vivienda asequible para mi
- [ ] Discrimination by landlords, property managers or real estate agents | Discriminación por el propietario, administradores de propiedad, o agente inmobiliario
- [ ] Not being shown options in all neighborhoods by a realtor or landlord | El propietario o el agente inmobiliario no mostro todos los opciones en todo los vecindades
- [ ] Difficulty finding an apartment or house that is large enough for my family and/or children | Dificultad encontrar un apartamento o casa suficientemente grande para mi familia mis hijos
- [ ] Difficulty finding housing that is accessible for me because of a disability | Dificultad encontrar vivienda accesible por mi discapacidad
- [ ] Fear that I may not be welcome in a particular community | Miedo que no me reciben en una comunidad particular
- [ ] Lack of housing that is in good enough condition | Falta de vivienda en buena condición
- [ ] Couldn't find a landlord that would accept a Housing Choice Voucher | No podía encontrar un propietario que acepta un bono de selección de vivienda
- [ ] Difficulty finding or getting housing because of past conviction or arrest | Dificultad encontrar/ conseguir vivienda por registro de convicción o arresto pasado
- [ ] Difficulty finding or getting housing because of credit score | Dificultad encontrar/conseguir vivienda por mi puntaje de crédito

Other (please specify) | Otro (Por favor explica):

21. Have you ever applied for a loan to purchase a home?
¿Ha aplicado por un préstamo para comprar una casa?

- ( ) Yes | Si
- ( ) No

22. If you have applied for a home loan,how would you describe your experience in applying?
Si has aplicado por un préstamo de casa, ¿cómo describiría su experiencia durante el proceso de aplicación?

- ◯ I was able to get a loan without difficulty. | Fui capaz de conseguir el préstamo sin dificultad
- ◯ It was somewhat difficult to get a loan. | Fue un poco difícil conseguir el préstamo
- ◯ I was not able to get a loan. | No fui capaz de conseguir el préstamo

23. If you had difficulty getting a loan or were unable to get a loan, whatwere the reasons? (Please check all that apply.)
Si tuviste dificultad para conseguir un préstamo, o no fuiste capaz de conseguirlo, ¿cuáles fueron las razones? (Identifica todo que aplica)

- ☐ I did not have enough income or savings. | No tenía suficiente ingreso o ahorros
- ☐ Low credit score or no credit. | Puntaje de crédito bajo/ No tengo crédito
- ☐ My disability or that fact that some or all of my family's income is from SSI or SSDI | Mi discapacidad/ el hecho que parte/ todo del ingreso de mi familia es de seguridad social o seguro de invalidez de la seguridad social
- ☐ Discrimination based on my race | Discriminación por mi raza
- ☐ Discrimination based on my national origin or citizenship | Discriminación por mi origen nacional/ ciudadanía
- ☐ Discrimination based on my sex or gender identity | Discriminación por mi sexo/ identidad de género
- ☐ Discrimination based on my marital status or sexual orientation | Discriminación por mi estatuto marital/ orientación sexual
- ☐ Because I or someone in my family was pregnant | Porque yo/ alguien en mi familia esta embarazada
- ☐ Because of the neighborhood in which I wanted to purchase a home | Por el vecindad donde quería comprar una casa
- ☐ Language barriers | Barreras de idioma
- ☐ Conviction or arrest record (mine or someone in my family) | Registro de convicción / arresto pasado
- ☐ Not sure | No estoy segura

24. Have you ever been turned down when trying to rent or buy a house because of your race, color, religion, national origin, sex, disability, the fact that you have children or were pregnant, or something else about who you are?
¿Alguna vez ha sido rechazada de alquilar o comprar una casa por su raza, color, religión, origen nacional, sexo, discapacidad, el hecho que tienes hijos/estabas embarazada, o alguna otra razón sobre quién eres?

- ◯ Yes | Si
- ◯ No
- ◯ Not sure | No estoy segura

25. If so, do you think you were treated that way because of your (please check all that apply) | Si contestaste si a la pregunta anterior, identifica porque cree que le trataron así (indica todos los que aplican):

- [ ] Race | Raza
- [ ] Color
- [ ] Religion | Religión
- [ ] National origin | Origen Nacional
- [ ] Sex | Sexo
- [ ] Disability | Discapacidad
- [ ] The fact that you have children, the number of children you have or being pregnant | El hecho que tiene hijos, el número de hijos que tiene, o estabas embarazada
- [ ] You or someone in your family being a survivor of domestic violence | Usted o alguien en su familia es sobreviviente de violencia domestica
- [ ] Sexual orientation | Orientación sexual
- [ ] Gender identity | Identidad género
- [ ] Age | Edad
- [ ] Marital status | Estatuto marital
- [ ] Conviction or arrest record | Registro de convicción o arresto pasado

Other (please specify) | Otro (Por favor explica):

26. How well would you say you understand the legal protections you have against housing discrimination? Que tal entiendes las protecciones legales que tienes en contra de discriminación en la vivienda?

- ( ) Very well | Muy bien
- ( ) Pretty well | Bien
- ( ) Somewhat | Algo
- ( ) A little | Un poco
- ( ) Not at all | Nada

27. If you were to experience housing discrimination, would you know where to go for help?
¿Si usted sufre de discriminación en la vivienda, sabes dónde conseguir ayuda?

- ( ) Yes | Si
- ( ) No
- ( ) Not sure | No estoy segura

28. If you have ever experienced housing discrimination, did you report the incident?
¿Si has sufrido por discriminación en la vivienda, reportaste el incidente?

- ◯ Yes | Si
- ◯ No

29. If you reported the incident, to whom did you report it?
¿Si reportaste el incidente, a quien lo reportaste?

- ◯ Department of Housing and Urban Development (HUD) | Departamento de Vivienda y Desarrollo Urbano (HUD)
- ◯ Durham | Ciudad de Durham
- ◯ Chapel Hill | Ciudad de Chapel Hill
- ◯ Other (please specify) | Otro (Por favor explica):
- ◯ Durham County | Condado de Durham
- ◯ North Carolina Human Relations Commission | Comisión de relaciones humanos de Carolina del Norte

30. In your experience, which of the following are generally available either in your neighborhood or close to your neighborhood? Please check any or all that apply.
En tu experiencia, ¿cuál de las siguientes opciones son generalmente disponible en tu vecindad o cerca a tu vecindad? Indica todo que aplica.

- ☐ Good schools | Escuelas buenas
- ☐ Good jobs and economic opportunities | Trabajos buenos y oportunidades económicos
- ☐ Quality health care | Atención de salud de calidad
- ☐ Access to healthy food | Acceso a alimentos saludables
- ☐ Access to a variety of transportation options that work for your family | Acceso a un variedad de opciones de transportación que sirve tu familia
- ☐ Parks, swimming pools or other recreation facilities | Parques, piscinas/ otras facilidades de recreación

31. Are you concerned about high levels of any of the following in your neighborhood? Please check any or all that apply.
¿Estas preocupado por alto niveles de lo siguiente problemas en tu vecindad? Indica todo que aplica.

- ☐ Exposure to environmental health hazards (like lead, industrial chemicals or air pollution) | Exposición a peligros para la salud ambiental (pintura con plomo, químicos industriales o polución del aire)
- ☐ Poverty | Pobreza
- ☐ Violent crime and/or gun violence | Crimen violento y/o la violencia armada
- ☐ Poor quality or blighted housing | Pobre calidad de vivienda
- ☐ Segregation | Segregación
- ☐ Rising rents or home prices pushing people out of the neighborhood | Rentas crecientes o precios de casa forzando gente fuera de la vecindad

32. If there were no barriers, would you want to live in a different neighborhood from the one that you live in now?
¿Si no existiera ninguna barrera, le gustaría vivir en un vecindario diferente de donde vives ahora?

- ◯ Yes | Si
- ◯ No
- ◯ Not sure | No estoy segura

33. If you answered "yes", what do you think is keeping you from moving to a different neighborhood? Please check any or all that apply.
Sin contestaste si a la pregunta anterior, ¿qué obstáculos que te prohíben mudarte a una vecindad diferente? Indica todo que aplica.

- ☐ My family can't afford to live in the area we would like to live in | Mi familia no tiene suficiente ingreso para poder vivir en el área donde queremos
- ☐ Discrimination from landlords and/or realtors | Discriminación de propietarios y agente inmobiliario
- ☐ We wouldn't feel welcome in that neighborhood | No nos sentiríamos bienvenidos en esa vecindad
- ☐ Lack of transportation options | Falta de opciones de transporte
- ☐ Can't afford moving expenses | No podemos pagar el costo de la mudanza
- ☐ Unable to sell house or owe more than house is worth | No podemos vendar nuestra casa, debemos más de lo que vale la casa
- ☐ Need to live close to family, church, or community groups | Necesitamos vivir cerca de la familia, la iglesia, y grupos comunitarios

Other (please specify) | Otro (Por favor explica):

34. When your city, county, or state makes investments (for example, on streets, schools, parks, drainage, business development or other projects), do you think all communities benefit fairly?
Cuando tu ciudad, condado, o estado invierte (por ejemplo, en las calles, escuelas, parques, drenaje, desarrollo de negocio, u otros proyectos), ¿cree usted que todas las comunidades se benefician justamente?

- ◯ Yes, investments are always fair | Si, los beneficios de las inversiones siempre son justas para todos
- ◯ Sometimes investments are fair, but sometimes some neighborhoods get left out | Algunas veces las inversiones son justas, pero a veces algunas vecindades/comunidades quedan excluidas
- ◯ No, investments are not made fairly in all neighborhoods | No, las inversiones no son hechas justamente
- ◯ Don't know/unsure | No se/no estoy segura

35. Is there anything specific you'd like to share about how where you live affects the opportunities available to you?
¿Hay algo específico que quieres compartir sobre la influencia que su vecindario tiene sobre sobre las oportunidades disponibles?

Public Records Request Results

RE: Records request for Durham County AI Update

Hernandez, Sofia <Sofia.Hernandez@durhamnc.gov>

Fri 10/12/2018 12:26 PM

To:Davis, James E <James.DavisJr@durhamnc.gov>; Emily Edmonds <emily@wr-martin.com>;

Cc:Stancil, Constance <Constance.Stancil@durhamnc.gov>; Herring, Arnetta <Arnetta.Herring@durhamnc.gov>; Johnson, Reginald <Reginald.Johnson@durhamnc.gov>;

Emily,

As a supplement to the information James provided, the City Attorney's Office is unaware of any discrimination complaints filed against the City of Durham within the past two years nor of any findings related to Fair Housing or Equal Opportunity issued against the City of Durham.

I hope this is helpful. Have a nice weekend.

Sofia Hernandez
Assistant City Attorney
City Attorney's Office
City of Durham
101 City Hall Plaza
Durham, NC 27701
Tel: 919.560.4158 x13247
Fax: 919.560.4660
Sofia.Hernandez@durhamnc.gov

E-mail correspondence to and from this sender may be subject to the North Carolina Public Records Act and can be disclosed to third parties.

From: Davis, James E
Sent: Wednesday, October 10, 2018 8:20 AM
To: Emily Edmonds <emily@wr-martin.com>
Cc: Stancil, Constance <Constance.Stancil@durhamnc.gov>; Herring, Arnetta <Arnetta.Herring@durhamnc.gov>; Hernandez, Sofia <Sofia.Hernandez@durhamnc.gov>; Johnson, Reginald <Reginald.Johnson@durhamnc.gov>
Subject: RE: Records request for Durham County AI Update
Importance: High

Emily:

I failed to include Reginald Johnson in my original response.

Sincerely,

James E. Davis, Jr.
Assistant Director
City of Durham Neighborhood Improvement Services
Human Relations Division
Community Engagement Division
919-560-1647 ext. 34277

NEIGHBORHOOD IMPROVEMENT SERVICES
CITY OF DURHAM

From: Davis, James E
Sent: Wednesday, October 10, 2018 7:28 AM
To: 'Emily Edmonds'
Cc: Stancil, Constance; Herring, Arnetta; Hernandez, Sofia
Subject: RE: Records request for Durham County AI Update
Importance: High

Emily:

Please see my responses below which reflect data from the Human Relations Division of Neighborhood Improvement Services. I am including Sofia Hernandez, our newly appointed City Attorney. She can provide a response on the questions related to any complaints filed against the City. I am also copying Reginald Johnson, Director of Community Development. Some of the questions below relate to the funding that Community Development receives.

Sincerely,

James E. Davis, Jr.
Assistant Director
City of Durham Neighborhood Improvement Services
Human Relations Division
Community Engagement Division
919-560-1647 ext. 34277

NEIGHBORHOOD IMPROVEMENT SERVICES
CITY OF DURHAM

From: Emily Edmonds [mailto:emily@wr-martin.com]
Sent: Friday, September 07, 2018 11:43 AM
To: Davis, James E
Cc: Stancil, Constance; Herring, Arnetta
Subject: RE: Records request for Durham County AI Update

Hi James,
Thanks so much for your quick response and my apologies for not getting back to you sooner. I wanted to check with Commerce to be sure we were including everything available from your office.

Below is the text from the last AI that Durham completed in 2012. The section we are hoping to fill in with this information is done in questionnaire style, which are the items in bold. It does not appear that comments were included last time from either agency so I am assuming that there were none to report.

1. **What mechanism exists for citizens to file complaints alleging illegal discrimination in programs or services funded by your jurisdiction?**

   The City of Durham has a cooperative agreement with HUD to enforce the federal Fair Housing Act as well as the Fair Housing Ordinance for the City of Durham. As such, HUD forwards all housing discrimination complaints filed with them to the City of Durham where the alleged action occurred within the City's geographic jurisdiction (which is just the City, not the unincorporated areas of Durham County). HUD receives complaints telephonically, in-person, online and via U.S. mail. Likewise, the City accepts complaints telephonically, in-person, online and via U.S. mail.

2. **Do you have an Affirmative Marketing Plan?**

   The City of Durham Community Development department can respond to this inquiry.

3. **The number of discrimination complaints filed against your jurisdiction within the past two years and the results of any investigations.**

   The City of Durham Legal Department can respond to this inquiry.

4. **The number of discrimination complaints filed with North Carolina Human Relations Commission or HUD originating in your Jurisdiction and the results of this investigation:**

   This is a confusing inquiry. The following is a response as it relates to the City of Durham:

   The Agency **closed** 46 cases between FY17 and FY18. Of these cases, two were withdrawn by the complainant after reaching a resolution with the respondent. Twenty-two cases were conciliated, including one case that was conciliated after the submission of a finding of Cause. The remainder were closed after a finding of No Cause. NOTE: Some of the cases closed during this period were accepted for investigation in FY16. Likewise, some of the cases accepted during this period remain open.

