



Durham PreK Update FY 2020 Quarter 1

Children and Families

- Durham PreK Governance Committee approved Durham PreK eligibility requirements and sliding scale in November 2018
 - Free for families at or below 300% of the Federal Poverty Level (FPL) and household size
 - Start charging a parent fee at 300% FPL on a flat percent of a family's gross monthly income
 - Use a tiered system that starts flat percent at 4% at 300% FPL and moves to 7% at 350% FPL
- Durham PreK Governance Committee approved Durham PreK Child Selection Guidelines at May 23, 2019 meeting for school year (SY) 2019-2020
- Application appointments for SY 2019-2020 started February 4, 2019. First round of applications, developmental screenings and placements extended through the end of May 2019 with initial child selection in mid-July and continued rolling admissions after this period
- Collecting interest forms with contact information from families with 3-year-olds to support SY 2020-2021 application process
- Durham PreK Outreach Logic Model and Marketing Strategy drafted and includes plans for public outreach, canvassing, electronic marketing, advertisements, presentations and material distribution

Preschool Providers

- Governance approved Durham PreK reimbursement system
 - \$1250 per child, per month for classrooms with B-K Licensed teachers
 - \$1200 per child, per month for classrooms with teachers actively working toward B-K License
- Governance approved teacher compensation through SY 2019-2020
 - Follow Durham Public Schools' Salary Schedule for B-K Licensed teachers
 - Follow 0 years experience on NC Department of Public Instruction's Salary Schedule for non B-K teachers
 - Follow Durham Public Schools' Certified Salary Schedule for teacher assistants and pay \$12.75 an hour at a minimum for teacher assistants with an AA degree
- Governance approved lead teacher and teacher assistant work hours for SY 2019-2020
 - Lead teachers and teacher assistants are not to exceed working 40 hours per week
 - All 40 hours worked per week must be focused on the Durham PreK classroom that the lead teacher and teacher assistant are assigned to at the Durham PreK site
 - 32.5 hours each week are for direct contact with children in the classroom or outdoor learning environment
 - Remaining 7.5 hours each week are for instructional staff to complete related instructional activities
- Governance approved a lead teacher monthly salary supplement equal to 80% of the difference between the lead teacher's years of experience and the base year (0 years of experience on the DPS 2018-2019 salary table) for all teachers with 3 or more years of experience.
- Durham PreK Technical Assistance (TA) Pipeline
 - 18 Durham PreK Pipeline Sites during the 2018-2019 school year
 - 10 Durham PreK Pipeline Sites contracted for the 2019-2020 school year

- Pipeline classrooms receive weekly TA; create in-depth professional development (PD) plans with teachers
- Completed pilot of 5 Durham PreK classrooms in June 2019
- RFA for classrooms in SY2019-2020 for Durham PreK in collaboration with Durham's Partnership for Children (DPfC) NC Pre-K program was released on February 22, 2019 to all legally operating 4- and 5-star centers and schools in Durham
 - 25 applications received on April 1, 2019
 - Application review included CLASS® observations at 17 applying sites
 - 26 Durham PreK classrooms opened week of August 29, 2019
- Active Durham PreK Sites
 - 26 classrooms under contract
 - Monthly Directors meetings; Meetings held July 31 and August 14; next meeting September 10
 - Weekly TA with teachers and directors; PD calendar includes Webinars, Community of Practice, CLASS® and Making the Most of Classroom Interactions (MMCI) trainings
- Continued review of short and long-term goals based on current NC Pre-K classrooms and enrollment and geographic areas identified in Durham's Supply and Demand study

Systems Development

- *Pre-K and Early Care Career Expo* held June 1, 2019 at Durham Technical Community College. Presented by CCSA, Durham Tech, T.E.A.C.H. Early Childhood® Scholarship Program, NCCU, UNC - Greensboro, UNC-Chapel Hill and DPfC
- Meetings are ongoing with collaborative partners to negotiate MOUs to coordinate implementation strategies and data sharing
- Ongoing database development for collecting, processing and tracking child, family, site, classroom, staffing, enrollment, attendance and payment information
- Durham PreK Teacher Talk Newsletter launched August of 2019
 - Audience is early educators; themes focused around Durham PreK Standards
 - Newsletter to continue bi-monthly; next newsletter to release October of 2019
- Durham PreK Community Connections Newsletter under development
- Dedicated Durham PreK website and branding in development with Kompleks Creative
 - Durham PreK logo unveiled at May 23, 2019 Governance Meeting
 - Durham PreK website development underway with design concept approved; to launch October

Management and Oversight

- Durham PreK Governance Committee established; Governance meeting held on July 25, 2019; next meetings scheduled for September 13 and November 13
- Durham PreK Governance Committee approved Governance Committee Officers at May 23 meeting
 - Chair - Dr. Iheoma Iruka, Vice-Chair - Leigh Bordley and Secretary - Dr. Wykeshia Glass
- Durham PreK Quality Subcommittee established; meetings held on April 16, May 20, June 17 and August 14, 2019; next meeting scheduled for October 21