



Clarence F. Birkhead

HONOR ★ DUTY ★ SERVICE

Durham County Sheriff

Reclassify 12 Detention Officer Positions: FY 2020-21 Recommended Budget



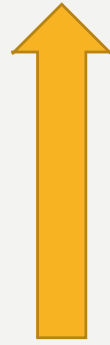
Positons Requested (12)

- **RECORDS ASSISTANTS (3):** Approvals for concealed handgun permits (50%) and purchase permits (90%) are 30-45 days out of compliance after accruing 854 hours of overtime and reallocating staff from other divisions and light duty officers.
- **TELECOMMUNICATOR (2):** This will eliminate overtime hours and the common scenario where a communicator is working alone at night.
- **DETENTION INTEL STAFF SERGEANT (1):** Conduct investigations regarding complaints on Staff, preventing the introduction of contraband within the facility, and reducing the risk of violence among the general population. Intel includes easy access for all those housed within the facility to report anonymously, possible violations of PREA, Suicide risks, and all other safety violations for the general population.
- **DETENTION MENTAL HEALTH SERGEANT (1):** Liaison with the CJRC Mental Health Staff and provide guidance to the Detention Officers on all shifts regarding protocols on those housed within the facility. Approximately 33% of the population is on the mental health case load. This requested position will not just support those housed in the Mental Health POD, but the entire MH population.
- **INVENTORY MANAGEMENT CLERK (1):** Currently, there is one (1) employee responsible for ordering, receiving and delivering goods daily for 450 FTE's and 385 detainees with no assistance when they are out.
- **PARALEGAL (1):** To meet increasing legal challenges in Durham and review more than 100 contracts, 205 policies and numerous MOU's and mutual aid agreements.
- **ADMINISTRATIVE SUPPORT ASSISTANT (3):** To manage training files, recertification schedules & facilitate in-service training for sworn and civilian personnel across office while covering the front desk(s).

Updates – On The Front Lines

SINCE COVID-19:

Violent Crime has increased by 12% across the county



2020 vs. 2019

Property Crimes have increased by 40%
since this time last year

Proposed Detention Reclassifications

<u>Reclassification submitted</u>	<u>Fiscal Impact</u>
July 10, 2019	\$767,376
May 27, 2020	(23,639)

Net impact of \$791,015



ONE COMMUNITY
ONE DURHAM