5. **Number of findings related to Fair Housing or Equal Opportunity issued against your Jurisdiction and the corrective action taken.**

The Legal Department can respond to this question.

Please let me know if you have any questions about this – if we need to set up a phone call to discuss, I am also happy to do this.

A telephonic communication including Human Relations, Community Development and the Legal Dept. might help clarify the information you are requesting.

Thank you,
Emily

From: Davis, James E <James.DavisJr@durhamnc.gov>
Sent: Wednesday, September 5, 2018 4:28 PM
To: Emily Edmonds <emily@wr-martin.com>
Cc: Stancil, Constance <Constance.Stancil@durhamnc.gov>; Herring, Arnetta <Arnetta.Herring@durhamnc.gov>
Subject: RE: Records request for Durham County AI Update

Good Afternoon Emily:

The City of Durham has a fair housing ordinance (Chapter 34, Article II) that is substantially equivalent to the federal Fair Housing Act. As such, we have entered a cooperative agreement with HUD whereby we have the authority to investigate housing discrimination complaints alleging a violation of the federal Fair Housing Act where the alleged violation occurred within the City limits. In short, we dual file housing discrimination complaints. Note, however, that we do not have jurisdiction to investigate complaints where the alleged violation occurred outside the City of Durham, although occurring in Durham County. The NC Human Relations Commission has the authority to investigate such complaints. Therefore, there is no overlap and no double investigation of the same allegation by the respective agencies.

If you send me the language that you intend to use in your A.I., I can fill in the blanks with data as it relates to housing discrimination complaints accepted and closed by the City of Durham within a specified span of time.

With regard to other discrimination complaints (i.e. Title VI, Title VII, etc.), I would need to have more detail about what you are looking for so that our response is accurate. Our Legal Dept. might have to respond to certain aspects of your inquiry. As such, I am copying Attorney Arnetta Herring. Also copied is Ms. Constance Stancil, Director of Neighborhood Improvement Services.

Thank you.

James E. Davis, Jr.
Assistant Director
City of Durham Neighborhood Improvement Services
Human Relations Division
Community Relations Division
919-560-1647 ext. 34277

NEIGHBORHOOD IMPROVEMENT SERVICES
CITY OF DURHAM

From: Emily Edmonds [mailto:emily@wr-martin.com]
Sent: Wednesday, September 05, 2018 3:58 PM
To: Davis, James E
Subject: Records request for Durham County AI Update

Hello Mr. Davis,

Our firm is working on Analysis of Impediments to Fair Housing update for Durham County. As part of the process we have requested records of complaints, as required by HUD, for the county's jurisdiction in the past five years from the NC Human Relations Commission.

If the City's HRC can also provide any records of housing complaints, as is typical of an AI update process, we would appreciate it. Although the jurisdictional limits may not overlap, if the Commission has any records on discrimination complaints that are either against the county or in the county but filed to you, we would like to include them in the report. Per HUD's guidelines on the AI report, this includes:

- The number of discrimination complaints filed against the jurisdiction within the past two years and the results of any investigations;
- The number of discrimination complaints filed with North Carolina Human Relations Commission or HUD originating in the Jurisdiction and the results of these investigations; and
- The number of findings related to Fair Housing or Equal Opportunity issued against the Jurisdiction and the corrective action taken.

I have not yet done one of these updates with a County where the City had an HRC, so I apologize in advance if this is not applicable - just wanted to be sure I covered all the bases. Please contact me with any questions or concerns. I appreciate your assistance!

Thank you,
Emily

Emily Edmonds
WR-Martin | WithersRavenel
84 Coxe Ave Suite 260 | Asheville, NC 28801
Cell: 828.399.0297 | emily@wr-martin.com | eedmonds@withersravenel.com

Section 504 Plan

II. AFFIRMATIVE ACTIONS FOR RESIDENT AND BUSINESS PARTICIPATION

The County will take the following steps to assure that low income residents and businesses within the community development project area and within the County are used whenever possible: (Describe below)

Place qualified residents and businesses on solicitation lists, assure that residents and businesses are solicited whenever they are potential sources of contracts, services or supplies; divide total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by residents and businesses; establish delivery schedule, where the requirements permits, which encourages participation by area for residents and businesses.

Please check the methods to be used for the Section 3 program in your community:

☒ The County will place a display advertisement in the local newspaper containing the following information:

i. A brief description of the project
ii. A listing of jobs, contracts and supplies likely to be utilized in carrying out the project.
iii. An acknowledgement that under Section 3 of Housing and Community Development Act, local residents and businesses will be utilized for jobs, contract and supplies in carrying out the project to the greatest extent feasible.
iv. A location where individuals interested in jobs or contracts can register for consideration
v. A statement that all jobs will be listed through and hiring will be done through the local office of the North Carolina Employment Security Commission; a statement that all contracts will be listed with the North Carolina Division of Purchase and Contracts; and a statement that potential employees and businesses may seek development and training assistance through various state and local agencies, or which the County will maintain a list for individuals and business concerns inquiring information

☒ Training and technical assistance will be provided by the local community college for low income residents requiring skills to participate in community development project activities. Referrals will be made to the community college, local Private Industry Councils, Job Training Partnership Act (29 U.S.C. 1579 (a)) (JTPA) Programs, and job training programs provided by local community action agencies as appropriate. Residents and businesses will be encouraged to participate in state and/or federal job training programs that may be offered in the area.

☒ Low income residents and businesses will be informed and educated regarding employment and procurement opportunities in the following ways:

i. Advertisement in the local newspaper
ii. Posting of Section 3 Plan at Durham County Office Building, 200 East Main Street
iii. County Board of Commissioners meeting when project activities and schedules are discussed
iv. Open meetings of Project Advisory Committee when everyone in neighborhood is invited
v. Notification to other agencies that provide services to low-income people.

☐ Other (describe):

The County will, to the greatest extent feasible, utilize lower income area residents as trainees and employees:

1. Encourage rehabilitation contractors to hire local area residents
2. Encourage public works contractors to hire local area residents

The County will, to the greatest extent feasible, utilize businesses located in or owned in substantial part by persons residing in the area

1. Contract with local contractors to perform demolition activities, and housing rehabilitation activities.
2. Encourage public improvement contractors to hire local residents for site clearance work, hauling materials, and performing other site improvements.
3. Encourage all contractors to purchase supplies and materials from the local hardware and supply stores

III. RECORDS AND REPORTS

The County will maintain such records and accounts and furnish such information and reports as are required under the Section 3 regulations, and permit authorized representatives of DCA, and federal agencies access to books, records, and premises for purposes of investigation in connection with a grievance or to ascertain compliance with this Section 3 Plan.

The County shall report annually the Section 3 numbers using the form HUD 60002 to DCA at the end of the calendar year as part of the Annual Performance Report (APR).

IV. MONITORING COMPLIANCE

The County may require each applicable contractor to provide a copy of the Section 3 Plan and will monitor compliance during the performance of the contract. Copies of all advertisements, notice, and published information will be kept to document the implementation of the plan.

V. COMPLAINTS CONTACT

Please provide the main contact in case that any complaint is received from the general public on Section 3 compliance (including name, phone number, address, and email):

Drew Cummings, Assistant County Manager, 200 East Main Street, Durham, NC 27701, 919-560-0065, dcummings@durhamcountync.gov

Adopted this 26th day of August, 2013.

✓ Fred Foster, Jr.
Fred Foster, Jr., Chairman of the Board

ATTEST:

✓ V. Michelle Parker-Evans
V. Michelle Parker-Evans, Clerk

SECTION 504 SELF - EVALUATION SURVEY

CDBG/HUD RECIPIENT INFORMATION

CDBG/HUD RECIPIENT NAME: **DURHAM COUNTY**

CDBG/HUD RECIPIENT ADDRESS: 200 East Main Street
Durham, NC 27701

NAME OF HR STAFF PERSON
RESPONSIBLE FOR SELF-EVALUATION SURVEY:

Drew Cummings, Assistant County Manager

EMAIL: dcummings@durhamcountync.gov

PHONE NUMBER: 919-560-0065

DATE SELF-EVALUATION WAS COMPLETED: September 18, 2012

CDBG GRANT NUMBER: 06-D-2405

SECTION 504 COMPLIANCE

SECTION 1. PROGRAM OUTREACH AND COMMUNICATION

For each question in this section, check either YES or NO. If a question does not apply to your HR, then write "N/A" next to the question and explain below. If your response to a question is NO, then identify what modification to policies and practices will be undertaken or what corrective action will be taken to remedy any discrimination found. In some cases, a YES answer will also require that additional information be supplied to complete the evaluation process.

NOTIFICATION

1. Has the HR taken steps to notify participants, applicants, employees, and unions or professional organizations that it does not discriminate on the basis of disability?
   ☒YES ☐NO

   YES—Briefly describe the methods used to notify the public about non-discrimination policies.

   The HR has posted notices in public buildings and advertised the policy of non-discrimination.

   NO—Modification or corrective action:

2. Has the HR adopted special procedures to notify persons with disabilities, especially those with vision and hearing impairments?
   ☒YES ☐NO

   YES—Briefly describe the methods used to ensure program participation by those who have visual or hearing impairments. (Methods include, but are not limited to; qualified sign language and oral interpreters, readers, or the use of taped and Braille materials.)

   The HR has made notification to persons with disabilities especially those with vision and hearing impairments, and will provide appropriate assistance to ensure program participation.

   NO—Modification or corrective action:

PRINTED MATERIALS

1. Are written materials including posters with non-discrimination notices placed in physically accessible locations?
   ☒YES ☐NO

2. Can small print of posted announcements be read from a wheelchair?
   ☒YES ☐NO

3. Are all words in printed materials clearly legible?
   ☒YES ☐NO

4. Would color blind individuals be able to distinguish all contents in printed materials?
   ☒YES ☐NO

5. Are representations of disabled individuals free of patronizing stereotypes?
   ☒YES ☐NO

6. Do graphics in printed material permit easy reading of the contents?
   ☒YES ☐NO

7. Is all necessary program information included in printed material?
   ☒YES ☐NO

8. Are procedures for providing program access to disabled individuals stated clearly?
   ☒YES ☐NO

9. Do all appropriate HR documents now include policy statements about non-discrimination on the basis of disabilities?
   ☒YES ☐NO

10. Are the Section 504 contact person's name, address, and phone number listed in printed material?
    ☒YES ☐NO

NO to any questions above - Modification or corrective action:

INFORMATION DISSEMINATION

1. Can copies of written materials be reasonably obtained by individuals with disabilities?
   ☒YES ☐NO

2. Have disability groups been included in the dissemination process?
   ☒YES ☐NO

3. Does the HR use all available print and broadcast media to ensure that all individuals with disabilities receive appropriate notification?
   ☒YES ☐NO

4. Does the HR disseminate information to all agencies or organizations that deal with persons with disabilities in the HR service jurisdiction?
   ☒YES ☐NO

5. Does all of the information disseminated by the HR include current non-discrimination polices?
   ☒YES ☐NO

NO to any questions above - Modification or corrective action:

COMMUNICATION

1. Has the HR taken appropriate steps to ensure effective communication with applicants, program participants, and members of the public by providing auxiliary aids where necessary so that individuals with disabilities (particularly persons with impaired vision or hearing) can have the opportunity to participate in, and enjoy the benefits of HR programs and activities?
   ☒YES ☐NO

   NO—Modification or corrective action:

2. Has the HR installed a telecommunications device (TDD) to communicate with hearing impaired and deaf persons?
   ☐YES ☒NO

   NO—Modification or corrective action:

   The HR utilizes existing telecommunication devices provided by the State for this purpose.

3. If the HR has a TDD, is the number listed in the commercial telephone or TDD directories?
   ☐ YES ☐ NO ☒ N/A (HR does not have a TDD)

   NO—Modification or corrective action:

   The HR publishes the appropriate TDD in notifications.

4. Has the HR installed a reader, developed Braille materials, audio recordings or other similar services and devices for persons with impaired vision?
   ☒YES ☐NO

   NO—Modification or corrective action:

SECTION 2. COMPLAINT PROCESSING PROCEDURES

For each question in this section, check either YES or NO. If a question does not apply to your HR, then write "N/A" next to the question and explain below. If your response to a question is NO, then identify what modification to policies and practices will be undertaken or what corrective action will be taken to remedy any discrimination found. In some cases, a YES answer will also require that additional information be supplied to complete the evaluation process.

1. Does the HR have a written policy for handling complaints of discrimination based on disability?
   ☒YES ☐NO

   YES—**Attach** a copy of the current HR policy which should include the date the policy was established, the date the policy was distributed to staff, and the citation for the policy.

   See Attachment 2

   NO—Modification or corrective action:

2. Has the HR adopted procedures that incorporate due process standards and allow for prompt resolution of any complaints or alleged discrimination based on disabilities?
   ☒YES ☐NO

   YES—Attach a copy of your current grievance procedures and the name of the person or unit responsible for receiving and processing complaints.

   See Attachment 2

   NO—Modification or corrective action:

3. Has the HR notified staff and program participants about the grievance procedures?
   ☒YES ☐NO

SECTION 3. ELIGIBILITY AND ADMISSION CRITERIA

For each question in this section, check either YES or NO. If a question does not apply to your HR, then write "N/A" next to the question and explain below. If your response to a question is NO, then identify what modification to policies and practices will be undertaken or what corrective action will be taken to remedy any discrimination found. In some cases, a YES answer will also require that additional information be supplied to complete the evaluation process.

1. Has the HR examined all policies pertaining to program eligibility and admission criteria to determine if they had the purpose or effect of excluding or limiting the participation of individuals with disabilities in HR's programs and activities?
   ☒YES ☐NO

   No—Modification or corrective action:

2. Has the HR, in examining its polices on program eligibility and admission criteria, paid particular attention to those incorporating or establishing: (1) physical or mental fitness or performance requirements; (2) safety standards; (3) testing requirements; (4) educational requirements; (5) work experience requirements; (6) income level requirements (7) credit rating requirements; (8) requirements based on disability; (9) requirements that prohibit participation because of disability; and (10) insurability requirements?
   ☒YES ☐NO

   No—-Modification or corrective action:

3. Has the HR altered or eliminated policies that have the direct or indirect effect of excluding or limiting the participation of individuals with disabilities in HR's programs and activities?
   ☐YES ☐NO ☒ N/A

   N/A—Explain (no such policies found in review) - **(Skip to next section)**

   YES—List any policies that have been altered or eliminated.

