

DURHAM BOARD OF COUNTY COMMISSIONERS

Resolution

RESOLUTION SUPPORTING NORTH CAROLINA'S WORKING PEOPLE AND THEIR FAMILIES

- WHEREAS,** North Carolina's everyday working people are currently struggling in an economy that doesn't work for them and stagnant wages, public service cuts, systemic discrimination and a weakened social safety net are the norm in many communities; and
- WHEREAS,** public policy choices, not just market forces, dictate whether working people have access to economic opportunities and benefit fairly from the work they perform; and
- WHEREAS,** Durham County Government provides strong support for its employees including a minimum living wage of \$15/hour for full and part-time employees; and
- WHEREAS,** North Carolinians need access to safe, green, living wage jobs, free from harassment, violence and discrimination; and
- WHEREAS,** worker organizing, union membership, and collective bargaining remain the most effective tools for working people to exercise their power on the job and in the public sphere.

NOW, THEREFORE, BE IT RESOLVED, that we, the Durham County Board of Commissioners do hereby urge our legislative delegation to promote the well-being of North Carolina's workers and their families by supporting:

- Legislation which provides paid family leave for workers in NC who want or need to take parental leave, leave to care for sick family members, or to meet other critical family needs.
- Legislation raising the minimum wage for all workers and a \$15/hr minimum wage for all state employees
- Legislation that expands Medicaid coverage
- Legislation that empowers public employees to negotiate wages and other conditions of their employment, such as repealing so called "right to work" laws and extending the right to collective bargaining to public sector employees.

This 13th day of May 2019

Wendy Jacobs, Chair

James Hill, Jr., Vice-Chair

Heidi Carter

Brenda A. Howerton

Ellen Reckhow

