# Durham PreK Quarter 2 Report October 1, 2018 – January 31, 2019



Refer to Scope of Work for full information about project categories

### **Children and Families**

- Durham PreK Governance Committee approved Durham PreK eligibility requirements and sliding scale in November 2018
  - Free for families at or below 300% of the Federal Poverty Level (FPL) and household size
  - Start charging a parent fee at 300% FPL on a flat percent of a family's gross monthly income
  - Use a tiered system that starts the flat percent at 4% at 300% FPL and moves to 7% at 350% FPL
- Continued meetings with service delivery agencies and partner agencies Durham Public Schools (DPS), Head Start, and Durham's Partnership for Children (DPfC) to conduct process and system analyses to create an expanded application process and plan for the 2019-2020 school year
- Application appointments for school year (SY) 2019-2020 start February 4, 2019. First round of applications, developmental screenings and placements will extend through the end of May 2019 with continued rolling admissions after this period

#### **Preschool Providers**

- Durham PreK Governance Committee (Governance) approved Durham PreK Provider Requirements and Policies
- Governance approved Durham PreK reimbursement system
  - \$1250 per child, per month for classrooms with B-K Licensed teachers
  - \$1200 per child, per month for classrooms with teachers actively working toward B-K License
- Governance approved teacher compensation through SY 2018-2019
  - Follow Durham Public Schools' Salary Schedule for B-K Licensed teachers
  - $\circ$  ~ Follow NC Department of Public Instruction Salary Schedule for non B-K teachers
  - Follow Durham Public Schools' Certified Salary Schedule for teacher assistants and pay \$12.75 an hour at a minimum for teacher assistants with an AA degree
- Released RFA for Pipeline to Durham PreK to all legally operating centers and schools in Durham
  - Hosted a Durham PreK quality improvement TA services information session for all center directors on October 3 and a webinar of the information on October 4, 2018
    - 34 programs submitted applications; scored by a team with a TA Pipeline rubric
    - o 18 sites selected, 5 programs wait listed (space limited by budget)
    - o Durham PreK TA service contracts began in November
    - Pipeline classrooms receive weekly TA; currently drafting in-depth professional development plans with teachers
- Released RFA for initial 5 pilot Durham PreK classrooms on December 17, 2018 to all legally operating 4- and 5-star centers and schools in Durham
  - o Hosted a Durham PreK RFA Help Session on January 4, 2019

- 19 programs submitted applications on January 8, 2019; application review process and selection concludes on February 8, 2019
- 5 classrooms to open March 2019 as Durham PreK sites
- Planning RFA for SY2019-2020 Durham PreK classrooms in collaboration with DPfC (NC Pre-K)
  - 13 Durham PreK classrooms to open in August 2019
- Creating short and long-term goals based on current NC Pre-K classrooms and enrollment and geographic areas identified in Durham's Supply and Demand study
- Ongoing meetings with Durham Public Schools' Early Childhood leadership regarding the onboarding of the Whitted School to Durham PreK program status

## Systems Development

- **Pre-K and Early Care Career Expo** for teachers planned for June 1, 2019 at Durham Technical Community College. Presented by CCSA, Durham Tech, T.E.A.C.H. Early Childhood<sup>®</sup> Scholarship Program, North Carolina Central University, University of North Carolina- Greensboro, University of North Carolina- Chapel Hill, Mount Olive University, and DPfC
  - Goal is to provide teachers with information about how to return to school for an AA or BS degree or B-K license and to inform current and potential teachers about the variety of career opportunities in early childhood education and specifically in Durham PreK
- Meetings are ongoing with collaborative partners to negotiate MOUs to coordinate implementation strategies and data sharing
- Ongoing database development for collecting, processing and tracking child, family, site, classroom, staffing, enrollment, attendance and payment information
  - Stage 1 of database to be operational for SY2019-2020
- Creating a communication plan that includes branding, outreach and marketing strategies
  - Durham PreK program information, updates and applications are currently posted on CCSA website
  - o Dedicated Durham PreK website and branding beginning
    - RFP process to secure creative company completed; entering contract with design company for Durham PreK logo, style guide and website development

## **Management and Oversight**

- Continued work hiring staff members to support Durham PreK implementation
- Continued development of the Durham PreK Governance Committee; by-laws and meetings
  - Governance meetings held on November 30, 2018 and February 1, 2019
  - Next Governance meeting scheduled for March 15, 2019