   NO—Modification or corrective action:

4. Has the HR communicated the policy changes to staff members and the public?
   ☐YES ☐NO

   NO—Modification or corrective action:

SECTION 4. EMPLOYMENT POLICY AND PRACTICE

For each question in this section, check either YES or NO. If a question does not apply to your HR, then write "N/A" next to the question and explain below. If your response to a question is NO, then identify what modification to polices and practices will be undertaken or what corrective action will be taken to remedy any discrimination found. In some case, a YES answer will also require that additional information be supplied to complete the evaluation process.

REASONABLE ACCOMMODATION

1. Has the HR made a reasonable accommodation (an accommodation which does not impose an undue hardship on the HR operation) to the known physical or mental limitations of an otherwise qualified applicant with disabilities or employee with disabilities?
   ☒YES ☐NO ☐ N/A (Skip to next section)

   NO—Modification or corrective action:

   N/A—Explain (e.g. have not had disabled applicants or employees):

IMPORTANT INFORMATION

Reasonable accommodation would include making facilities used by employees accessible to and usable by individuals with disabilities, job restructuring, job relocation, part-time or modified work schedules, acquisition or modification of equipment and devices, the provision of readers or interpreters, and other similar actions.

2. In determining whether an accommodation imposed an undue hardship on the operation of the HR program, were the following factors considered?

   a) The overall size of the HR program with respect to the number of employees, number and type of facilities, and size of budget?
   ☒YES ☐NO

   b) The type of the HR operation, including the composition and structure of the workforce?
   ☒YES ☐NO

   c) The nature and cost of the accommodation?
   ☒YES ☐NO

NO to any question above - Modification or corrective action:

EMPLOYMENT CRITERIA

IMPORTANT INFORMATION

The HR may not deny any employment opportunity to a qualified handicapped or disabled employee or applicant if the basis for the denial is the need to make reasonable accommodation to the physical or mental limitations of the employee or applicant.

1. If the HR uses an employment test or other criteria for selection that screens out or tends to screen out individuals with disabilities, can the HR show that the test score or other selection criteria is job related?
   ☒YES ☐NO ☐ N/A (Skip to question 3)

   No—Modification or corrective action:

   N/A—Explain (e.g. no such test/criteria used):

2. Has the HR obtained information from the appropriate HUD official that demonstrates that alternative job related tests or criteria that tend to screen out fewer individuals with disabilities are unavailable?
   ☒YES ☐NO

NO—Modification or corrective action:

3. Does the HR administer tests which accurately reflect the applicant's or employee's job skills or aptitude rather than the applicant's or employee's impaired sensory, manual, or speaking skills (except where those skills are the factors that the test is designed to measure)?
   ☒YES ☐NO

NO—Modification or corrective action:

PRE-EMPLOYMENT INQUIRES

1. Is the HR aware that it can not make a pre-employment inquiry or conduct a medical examination of an applicant to determine whether the individual is a person with disability unless the HR is undertaking affirmative action efforts or conditioning an offer of employment on the results of a medial examination given to all prospective employees in the same job category?
   ☒YES ☐NO

   NO—Modification or corrective action:

IMPORTANT INFORMATION
HR may make a pre-employment inquiry into an applicant's ability to perform job-related functions.

2. When the HR is undertaking affirmative action efforts, voluntary or otherwise, and inviting applicants for employment to indicate whether and to what extent they are disabled, does the HR meet the following conditions:

   a)State clearly either orally or in writing that the requested information is intended for the HR's affirmative action efforts?
   ☒YES ☐NO

   b)State clearly that the information is being requested on a voluntary basis, that it will be kept confidential and that refusal to give the information will not subject the applicant or employee to any adverse treatment?
   ☒YES ☐NO

   NO to any questions above - Modifications or corrective action:

3. Has the HR informed job applicants that an employment offer may be conditioned on the results of a medical examination if all entering employees in a job category must take an examination regardless of disability, and the examination accurately reflects the employee's job skills?
   ☒YES ☐NO

   No—Modifications or corrective action:

4. Has the information obtained by the HR concerning the medical condition or history of job applicants been collected and maintained on separate forms and accorded confidentially as medical records?
   ☒YES ☐NO

   No—Modification or corrective action:

IMPORTANT INFORMATION
Supervisors and managers may be informed of restrictions on the work or duties of individuals with disabilities and informed of necessary accommodations; first aid and safety personnel may be informed if the medical condition might require emergency treatment; and Section 504 compliance officers can have access to relevant medical information upon request.

SECTION 5. PHYSICAL ACCESSIBILITY OF BUILDINGS AND FACILITIES

For each question in this section, check either YES or NO. If a question does not apply to your HR, then write "NA" next to the question and explain below. If your response to a question is NO, then identify what modification to policies and practices will be undertaken or what corrective action will be taken to remedy any discrimination found. In some cases, a YES answer will also require that additional information be supplied to complete the evaluation process.

REASONABLE ACCOMMODATION

1. Has the HR made a reasonable accommodation (any accommodation which does not place an undue financial and administrative burden on the HR) to the known physical and mental limitations of qualified persons with disabilities to allow access to facilities, programs and services?
   ☒YES ☐NO

   NO—Modification or corrective action:

2. In determining whether an accommodation imposed an undue financial or administrative burden on the operation of the HR program, were the following factors considered?

   a)The overall size of the HR's program with respect to the number of employees, number and type of facilities, and size of budget?
   ☒YES ☐NO

   b)The type of the HR operation, including the composition and structure of the workforce?
   ☒YES ☐NO

   c)The nature and cost of the accommodation?
   ☒YES ☐NO

   NO to any question above - Modification or corrective action:

3. Has the HR identified the individual responsible for making the final decision about undue financial and administrative burdens?
   ☒YES ☐NO

   YES—Please identify the individual responsible for making the final decision:

   The Board of County Commissioners is responsible for making the final decision based on information provided by appropriate staff.

   NO—Modification or corrective action:

4. Has the HR adopted a procedure for ensuring that decisions about undue financial and administrative burdens are made properly and quickly?
   ☒YES ☐NO

   YES—**Attach** a copy of the current HR policy which should include the date the policy was established, the date the policy was distributed to staff, and the citation for the policy.

   The County Budget and Capital Improvements Plan include this information and are on file in the County Finance Office.

   NO—Modification or corrective action:

NON-HOUSING FACILITIES

1. Has the HR designed or constructed any new non-housing facilities since July 11, 1988?
   ☒YES ☐NO

   NO—Proceed to question 2.

   YES—Are these new HR non-housing facilities designed and constructed to be readily accessible to and usable by individuals with disabilities?
   ☒YES ☐NO

   NO—Modification or corrective action:

2. Has the HR otherwise altered any existing HR non-housing facilities or designed any alterations to existing HR non-housing facilities since July 11, 1988?
   ☒YES ☐NO

   NO—Proceed to question 3.

   YES—Have these alterations or designs for alterations to existing HR non-housing facilities, to the maximum extent feasible, been made so that the facilities are readily accessible to and usable by individuals with disabilities?
   ☒YES ☐NO

   NO—Modification or corrective action:

IMPORTANT INFORMATION

HUD recipients are not necessarily required to make each of its existing non-housing facilities accessible to and usable by individuals with disabilities. In the case of historic preservation programs or activities, HR is not required to take any action that would result in a substantial impairment of significant historic features of a historic property. HR is not required to take any action that it can demonstrate would result in a fundamental alternation in the nature of its program or activity. HR is not required to take any action if the change would impose undue financial and administrative burdens. If the HR determines that making a facility accessible would result in significant or fundamental alterations or would cause undue financial or administrative burdens, the HR should use other methods of providing accessibility to ensure that individuals with disabilities receive program or activity benefits and services.

3. Does the HR operate each non-housing program or activity receiving federal financial assistance so that the program or activity, when viewed in its entirety, is readily accessible to and usable by individuals with disabilities?
   ☒YES ☐NO

   NO—Modification or corrective action:

4. Does the HR need to make structural changes to non-housing facilities to achieve program accessibility?
   ☐YES ☒NO

   NO—Proceed to question 5.

   YES—Has the HR developed a transition plan setting forth the steps necessary to complete such changes?
   ☐YES ☐NO

NO—Modification or corrective action:

YES—Does the transition plan include the following?

a) Identification of the physical obstacles in the HR's non-housing facilities that limit accessibility to programs?
☐YES ☐NO

b) Detailed description of the methods that will be used to make the facilities accessible?
☐YES ☐NO

c) A schedule for taking the steps necessary to achieve compliance in making facilities accessible?
☐YES ☐NO

d) A schedule for each year of the plan if the time period of the transition plan is longer than one year?
☐YES ☐NO

e) The name of the official responsible for implementation of the plan?
☐YES ☐NO

f) The name(s) of the persons or groups who assisted with the preparation of the plan?
☐YES ☐NO

NO to any question above - Modification or corrective action:

5. Has the HR determined that making a non-housing facility accessible to individuals with disabilities would result in a fundamental alteration or would pose an undue financial or administrative burden?
☐YES ☒NO

NO—Proceed to next section **EXISTING HOUSING FACILITIES AND PROGRAMS**

YES—Have other methods of providing accessibility been considered?
☐YES ☐NO

NO—Modification or corrective action:

YES—Please answer the following questions in the self evaluation.

Self-Evaluation

1) Have services been reassigned to accessible facilities or accessible portions of facilities?
☐YES ☐NO

2) Have aides been assigned to beneficiaries?
☐YES ☐NO

3) Have home visits been conducted?
☐YES ☐NO

4) Has equipment been added or redesigned?
☐YES ☐NO

5) Have changes been made in management policies and procedures?

☐YES ☐NO

6) Have additional accessible facilities been acquired or constructed?
☐YES ☐NO

7) Have alterations to existing facilities on a selective basis been completed?
☐YES ☐NO

8) Have other methods been employed?
☐YES ☐NO

No to any questions above - Modification or corrective action:

IMPORTANT INFORMATION

HR is not required to make structural changes in existing facilities where other methods are effective in achieving compliance for program accessibility in non-housing environments. In choosing among available methods for meeting the requirements, the HR shall give priority to those methods that offer programs and activities to qualified individuals with disabilities in the most integrated setting appropriate.

SECTION 6: EXISTING HOUSING FACILITIES AND PROGRAMS

IMPORTANT INFORMATION

This section applies to the Rental Rehabilitation and Section 8 Moderate Rehabilitation Programs.

1. Has the HR made any substantial alterations to existing housing facilities since July 11, 1988 (that is, made to a facility with 15 or more units and costing an amount equal to 75 percent or more of the replacement cost of the completed facility?
☐YES ☐NO ☒ **N/A (No existing housing facilities, skip to end)**

   YES—Do the facilities with the substantial alterations meet the same accessibility requirements as those for new construction?
   ☐YES ☐NO

   NO—Modification or corrective action:

2. Has the HR made other alterations to dwelling units since July 11, 1988?
☐YES ☐NO

   YES—Have the altered units been made accessible to and usable by individuals with disabilities to the maximum extent feasible?
   ☐YES ☐NO

   NO—Modification or corrective action:

3. Has the HR made alterations of single elements or spaces of dwelling units which, when considered all together, amount to an alternation of the units since July 11, 1988?
☐YES ☐NO

   YES—In these units, has the entire dwelling units been made accessible?
   ☐YES ☐NO

NO—Modification or corrective action:

IMPORTANT INFORMATION

HUD recipients should operate each existing housing program receiving federal financial assistance so that when viewed in its entirety, the program is readily accessible to and usable by persons with disabilities. HUD recipients are not necessarily required to make each of its existing facilities accessible. HR is not required to take any action if the change would impose undue financial and administrative burdens. If the HR determines that making a program accessible would result in significant or fundamental alterations or would cause undue financial or administrative burdens, the HR should use other methods of providing accessibility to ensure that individuals with disabilities receive program or activity benefits and services.

4. Are a minimum of five percent of the dwelling units altered since July 11, 1988 (or more based on a higher need prescribed by HUD) readily accessible to individuals with mobility impairments?
☐YES ☐NO

   NO—Modification or corrective action:

5. Have alterations to common areas or parts of existing facilities been made (since July 11, 1988) to the maximum extent feasible, so that the areas are accessible to and usable by individuals with disabilities?
☐YES ☐NO

   NO—Modification or corrective action:

6. Has the HR determined that making an existing facility accessible to individuals with disabilities would result in a fundamental alternation or would pose an undue financial or administrative burden?
☐YES ☐NO

   YES—Have the following options been considered:

   a) Have services been reassigned to accessible facilities or accessible portions thereof?
   ☐YES ☐NO

   b) Have aides been assigned to beneficiaries?
   ☐YES ☐NO

   c) Have home visits been conducted?
   ☐YES ☐NO

   d) Has equipment been added or redesigned?
   ☐YES ☐NO

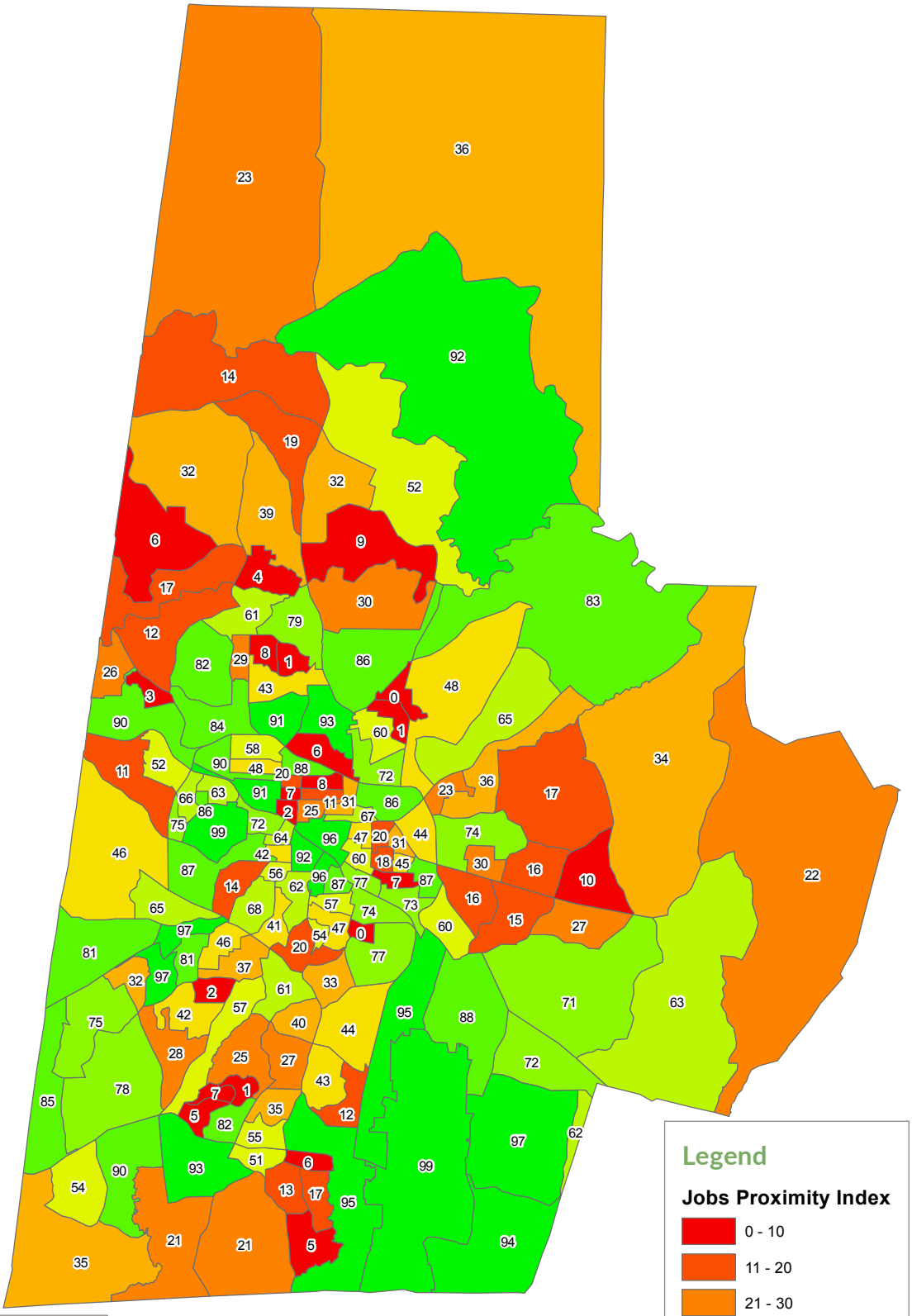
   e) Have changes been made in management policies and procedures?
   ☐YES ☐NO

   f) Have additional accessible facilities been acquired or constructed?
   ☐YES ☐NO

   g) Have alterations to existing facilities on a selective basis been completed?
   ☐YES ☐NO

   h) Have other methods been employed?
   ☐YES ☐NO

Maps and Data Tables



Jobs Proximity Index

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Engineers | Planners | Surveyors

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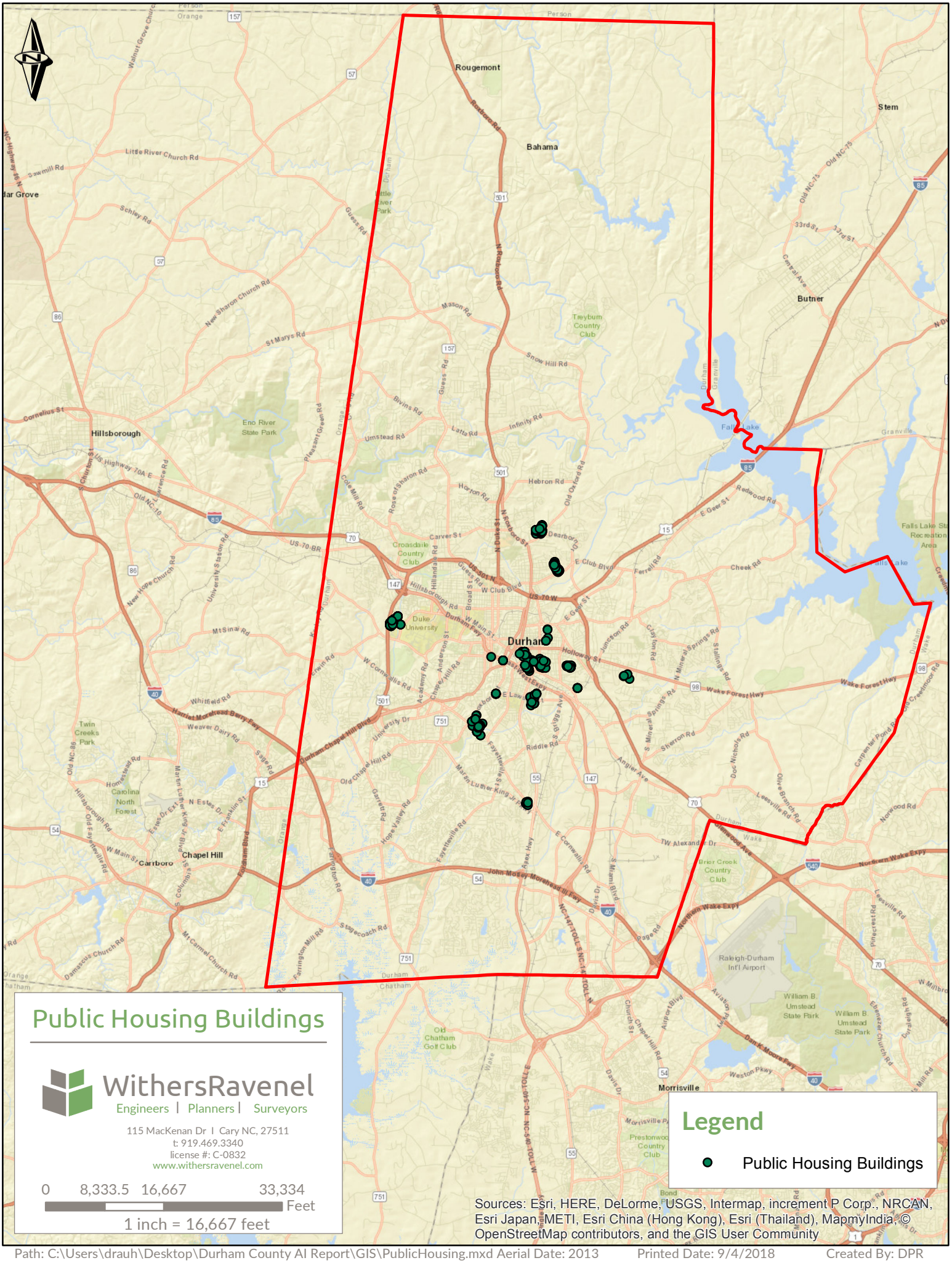
0 8,333.5 16,667 33,334 Feet

1 inch = 16,667 feet

Legend

Jobs Proximity Index

- 0 - 10
- 11 - 20
- 21 - 30
- 31 - 40
- 41 - 50
- 51 - 60
- 61 - 70
- 71 - 80
- 81 - 90
- 91 - 100



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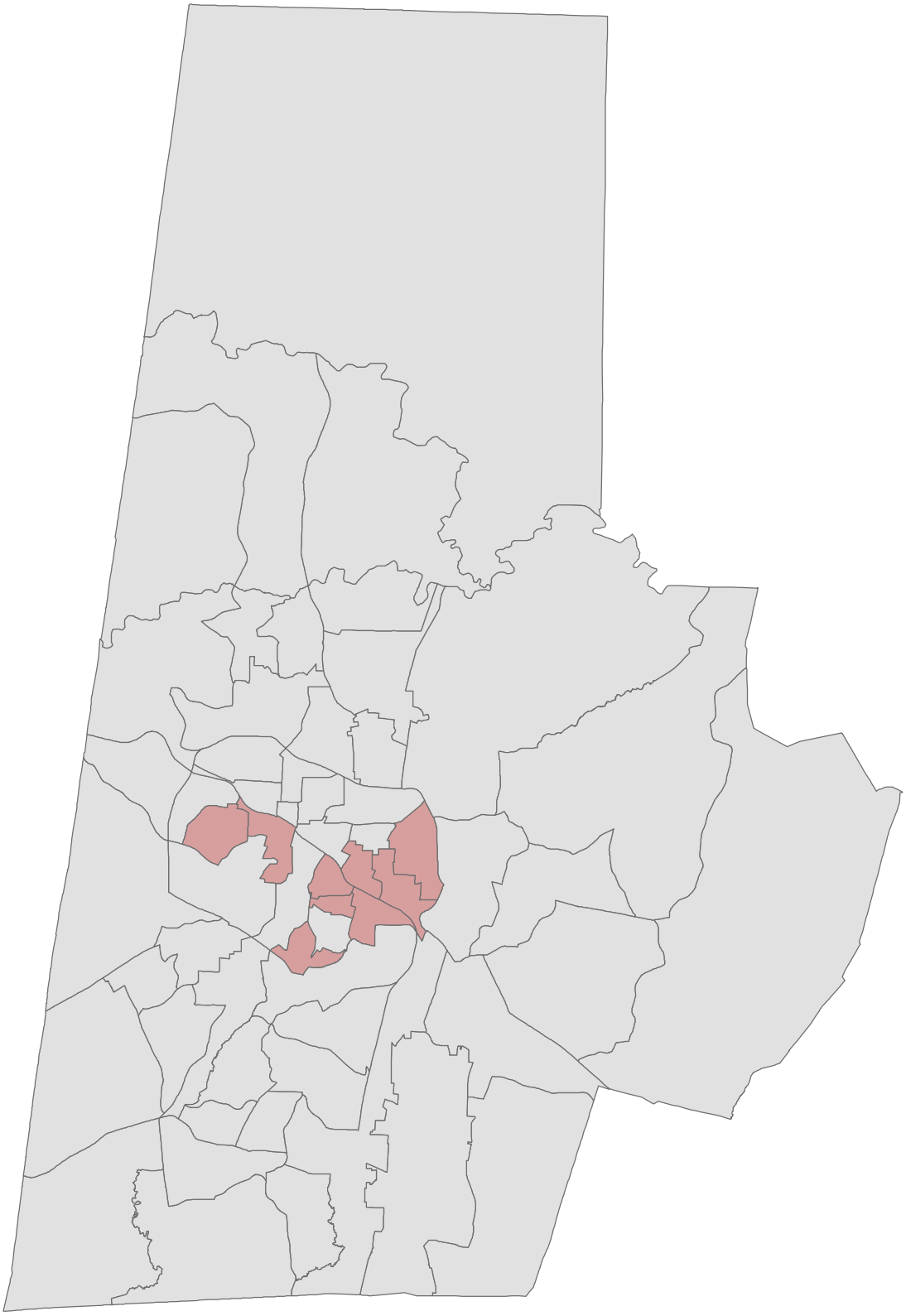

Racially or Ethnically Concentrated Areas of Poverty

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1 inch = 16,667 feet

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Racially or Ethnically Concentrated Areas of Poverty

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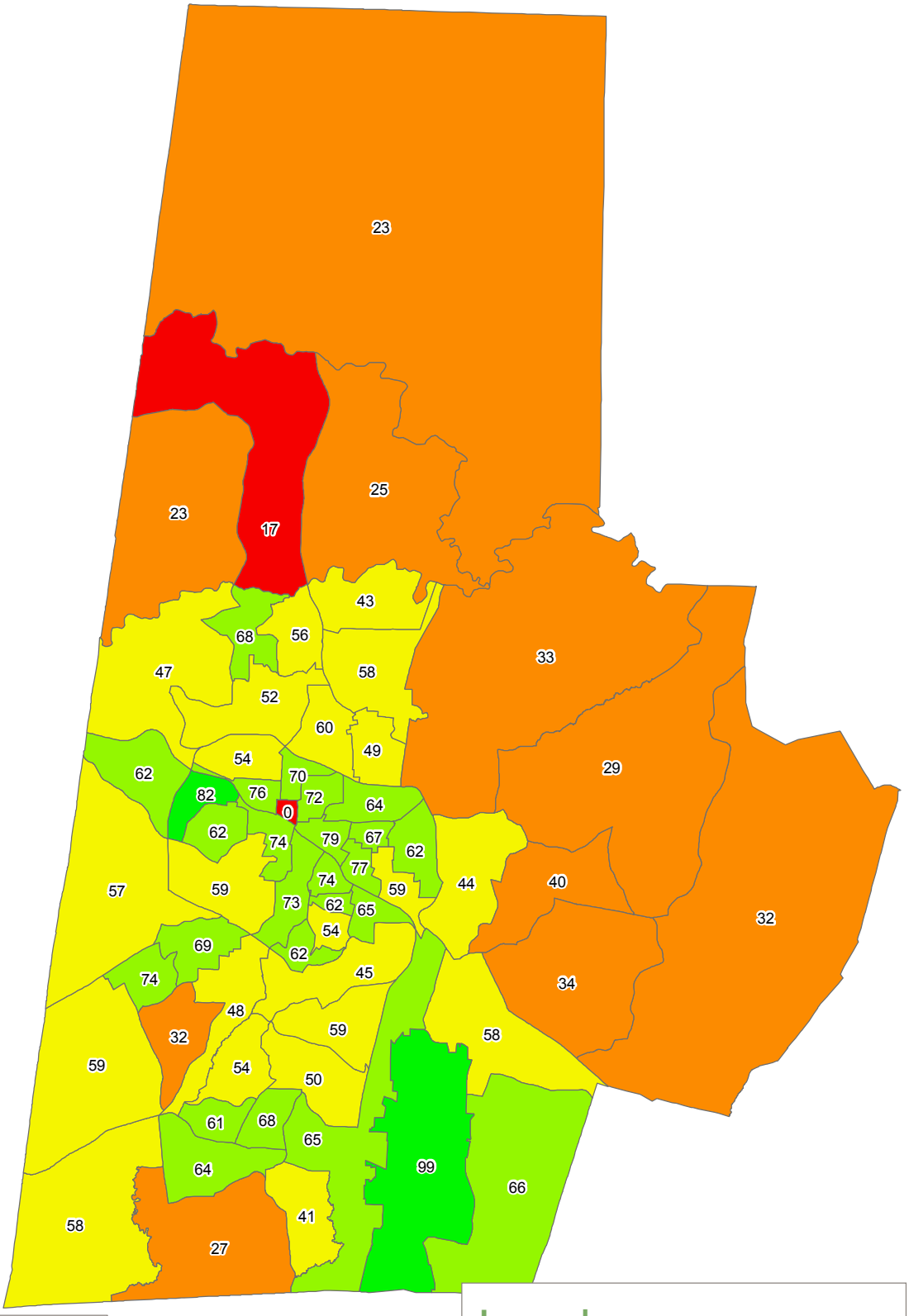

Transportation Cost Index

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1 inch = 16,667 feet

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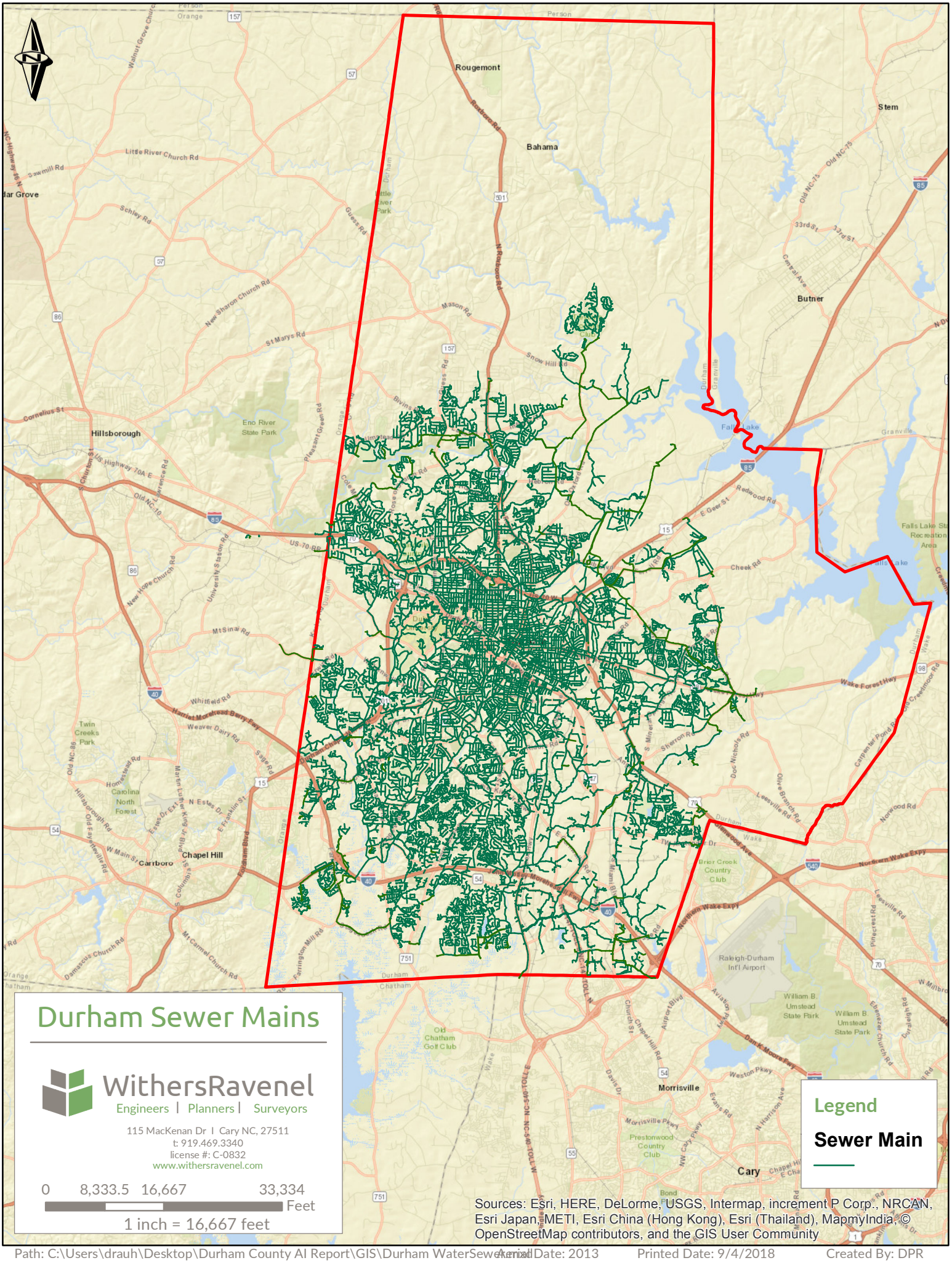
Transportation Cost Index Value

- 0 - 20
- 21 - 40
- 41 - 60
- 61 - 80
- 81 - 100



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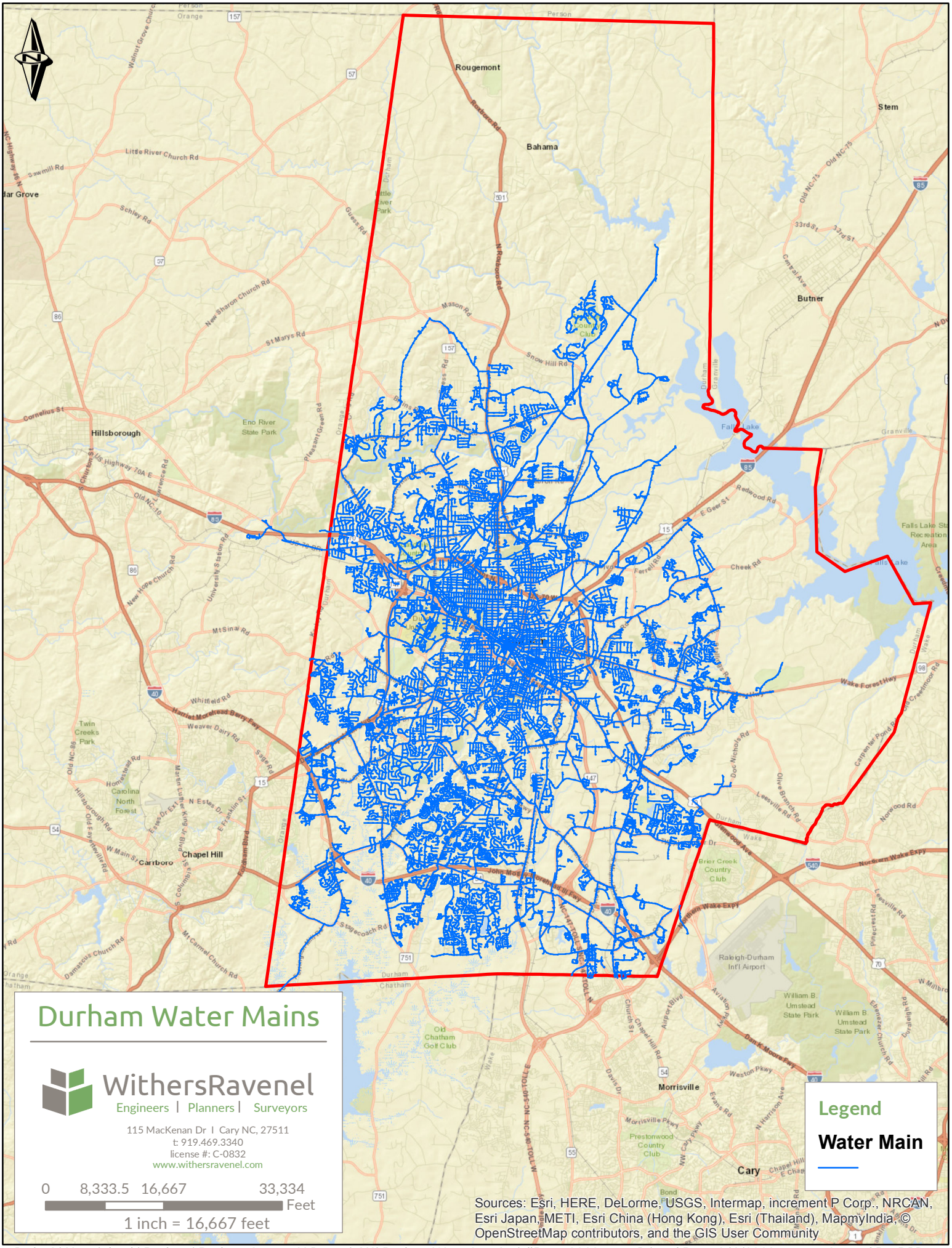

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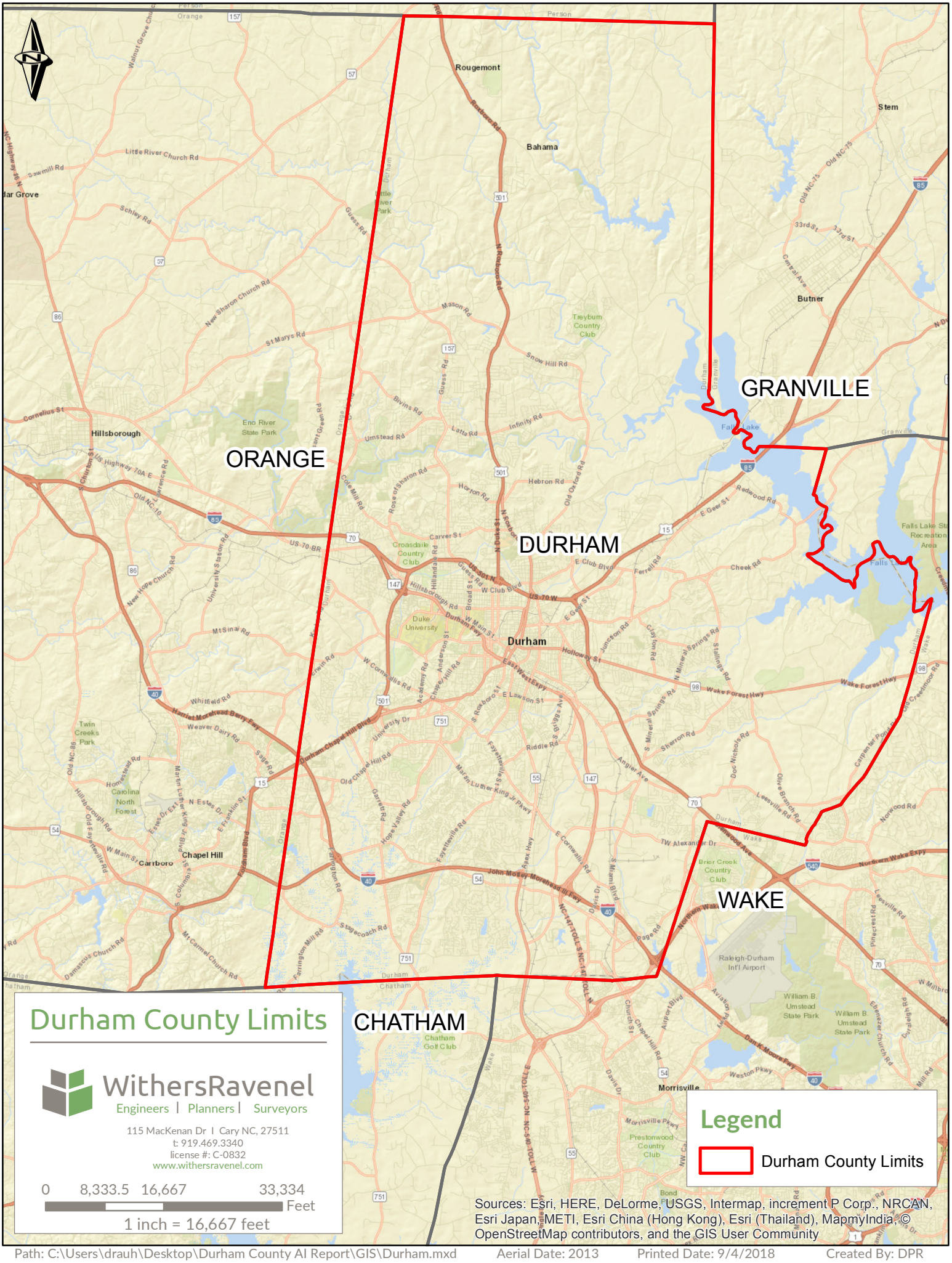

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S0101

AGE AND SEX

2012-2016 American Community Survey 5-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Tell us what you think. Provide feedback to help make American Community Survey data more useful for you.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

Subject	Durham County, North Carolina					
	Total		Male		Female	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total population	294,618	*****	140,813	+/-119	153,805	+/-119
AGE						
Under 5 years	7.0%	+/-0.1	7.5%	+/-0.1	6.5%	+/-0.1
5 to 9 years	6.0%	+/-0.3	6.6%	+/-0.3	5.5%	+/-0.3
10 to 14 years	5.8%	+/-0.3	5.9%	+/-0.3	5.7%	+/-0.3
15 to 19 years	6.4%	+/-0.1	6.7%	+/-0.1	6.1%	+/-0.1
20 to 24 years	7.3%	+/-0.1	7.5%	+/-0.1	7.2%	+/-0.1
25 to 29 years	9.2%	+/-0.1	9.0%	+/-0.1	9.4%	+/-0.1
30 to 34 years	8.9%	+/-0.1	9.0%	+/-0.1	8.8%	+/-0.1
35 to 39 years	7.2%	+/-0.2	7.5%	+/-0.3	7.0%	+/-0.4
40 to 44 years	7.2%	+/-0.2	7.4%	+/-0.3	7.0%	+/-0.4
45 to 49 years	6.2%	+/-0.1	6.3%	+/-0.1	6.2%	+/-0.1
50 to 54 years	6.3%	+/-0.1	6.1%	+/-0.1	6.4%	+/-0.1
55 to 59 years	5.9%	+/-0.2	5.5%	+/-0.3	6.2%	+/-0.3
60 to 64 years	5.5%	+/-0.2	5.4%	+/-0.3	5.7%	+/-0.3
65 to 69 years	4.1%	+/-0.1	3.9%	+/-0.2	4.4%	+/-0.2
70 to 74 years	2.5%	+/-0.1	2.2%	+/-0.2	2.7%	+/-0.2

Subject	Durham County, North Carolina					
	Total		Male		Female	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
75 to 79 years	1.7%	+/-0.1	1.5%	+/-0.2	1.8%	+/-0.2
80 to 84 years	1.4%	+/-0.1	1.1%	+/-0.2	1.6%	+/-0.2
85 years and over	1.5%	+/-0.1	0.9%	+/-0.2	2.0%	+/-0.2
SELECTED AGE CATEGORIES						
5 to 14 years	11.8%	+/-0.1	12.5%	+/-0.1	11.1%	+/-0.1
15 to 17 years	3.2%	+/-0.1	3.4%	+/-0.1	3.0%	+/-0.1
18 to 24 years	10.5%	+/-0.1	10.8%	+/-0.1	10.3%	+/-0.1
15 to 44 years	46.2%	+/-0.1	47.1%	+/-0.1	45.5%	+/-0.1
16 years and over	80.0%	+/-0.1	78.8%	+/-0.2	81.1%	+/-0.2
18 years and over	78.1%	+/-0.1	76.6%	+/-0.1	79.4%	+/-0.1
60 years and over	16.7%	+/-0.2	15.0%	+/-0.3	18.2%	+/-0.3
62 years and over	14.3%	+/-0.2	12.6%	+/-0.3	15.8%	+/-0.3
65 years and over	11.1%	+/-0.1	9.6%	+/-0.1	12.5%	+/-0.1
75 years and over	4.5%	+/-0.1	3.5%	+/-0.1	5.4%	+/-0.1
SUMMARY INDICATORS						
Median age (years)	34.6	+/-0.2	33.7	+/-0.1	35.6	+/-0.2
Sex ratio (males per 100 females)	91.6	+/-0.1	(X)	(X)	(X)	(X)
Age dependency ratio	49.4	+/-0.1	(X)	(X)	(X)	(X)
Old-age dependency ratio	16.6	+/-0.1	(X)	(X)	(X)	(X)
Child dependency ratio	32.7	+/-0.1	(X)	(X)	(X)	(X)
PERCENT ALLOCATED						
Sex	0.1%	(X)	(X)	(X)	(X)	(X)
Age	0.9%	(X)	(X)	(X)	(X)	(X)

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

The age dependency ratio is derived by dividing the combined under-18 and 65-and-over populations by the 18-to-64 population and multiplying by 100.

The old-age dependency ratio is derived by dividing the population 65 and over by the 18-to-64 population and multiplying by 100.

The child dependency ratio is derived by dividing the population under 18 by the 18-to-64 population and multiplying by 100.

When information is missing or inconsistent, the Census Bureau logically assigns an acceptable value using the response to a related question or questions. If a logical assignment is not possible, data are filled using a statistical process called allocation, which uses a similar individual or household to provide a donor value. The "Allocated" section is the number of respondents who received an allocated value for a particular subject.

S1810

DISABILITY CHARACTERISTICS

2012-2016 American Community Survey 5-Year Estimates

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Subject	Durham County, North Carolina					
	Total		With a disability		Percent with a disability	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total civilian noninstitutionalized population	289,003	+/-515	28,725	+/-1,342	9.9%	+/-0.5
SEX						
Male	136,235	+/-381	12,689	+/-776	9.3%	+/-0.6
Female	152,768	+/-262	16,036	+/-967	10.5%	+/-0.6
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	147,898	+/-1,547	13,717	+/-833	9.3%	+/-0.6
Black or African American alone	107,807	+/-909	13,220	+/-965	12.3%	+/-0.9
American Indian and Alaska Native alone	989	+/-297	165	+/-95	16.7%	+/-9.3
Asian alone	13,823	+/-358	391	+/-145	2.8%	+/-1.0
Native Hawaiian and Other Pacific Islander alone	125	+/-37	0	+/-28	0.0%	+/-22.6
Some other race alone	10,268	+/-1,458	537	+/-239	5.2%	+/-2.2
Two or more races	8,093	+/-1,034	695	+/-197	8.6%	+/-2.3
White alone, not Hispanic or Latino	122,063	+/-316	12,845	+/-765	10.5%	+/-0.6
Hispanic or Latino (of any race)	38,678	+/-151	1,611	+/-322	4.2%	+/-0.8

Subject	Durham County, North Carolina					
	Total		With a disability		Percent with a disability	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
AGE						
Under 5 years	20,495	+/-51	183	+/-123	0.9%	+/-0.6
5 to 17 years	43,975	+/-77	1,831	+/-329	4.2%	+/-0.7
18 to 34 years	82,930	+/-248	3,099	+/-478	3.7%	+/-0.6
35 to 64 years	110,214	+/-302	12,842	+/-757	11.7%	+/-0.7
65 to 74 years	18,883	+/-206	4,292	+/-446	22.7%	+/-2.4
75 years and over	12,506	+/-270	6,478	+/-427	51.8%	+/-3.0
DISABILITY TYPE BY DETAILED AGE						
With a hearing difficulty	(X)	(X)	7,294	+/-604	2.5%	+/-0.2
Population under 18 years	64,470	+/-76	285	+/-164	0.4%	+/-0.3
Population under 5 years	20,495	+/-51	159	+/-119	0.8%	+/-0.6
Population 5 to 17 years	43,975	+/-77	126	+/-105	0.3%	+/-0.2
Population 18 to 64 years	193,144	+/-353	2,458	+/-443	1.3%	+/-0.2
Population 18 to 34 years	82,930	+/-248	365	+/-177	0.4%	+/-0.2
Population 35 to 64 years	110,214	+/-302	2,093	+/-390	1.9%	+/-0.4
Population 65 years and over	31,389	+/-340	4,551	+/-413	14.5%	+/-1.3
Population 65 to 74 years	18,883	+/-206	1,435	+/-286	7.6%	+/-1.5
Population 75 years and over	12,506	+/-270	3,116	+/-315	24.9%	+/-2.4
With a vision difficulty	(X)	(X)	5,893	+/-629	2.0%	+/-0.2
Population under 18 years	64,470	+/-76	386	+/-173	0.6%	+/-0.3
Population under 5 years	20,495	+/-51	93	+/-91	0.5%	+/-0.4
Population 5 to 17 years	43,975	+/-77	293	+/-129	0.7%	+/-0.3
Population 18 to 64 years	193,144	+/-353	3,572	+/-505	1.8%	+/-0.3
Population 18 to 34 years	82,930	+/-248	582	+/-187	0.7%	+/-0.2
Population 35 to 64 years	110,214	+/-302	2,990	+/-410	2.7%	+/-0.4
Population 65 years and over	31,389	+/-340	1,935	+/-278	6.2%	+/-0.9
Population 65 to 74 years	18,883	+/-206	720	+/-199	3.8%	+/-1.1
Population 75 years and over	12,506	+/-270	1,215	+/-221	9.7%	+/-1.7
With a cognitive difficulty	(X)	(X)	10,991	+/-856	4.1%	+/-0.3
Population under 18 years	43,975	+/-77	1,403	+/-271	3.2%	+/-0.6
Population 18 to 64 years	193,144	+/-353	6,485	+/-626	3.4%	+/-0.3
Population 18 to 34 years	82,930	+/-248	2,060	+/-367	2.5%	+/-0.4
Population 35 to 64 years	110,214	+/-302	4,425	+/-477	4.0%	+/-0.4
Population 65 years and over	31,389	+/-340	3,103	+/-394	9.9%	+/-1.2
Population 65 to 74 years	18,883	+/-206	907	+/-211	4.8%	+/-1.1
Population 75 years and over	12,506	+/-270	2,196	+/-288	17.6%	+/-2.2
With an ambulatory difficulty	(X)	(X)	15,200	+/-841	5.7%	+/-0.3
Population under 18 years	43,975	+/-77	333	+/-156	0.8%	+/-0.4
Population 18 to 64 years	193,144	+/-353	7,946	+/-636	4.1%	+/-0.3
Population 18 to 34 years	82,930	+/-248	522	+/-175	0.6%	+/-0.2
Population 35 to 64 years	110,214	+/-302	7,424	+/-613	6.7%	+/-0.6
Population 65 years and over	31,389	+/-340	6,921	+/-560	22.0%	+/-1.8

Subject	Durham County, North Carolina					
	Total		With a disability		Percent with a disability	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population 65 to 74 years	18,883	+/-206	2,755	+/-399	14.6%	+/-2.1
Population 75 years and over	12,506	+/-270	4,166	+/-392	33.3%	+/-2.9
With a self-care difficulty	(X)	(X)	5,689	+/-543	2.1%	+/-0.2
Population under 18 years	43,975	+/-77	275	+/-144	0.6%	+/-0.3
Population 18 to 64 years	193,144	+/-353	2,894	+/-423	1.5%	+/-0.2
Population 18 to 34 years	82,930	+/-248	347	+/-144	0.4%	+/-0.2
Population 35 to 64 years	110,214	+/-302	2,547	+/-381	2.3%	+/-0.3
Population 65 years and over	31,389	+/-340	2,520	+/-340	8.0%	+/-1.1
Population 65 to 74 years	18,883	+/-206	750	+/-215	4.0%	+/-1.1
Population 75 years and over	12,506	+/-270	1,770	+/-244	14.2%	+/-1.9
With an independent living difficulty	(X)	(X)	9,850	+/-712	4.4%	+/-0.3
Population 18 to 64 years	193,144	+/-353	5,485	+/-571	2.8%	+/-0.3
Population 18 to 34 years	82,930	+/-248	1,062	+/-268	1.3%	+/-0.3
Population 35 to 64 years	110,214	+/-302	4,423	+/-454	4.0%	+/-0.4
Population 65 years and over	31,389	+/-340	4,365	+/-414	13.9%	+/-1.3
Population 65 to 74 years	18,883	+/-206	1,233	+/-228	6.5%	+/-1.2
Population 75 years and over	12,506	+/-270	3,132	+/-322	25.0%	+/-2.5

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

The Census Bureau introduced a new set of disability questions in the 2008 ACS questionnaire. Accordingly, comparisons of disability data from 2008 or later with data from prior years are not recommended. For more information on these questions and their evaluation in the 2006 ACS Content Test, see the Evaluation Report Covering Disability.

While the 2012-2016 American Community Survey (ACS) data generally reflect the February 2013 Office of Management and Budget (OMB) definitions of metropolitan and micropolitan statistical areas; in certain instances the names, codes, and boundaries of the principal cities shown in ACS tables may differ from the OMB definitions due to differences in the effective dates of the geographic entities.

Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2012-2016 American Community Survey 5-Year Estimates

Explanation of Symbols:

1. An '**' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.
2. An '-' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.
3. An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.
4. An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.
5. An '***' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not

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SELECTED ECONOMIC CHARACTERISTICS

2012-2016 American Community Survey 5-Year Estimates

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Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

Subject	Durham County, North Carolina			
	Estimate	Margin of Error	Percent	Percent Margin of Error
EMPLOYMENT STATUS				
Population 16 years and over	235,688	+/-332	235,688	(X)
In labor force	160,294	+/-1,522	68.0%	+/-0.7
Civilian labor force	159,966	+/-1,518	67.9%	+/-0.7
Employed	149,847	+/-1,747	63.6%	+/-0.8
Unemployed	10,119	+/-800	4.3%	+/-0.3
Armed Forces	328	+/-148	0.1%	+/-0.1
Not in labor force	75,394	+/-1,568	32.0%	+/-0.7
Civilian labor force	159,966	+/-1,518	159,966	(X)
Unemployment Rate	(X)	(X)	6.3%	+/-0.5
Females 16 years and over	124,764	+/-267	124,764	(X)
In labor force	82,025	+/-1,139	65.7%	+/-0.9
Civilian labor force	81,936	+/-1,153	65.7%	+/-0.9
Employed	76,891	+/-1,229	61.6%	+/-1.0
Own children of the householder under 6 years	23,793	+/-531	23,793	(X)

Subject	Durham County, North Carolina			
	Estimate	Margin of Error	Percent	Percent Margin of Error
All parents in family in labor force	16,844	+/-762	70.8%	+/-2.7
Own children of the householder 6 to 17 years	37,501	+/-811	37,501	(X)
All parents in family in labor force	29,324	+/-1,007	78.2%	+/-2.0
COMMUTING TO WORK				
Workers 16 years and over	146,585	+/-1,780	146,585	(X)
Car, truck, or van -- drove alone	110,961	+/-2,002	75.7%	+/-1.0
Car, truck, or van -- carpooled	16,172	+/-1,087	11.0%	+/-0.7
Public transportation (excluding taxicab)	6,056	+/-559	4.1%	+/-0.4
Walked	3,709	+/-489	2.5%	+/-0.3
Other means	2,599	+/-388	1.8%	+/-0.3
Worked at home	7,088	+/-580	4.8%	+/-0.4
Mean travel time to work (minutes)	22.8	+/-0.5	(X)	(X)
OCCUPATION				
Civilian employed population 16 years and over	149,847	+/-1,747	149,847	(X)
Management, business, science, and arts occupations	73,588	+/-1,543	49.1%	+/-1.0
Service occupations	25,938	+/-1,421	17.3%	+/-0.9
Sales and office occupations	27,874	+/-1,150	18.6%	+/-0.7
Natural resources, construction, and maintenance occupations	10,429	+/-864	7.0%	+/-0.6
Production, transportation, and material moving occupations	12,018	+/-901	8.0%	+/-0.6
INDUSTRY				
Civilian employed population 16 years and over	149,847	+/-1,747	149,847	(X)
Agriculture, forestry, fishing and hunting, and mining	569	+/-311	0.4%	+/-0.2
Construction	8,427	+/-670	5.6%	+/-0.5
Manufacturing	10,750	+/-756	7.2%	+/-0.5
Wholesale trade	2,464	+/-403	1.6%	+/-0.3
Retail trade	12,729	+/-759	8.5%	+/-0.5
Transportation and warehousing, and utilities	4,107	+/-476	2.7%	+/-0.3
Information	3,213	+/-406	2.1%	+/-0.3
Finance and insurance, and real estate and rental and leasing	7,695	+/-686	5.1%	+/-0.4
Professional, scientific, and management, and administrative and waste management services	21,056	+/-969	14.1%	+/-0.6
Educational services, and health care and social assistance	52,745	+/-1,373	35.2%	+/-0.9
Arts, entertainment, and recreation, and accommodation and food services	13,974	+/-1,103	9.3%	+/-0.7
Other services, except public administration	6,750	+/-571	4.5%	+/-0.4
Public administration	5,368	+/-572	3.6%	+/-0.4
CLASS OF WORKER				
Civilian employed population 16 years and over	149,847	+/-1,747	149,847	(X)
Private wage and salary workers	117,418	+/-1,998	78.4%	+/-0.8

Subject	Durham County, North Carolina			
	Estimate	Margin of Error	Percent	Percent Margin of Error
Government workers	24,959	+/-1,101	16.7%	+/-0.7
Self-employed in own not incorporated business workers	7,243	+/-607	4.8%	+/-0.4
Unpaid family workers	227	+/-116	0.2%	+/-0.1
INCOME AND BENEFITS (IN 2016 INFLATION-ADJUSTED DOLLARS)				
Total households	118,681	+/-918	118,681	(X)
Less than $10,000	8,955	+/-739	7.5%	+/-0.6
$10,000 to $14,999	5,427	+/-589	4.6%	+/-0.5
$15,000 to $24,999	11,762	+/-720	9.9%	+/-0.6
$25,000 to $34,999	12,174	+/-812	10.3%	+/-0.7
$35,000 to $49,999	16,578	+/-1,025	14.0%	+/-0.8
$50,000 to $74,999	20,874	+/-784	17.6%	+/-0.6
$75,000 to $99,999	14,648	+/-851	12.3%	+/-0.7
$100,000 to $149,999	15,461	+/-828	13.0%	+/-0.7
$150,000 to $199,999	6,360	+/-515	5.4%	+/-0.4
$200,000 or more	6,442	+/-484	5.4%	+/-0.4
Median household income (dollars)	54,093	+/-1,074	(X)	(X)
Mean household income (dollars)	76,544	+/-1,751	(X)	(X)
With earnings	98,796	+/-1,159	83.2%	+/-0.6
Mean earnings (dollars)	75,233	+/-1,995	(X)	(X)
With Social Security	25,649	+/-618	21.6%	+/-0.5
Mean Social Security income (dollars)	18,424	+/-408	(X)	(X)
With retirement income	19,314	+/-828	16.3%	+/-0.7
Mean retirement income (dollars)	26,673	+/-1,971	(X)	(X)
With Supplemental Security Income	4,716	+/-488	4.0%	+/-0.4
Mean Supplemental Security Income (dollars)	9,667	+/-501	(X)	(X)
With cash public assistance income	1,486	+/-270	1.3%	+/-0.2
Mean cash public assistance income (dollars)	2,259	+/-435	(X)	(X)
With Food Stamp/SNAP benefits in the past 12 months	14,235	+/-683	12.0%	+/-0.6
Families	69,119	+/-1,215	69,119	(X)
Less than $10,000	3,561	+/-493	5.2%	+/-0.7
$10,000 to $14,999	2,278	+/-410	3.3%	+/-0.6
$15,000 to $24,999	5,242	+/-562	7.6%	+/-0.8
$25,000 to $34,999	5,609	+/-557	8.1%	+/-0.8
$35,000 to $49,999	7,939	+/-707	11.5%	+/-1.0
$50,000 to $74,999	11,699	+/-691	16.9%	+/-0.9
$75,000 to $99,999	9,827	+/-659	14.2%	+/-0.9
$100,000 to $149,999	12,272	+/-801	17.8%	+/-1.1
$150,000 to $199,999	5,500	+/-502	8.0%	+/-0.7
$200,000 or more	5,192	+/-488	7.5%	+/-0.7
Median family income (dollars)	70,724	+/-2,259	(X)	(X)

Subject	Durham County, North Carolina			
	Estimate	Margin of Error	Percent	Percent Margin of Error
Mean family income (dollars)	93,026	+/-2,812	(X)	(X)
Per capita income (dollars)	31,473	+/-676	(X)	(X)
Nonfamily households	49,562	+/-1,312	49,562	(X)
Median nonfamily income (dollars)	38,542	+/-1,501	(X)	(X)
Mean nonfamily income (dollars)	51,499	+/-1,685	(X)	(X)
Median earnings for workers (dollars)	32,224	+/-461	(X)	(X)
Median earnings for male full-time, year-round workers (dollars)	46,103	+/-1,087	(X)	(X)
Median earnings for female full-time, year-round workers (dollars)	44,248	+/-1,491	(X)	(X)
HEALTH INSURANCE COVERAGE				
Civilian noninstitutionalized population	289,003	+/-515	289,003	(X)
With health insurance coverage	248,781	+/-1,800	86.1%	+/-0.6
With private health insurance	198,025	+/-2,506	68.5%	+/-0.9
With public coverage	80,193	+/-2,143	27.7%	+/-0.7
No health insurance coverage	40,222	+/-1,728	13.9%	+/-0.6
Civilian noninstitutionalized population under 18 years	64,470	+/-76	64,470	(X)
No health insurance coverage	4,482	+/-775	7.0%	+/-1.2
Civilian noninstitutionalized population 18 to 64 years	193,144	+/-353	193,144	(X)
In labor force:	151,642	+/-1,499	151,642	(X)
Employed:	141,987	+/-1,665	141,987	(X)
With health insurance coverage	118,726	+/-1,897	83.6%	+/-0.8
With private health insurance	114,010	+/-1,937	80.3%	+/-0.9
With public coverage	7,898	+/-780	5.6%	+/-0.5
No health insurance coverage	23,261	+/-1,132	16.4%	+/-0.8
Unemployed:	9,655	+/-745	9,655	(X)
With health insurance coverage	5,601	+/-567	58.0%	+/-3.5
With private health insurance	3,856	+/-492	39.9%	+/-4.3
With public coverage	1,979	+/-399	20.5%	+/-3.7
No health insurance coverage	4,054	+/-448	42.0%	+/-3.5
Not in labor force:	41,502	+/-1,534	41,502	(X)
With health insurance coverage	33,300	+/-1,244	80.2%	+/-1.4
With private health insurance	24,563	+/-1,137	59.2%	+/-1.8
With public coverage	11,242	+/-761	27.1%	+/-1.7
No health insurance coverage	8,202	+/-691	19.8%	+/-1.4
PERCENTAGE OF FAMILIES AND PEOPLE WHOSE INCOME IN THE PAST 12 MONTHS IS BELOW THE POVERTY LEVEL				
All families	(X)	(X)	12.6%	+/-0.8
With related children of the householder under 18 years	(X)	(X)	20.5%	+/-1.5

Subject	Durham County, North Carolina			
	Estimate	Margin of Error	Percent	Percent Margin of Error
With related children of the householder under 5 years only	(X)	(X)	20.5%	+/-3.8
Married couple families	(X)	(X)	4.7%	+/-0.7
With related children of the householder under 18 years	(X)	(X)	7.3%	+/-1.5
With related children of the householder under 5 years only	(X)	(X)	8.0%	+/-3.1
Families with female householder, no husband present	(X)	(X)	32.6%	+/-2.9
With related children of the householder under 18 years	(X)	(X)	41.6%	+/-3.9
With related children of the householder under 5 years only	(X)	(X)	48.0%	+/-11.2
All people	(X)	(X)	17.4%	+/-0.8
Under 18 years	(X)	(X)	25.4%	+/-1.9
Related children of the householder under 18 years	(X)	(X)	25.1%	+/-1.9
Related children of the householder under 5 years	(X)	(X)	26.5%	+/-3.2
Related children of the householder 5 to 17 years	(X)	(X)	24.5%	+/-2.3
18 years and over	(X)	(X)	15.0%	+/-0.6
18 to 64 years	(X)	(X)	16.1%	+/-0.7
65 years and over	(X)	(X)	8.3%	+/-1.2
People in families	(X)	(X)	14.6%	+/-1.0
Unrelated individuals 15 years and over	(X)	(X)	25.4%	+/-1.1

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Employment and unemployment estimates may vary from the official labor force data released by the Bureau of Labor Statistics because of differences in survey design and data collection. For guidance on differences in employment and unemployment estimates from different sources go to Labor Force Guidance.

Workers include members of the Armed Forces and civilians who were at work last week.

Occupation codes are 4-digit codes and are based on Standard Occupational Classification 2010.

Industry codes are 4-digit codes and are based on the North American Industry Classification System (NAICS). The Census industry codes for 2013 and later years are based on the 2012 revision of the NAICS. To allow for the creation of 2012-2016 tables, industry data in the multiyear files (2012-2016) were recoded to 2013 Census industry codes. We recommend using caution when comparing data coded using 2013 Census industry codes with data coded using Census industry codes prior to 2013. For more information on the Census industry code changes, please visit our website at https://www.census.gov/people/io/methodology/.

Logical coverage edits applying a rules-based assignment of Medicaid, Medicare and military health coverage were added as of 2009 -- please see https://www.census.gov/library/working-papers/2010/demo/coverage_edits_final.html for more details. The 2008 data table in American FactFinder does not incorporate these edits. Therefore, the estimates that appear in these tables are not comparable to the estimates in the 2009 and later tables. Select geographies of 2008 data comparable to the 2009 and later tables are available at https://www.census.gov/data/tables/time-series/acs/1-year-re-run-health-insurance.html. The health insurance coverage category names were modified in 2010. See https://www.census.gov/topics/health/health-insurance/about/glossary.html#par_textimage_18 for a list of the insurance type definitions.

While the 2012-2016 American Community Survey (ACS) data generally reflect the February 2013 Office of Management and Budget (OMB) definitions of metropolitan and

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EMPLOYMENT STATUS

2012-2016 American Community Survey 5-Year Estimates

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Subject	Durham County, North Carolina					
	Total		Labor Force Participation Rate		Employment/Population Ratio	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population 16 years and over	235,688	+/-332	68.0%	+/-0.7	63.6%	+/-0.8
AGE						
16 to 19 years	15,144	+/-407	33.1%	+/-2.9	25.6%	+/-2.9
20 to 24 years	21,555	+/-205	67.1%	+/-3.0	59.7%	+/-3.2
25 to 29 years	27,075	+/-66	83.9%	+/-1.7	78.9%	+/-2.1
30 to 34 years	26,242	+/-67	83.9%	+/-1.8	79.4%	+/-2.0
35 to 44 years	42,534	+/-119	84.6%	+/-1.1	79.9%	+/-1.3
45 to 54 years	36,781	+/-69	82.4%	+/-1.5	77.7%	+/-1.7
55 to 59 years	17,289	+/-690	75.8%	+/-2.2	71.0%	+/-2.4
60 to 64 years	16,303	+/-690	59.1%	+/-2.4	56.4%	+/-2.4
65 to 74 years	19,420	+/-137	31.7%	+/-2.4	30.6%	+/-2.3
75 years and over	13,345	+/-135	6.9%	+/-1.6	6.9%	+/-1.6
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	123,155	+/-964	68.7%	+/-0.8	65.7%	+/-0.9
Black or African American alone	87,290	+/-524	67.1%	+/-1.2	60.5%	+/-1.4
American Indian and Alaska Native alone	932	+/-218	63.6%	+/-12.9	52.9%	+/-14.0

Subject	Durham County, North Carolina					
	Total		Labor Force Participation Rate		Employment/Population Ratio	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Asian alone	12,005	+/-227	61.2%	+/-3.3	58.6%	+/-3.4
Native Hawaiian and Other Pacific Islander alone	107	+/-43	82.2%	+/-18.4	56.1%	+/-19.1
Some other race alone	7,324	+/-966	79.4%	+/-4.0	75.8%	+/-4.5
Two or more races	4,875	+/-622	66.8%	+/-4.8	60.3%	+/-5.1
Hispanic or Latino origin (of any race)	25,256	+/-169	76.4%	+/-1.7	72.6%	+/-1.9
White alone, not Hispanic or Latino	106,775	+/-209	67.7%	+/-0.9	64.8%	+/-1.0
Population 20 to 64 years	187,779	+/-210	78.9%	+/-0.8	74.1%	+/-0.8
SEX						
Male	89,612	+/-141	80.3%	+/-0.9	75.2%	+/-1.1
Female	98,167	+/-130	77.7%	+/-1.1	73.1%	+/-1.2
With own children under 18 years	31,930	+/-1,108	79.2%	+/-1.7	73.4%	+/-1.9
With own children under 6 years only	9,449	+/-872	74.3%	+/-3.7	67.8%	+/-4.1
With own children under 6 years and 6 to 17 years	5,511	+/-589	71.9%	+/-4.3	64.5%	+/-4.9
With own children under 6 to 17 years only	16,970	+/-989	84.4%	+/-2.0	79.5%	+/-2.4
POVERTY STATUS IN THE PAST 12 MONTHS						
Below poverty level	28,557	+/-1,254	55.2%	+/-2.5	43.4%	+/-2.4
At or above the poverty level	152,284	+/-1,392	86.3%	+/-0.7	82.6%	+/-0.7
DISABILITY STATUS						
With any disability	15,486	+/-932	44.7%	+/-2.9	38.5%	+/-2.7
EDUCATIONAL ATTAINMENT						
Population 25 to 64 years	166,224	+/-123	80.5%	+/-0.7	75.9%	+/-0.8
Less than high school graduate	20,237	+/-1,045	69.5%	+/-2.6	63.5%	+/-2.6
High school graduate (includes equivalency)	26,034	+/-1,242	70.0%	+/-2.4	65.0%	+/-2.5
Some college or associate's degree	39,943	+/-1,604	80.7%	+/-1.4	73.8%	+/-1.4
Bachelor's degree or higher	80,010	+/-1,662	86.5%	+/-0.9	83.7%	+/-1.0

Subject	Durham County, North Carolina	
	Unemployment rate	
	Estimate	Margin of Error
Population 16 years and over	6.3%	+/-0.5
AGE		
16 to 19 years	22.5%	+/-5.2
20 to 24 years	10.5%	+/-2.4
25 to 29 years	5.7%	+/-1.2
30 to 34 years	5.2%	+/-1.3
35 to 44 years	5.4%	+/-0.9
45 to 54 years	5.4%	+/-0.9
55 to 59 years	6.3%	+/-1.5
60 to 64 years	4.5%	+/-1.4
65 to 74 years	3.4%	+/-1.5
75 years and over	0.5%	+/-0.8
RACE AND HISPANIC OR LATINO ORIGIN		
White alone	4.1%	+/-0.5
Black or African American alone	9.6%	+/-1.1
American Indian and Alaska Native alone	16.9%	+/-12.9
Asian alone	4.2%	+/-1.7
Native Hawaiian and Other Pacific Islander alone	31.8%	+/-28.6
Some other race alone	4.5%	+/-2.8
Two or more races	9.5%	+/-3.7
Hispanic or Latino origin (of any race)	4.6%	+/-1.3
White alone, not Hispanic or Latino	4.1%	+/-0.5
Population 20 to 64 years	5.9%	+/-0.5
SEX		
Male	6.0%	+/-0.6
Female	5.9%	+/-0.6
With own children under 18 years	7.1%	+/-1.3
With own children under 6 years only	8.7%	+/-2.9
With own children under 6 years and 6 to 17 years	9.0%	+/-3.5
With own children under 6 to 17 years only	5.8%	+/-1.7
POVERTY STATUS IN THE PAST 12 MONTHS		
Below poverty level	21.2%	+/-2.6
At or above the poverty level	4.1%	+/-0.4
DISABILITY STATUS		
With any disability	13.8%	+/-3.4
EDUCATIONAL ATTAINMENT		
Population 25 to 64 years	5.4%	+/-0.5

Subject	Durham County, North Carolina	
	Unemployment rate	
	Estimate	Margin of Error
Less than high school graduate	8.7%	+/-1.9
High school graduate (includes equivalency)	7.1%	+/-1.6
Some college or associate's degree	7.9%	+/-1.1
Bachelor's degree or higher	3.2%	+/-0.5

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

Employment and unemployment estimates may vary from the official labor force data released by the Bureau of Labor Statistics because of differences in survey design and data collection. For guidance on differences in employment and unemployment estimates from different sources go to Labor Force Guidance.

While the 2012-2016 American Community Survey (ACS) data generally reflect the February 2013 Office of Management and Budget (OMB) definitions of metropolitan and micropolitan statistical areas; in certain instances the names, codes, and boundaries of the principal cities shown in ACS tables may differ from the OMB definitions due to differences in the effective dates of the geographic entities.

Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2012-2016 American Community Survey 5-Year Estimates

Explanation of Symbols:

1. An '**' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.
2. An '-' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.
3. An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.
4. An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.
5. An '***' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.
6. An '*****' entry in the margin of error column indicates that the estimate is controlled. A statistical test for sampling variability is not appropriate.
7. An 'N' entry in the estimate and margin of error columns indicates that data for this geographic area cannot be displayed because the number of sample cases is too small.
8. An '(X)' means that the estimate is not applicable or not available.

DP04

SELECTED HOUSING CHARACTERISTICS

2012-2016 American Community Survey 5-Year Estimates

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Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

A processing error was found in the Year Structure Built estimates since data year 2008. For more information, please see the errata note #110.

Subject	Durham County, North Carolina			
	Estimate	Margin of Error	Percent	Percent Margin of Error
HOUSING OCCUPANCY				
Total housing units	128,160	+/-358	128,160	(X)
Occupied housing units	118,681	+/-918	92.6%	+/-0.7
Vacant housing units	9,479	+/-853	7.4%	+/-0.7
Homeowner vacancy rate	1.7	+/-0.4	(X)	(X)
Rental vacancy rate	5.8	+/-0.9	(X)	(X)
UNITS IN STRUCTURE				
Total housing units	128,160	+/-358	128,160	(X)
1-unit, detached	73,427	+/-1,124	57.3%	+/-0.9
1-unit, attached	10,040	+/-673	7.8%	+/-0.5
2 units	3,688	+/-328	2.9%	+/-0.3
3 or 4 units	4,843	+/-469	3.8%	+/-0.4
5 to 9 units	9,959	+/-774	7.8%	+/-0.6
10 to 19 units	13,983	+/-788	10.9%	+/-0.6

Subject	Durham County, North Carolina			
	Estimate	Margin of Error	Percent	Percent Margin of Error
20 or more units	10,455	+/-688	8.2%	+/-0.5
Mobile home	1,749	+/-363	1.4%	+/-0.3
Boat, RV, van, etc.	16	+/-20	0.0%	+/-0.1
YEAR STRUCTURE BUILT				
Total housing units	128,160	+/-358	128,160	(X)
Built 2014 or later	1,105	+/-230	0.9%	+/-0.2
Built 2010 to 2013	4,754	+/-471	3.7%	+/-0.4
Built 2000 to 2009	27,542	+/-967	21.5%	+/-0.7
Built 1990 to 1999	22,597	+/-950	17.6%	+/-0.7
Built 1980 to 1989	21,247	+/-1,022	16.6%	+/-0.8
Built 1970 to 1979	15,727	+/-843	12.3%	+/-0.7
Built 1960 to 1969	13,103	+/-720	10.2%	+/-0.6
Built 1950 to 1959	9,179	+/-670	7.2%	+/-0.5
Built 1940 to 1949	5,167	+/-413	4.0%	+/-0.3
Built 1939 or earlier	7,739	+/-507	6.0%	+/-0.4
ROOMS				
Total housing units	128,160	+/-358	128,160	(X)
1 room	2,361	+/-369	1.8%	+/-0.3
2 rooms	4,398	+/-554	3.4%	+/-0.4
3 rooms	14,504	+/-914	11.3%	+/-0.7
4 rooms	22,138	+/-1,133	17.3%	+/-0.9
5 rooms	26,268	+/-1,028	20.5%	+/-0.8
6 rooms	21,441	+/-986	16.7%	+/-0.8
7 rooms	14,288	+/-874	11.1%	+/-0.7
8 rooms	9,587	+/-711	7.5%	+/-0.5
9 rooms or more	13,175	+/-793	10.3%	+/-0.6
Median rooms	5.3	+/-0.1	(X)	(X)
BEDROOMS				
Total housing units	128,160	+/-358	128,160	(X)
No bedroom	2,456	+/-362	1.9%	+/-0.3
1 bedroom	17,586	+/-846	13.7%	+/-0.7
2 bedrooms	34,921	+/-1,209	27.2%	+/-0.9
3 bedrooms	49,820	+/-1,142	38.9%	+/-0.9
4 bedrooms	18,867	+/-829	14.7%	+/-0.6
5 or more bedrooms	4,510	+/-502	3.5%	+/-0.4
HOUSING TENURE				
Occupied housing units	118,681	+/-918	118,681	(X)
Owner-occupied	63,056	+/-1,049	53.1%	+/-0.8
Renter-occupied	55,625	+/-1,107	46.9%	+/-0.8

Subject	Durham County, North Carolina			
	Estimate	Margin of Error	Percent	Percent Margin of Error
Average household size of owner-occupied unit	2.44	+/-0.03	(X)	(X)
Average household size of renter-occupied unit	2.28	+/-0.04	(X)	(X)
YEAR HOUSEHOLDER MOVED INTO UNIT				
Occupied housing units	118,681	+/-918	118,681	(X)
Moved in 2015 or later	8,907	+/-713	7.5%	+/-0.6
Moved in 2010 to 2014	49,474	+/-1,115	41.7%	+/-0.9
Moved in 2000 to 2009	35,385	+/-1,128	29.8%	+/-0.9
Moved in 1990 to 1999	13,395	+/-716	11.3%	+/-0.6
Moved in 1980 to 1989	5,846	+/-472	4.9%	+/-0.4
Moved in 1979 and earlier	5,674	+/-386	4.8%	+/-0.3
VEHICLES AVAILABLE				
Occupied housing units	118,681	+/-918	118,681	(X)
No vehicles available	10,419	+/-652	8.8%	+/-0.5
1 vehicle available	44,713	+/-1,181	37.7%	+/-0.9
2 vehicles available	44,774	+/-1,259	37.7%	+/-1.0
3 or more vehicles available	18,775	+/-933	15.8%	+/-0.8
HOUSE HEATING FUEL				
Occupied housing units	118,681	+/-918	118,681	(X)
Utility gas	46,763	+/-1,063	39.4%	+/-0.9
Bottled, tank, or LP gas	3,513	+/-395	3.0%	+/-0.3
Electricity	66,717	+/-1,227	56.2%	+/-0.9
Fuel oil, kerosene, etc.	939	+/-182	0.8%	+/-0.2
Coal or coke	15	+/-24	0.0%	+/-0.1
Wood	200	+/-85	0.2%	+/-0.1
Solar energy	17	+/-27	0.0%	+/-0.1
Other fuel	66	+/-48	0.1%	+/-0.1
No fuel used	451	+/-132	0.4%	+/-0.1
SELECTED CHARACTERISTICS				
Occupied housing units	118,681	+/-918	118,681	(X)
Lacking complete plumbing facilities	577	+/-204	0.5%	+/-0.2
Lacking complete kitchen facilities	798	+/-219	0.7%	+/-0.2
No telephone service available	3,134	+/-387	2.6%	+/-0.3
OCCUPANTS PER ROOM				
Occupied housing units	118,681	+/-918	118,681	(X)
1.00 or less	115,555	+/-929	97.4%	+/-0.3
1.01 to 1.50	2,108	+/-355	1.8%	+/-0.3
1.51 or more	1,018	+/-216	0.9%	+/-0.2
VALUE				

Subject	Durham County, North Carolina			
	Estimate	Margin of Error	Percent	Percent Margin of Error
Owner-occupied units	63,056	+/-1,049	63,056	(X)
Less than $50,000	2,117	+/-304	3.4%	+/-0.5
$50,000 to $99,999	4,755	+/-436	7.5%	+/-0.7
$100,000 to $149,999	12,775	+/-734	20.3%	+/-1.0
$150,000 to $199,999	14,977	+/-688	23.8%	+/-1.1
$200,000 to $299,999	15,712	+/-925	24.9%	+/-1.4
$300,000 to $499,999	9,389	+/-568	14.9%	+/-0.9
$500,000 to $999,999	2,776	+/-304	4.4%	+/-0.5
$1,000,000 or more	555	+/-165	0.9%	+/-0.3
Median (dollars)	186,800	+/-3,205	(X)	(X)
MORTGAGE STATUS				
Owner-occupied units	63,056	+/-1,049	63,056	(X)
Housing units with a mortgage	47,608	+/-1,121	75.5%	+/-1.0
Housing units without a mortgage	15,448	+/-619	24.5%	+/-1.0
SELECTED MONTHLY OWNER COSTS (SMOC)				
Housing units with a mortgage	47,608	+/-1,121	47,608	(X)
Less than $500	806	+/-197	1.7%	+/-0.4
$500 to $999	8,459	+/-569	17.8%	+/-1.1
$1,000 to $1,499	18,571	+/-840	39.0%	+/-1.5
$1,500 to $1,999	10,902	+/-751	22.9%	+/-1.4
$2,000 to $2,499	5,005	+/-482	10.5%	+/-1.0
$2,500 to $2,999	1,913	+/-288	4.0%	+/-0.6
$3,000 or more	1,952	+/-249	4.1%	+/-0.5
Median (dollars)	1,397	+/-16	(X)	(X)
Housing units without a mortgage	15,448	+/-619	15,448	(X)
Less than $250	1,322	+/-268	8.6%	+/-1.7
$250 to $399	4,747	+/-379	30.7%	+/-2.2
$400 to $599	5,614	+/-478	36.3%	+/-2.5
$600 to $799	2,236	+/-271	14.5%	+/-1.7
$800 to $999	887	+/-176	5.7%	+/-1.2
$1,000 or more	642	+/-152	4.2%	+/-1.0
Median (dollars)	450	+/-10	(X)	(X)
SELECTED MONTHLY OWNER COSTS AS A PERCENTAGE OF HOUSEHOLD INCOME (SMOCAPI)				
Housing units with a mortgage (excluding units where SMOCAPI cannot be computed)	47,421	+/-1,109	47,421	(X)
Less than 20.0 percent	23,941	+/-884	50.5%	+/-1.6
20.0 to 24.9 percent	7,268	+/-606	15.3%	+/-1.1
25.0 to 29.9 percent	4,557	+/-447	9.6%	+/-0.9
30.0 to 34.9 percent	3,240	+/-343	6.8%	+/-0.7
35.0 percent or more	8,415	+/-628	17.7%	+/-1.2

Subject	Durham County, North Carolina			
	Estimate	Margin of Error	Percent	Percent Margin of Error
Not computed	187	+/-90	(X)	(X)
Housing unit without a mortgage (excluding units where SMOCAPI cannot be computed)	15,224	+/-622	15,224	(X)
Less than 10.0 percent	7,657	+/-465	50.3%	+/-2.4
10.0 to 14.9 percent	3,113	+/-292	20.4%	+/-1.8
15.0 to 19.9 percent	1,468	+/-251	9.6%	+/-1.5
20.0 to 24.9 percent	813	+/-172	5.3%	+/-1.1
25.0 to 29.9 percent	531	+/-143	3.5%	+/-0.9
30.0 to 34.9 percent	479	+/-136	3.1%	+/-0.9
35.0 percent or more	1,163	+/-192	7.6%	+/-1.2
Not computed	224	+/-126	(X)	(X)
GROSS RENT				
Occupied units paying rent	53,757	+/-1,124	53,757	(X)
Less than $500	4,093	+/-438	7.6%	+/-0.8
$500 to $999	28,366	+/-1,016	52.8%	+/-1.6
$1,000 to $1,499	16,352	+/-931	30.4%	+/-1.6
$1,500 to $1,999	3,671	+/-477	6.8%	+/-0.9
$2,000 to $2,499	844	+/-192	1.6%	+/-0.4
$2,500 to $2,999	164	+/-89	0.3%	+/-0.2
$3,000 or more	267	+/-119	0.5%	+/-0.2
Median (dollars)	921	+/-12	(X)	(X)
No rent paid	1,868	+/-360	(X)	(X)
GROSS RENT AS A PERCENTAGE OF HOUSEHOLD INCOME (GRAPI)				
Occupied units paying rent (excluding units where GRAPI cannot be computed)	52,495	+/-1,101	52,495	(X)
Less than 15.0 percent	6,464	+/-677	12.3%	+/-1.2
15.0 to 19.9 percent	6,631	+/-588	12.6%	+/-1.1
20.0 to 24.9 percent	7,633	+/-678	14.5%	+/-1.2
25.0 to 29.9 percent	6,154	+/-558	11.7%	+/-1.1
30.0 to 34.9 percent	5,110	+/-494	9.7%	+/-0.9
35.0 percent or more	20,503	+/-818	39.1%	+/-1.4
Not computed	3,130	+/-499	(X)	(X)

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B02001

RACE

Universe: Total population
2012-2016 American Community Survey 5-Year Estimates

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	Durham County, North Carolina	
	Estimate	Margin of Error
Total:	294,618	*****
White alone	150,067	+/-1,560
Black or African American alone	110,777	+/-911
American Indian and Alaska Native alone	1,091	+/-304
Asian alone	13,849	+/-358
Native Hawaiian and Other Pacific Islander alone	125	+/-37
Some other race alone	10,377	+/-1,451
Two or more races:	8,332	+/-1,033
Two races including Some other race	1,473	+/-442
Two races excluding Some other race, and three or more races	6,859	+/-913

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Durham County HUD USER All Program Data 2017

Summary level		9
Program label	Summary of All HUD Programs	
Program		1
Sub-program	NA	
Name	Durham County	
Code	37063	
Subsidized units available		5605
% Occupied		89
# Reported		4965
% Reported		100
Average months since report		5
% moved in past year		11
Number of people per unit		2.2
Number of people: total		11026
Average Family Expenditure per month ($$)		311
Average HUD Expenditure per month ($$)		618
Household income per year		12343
Household income per year per person		5558
% $1 - $4,999		14
% $5,000 - $9,999		32
% $10,000 - $14,999		23
% $15,000 - $19,999		14
% $20,000 or more		18
% Households where wages are major source of income		28
% Households where welfare is major source of income		1
% Households with other major sources of income		65
% of local median (Household income)		21
% very low income		97
% extremely low income		78
% 2+ adults with children		2
% 1 adult with children		44
% female head		79
% female head with children		44
% with disability, among Head, Spouse, Co-head, aged 61		35
% with disability, among Head, Spouse, Co-head, aged 62		58
% with disability, among all persons in households		22
% 24 years or less (Head or spouse)		3
% 25 to 49 years (Head or spouse)		48
% 51 to 60 (Head or spouse)		22
% 62 or more (Head or spouse)		26
% 85 or more (Head or spouse)		2
% Minority		92
%Black Non-Hispanic		89
%Native American Non-Hispanic		0
%Asian or Pacific Islander Non-Hispanic		0
%White Non-Hispanic		8
%Black Hispanic		1
%White Hispanic		1
%Other Hispanic		1
% Hispanic		2
% Multiple Race		1
Average months on waiting list		12
Average months since moved in		94
% with utility allowance		63
Average utility allowance $$		126
% 0 - 1 bedrooms:		38
% 2 bedrooms		29
% 3+ bedrooms		33
% Overhoused		13
% in poverty (Census tract)		32
% minority (Census tract)		82
% single family owners (Census tract)		46
Congressional District	NA	
CBSA	NA	
PLACE	NA	
Latitude	NA	
Longitude	NA	
State	NC	
PHA Total Units	NA	
HA category	NA	