



# CHARLES HAMILTON HOUSTON FOUNDATION, INC.

*Transforming Academic & Professional Success for Young Men of Color.*

[www.CharlesHamiltonHoustonFoundation.org](http://www.CharlesHamiltonHoustonFoundation.org)

## **Proposal** **Creation of the MBK Durham Advisory Board**

### **Background**

With COVID-19 and the consistent rise in gun violence having a disproportionate impact on communities of color, we can only expect the academic, professional and economic opportunity gaps facing boys and young men of color to grow unless we are proactive in our data assessment, collaboration and strategy development and execution.

### **Purpose**

The purpose of the MBK Durham Advisory Board is to provide strategic guidance, support, and accountability for the implementation of a Local Action Plan (LAP) that identifies innovative solutions to eliminate gaps and increase achievement opportunities for boys and young men of color throughout Durham County.

### **Membership**

The MBK Durham Advisory Board shall consist of 15 members appointed by the Durham Board of County Commissioners for two-year staggered terms not to exceed six years. Members should hold professional experience and expertise in fields related to the MBK Milestones. Durham County residence is a requirement for membership.

### **Collective Impact Approach**

MBK Durham will leverage broad cross-sector coordination to facilitate collective strategy, action and impact across systems and institutions in Durham County.

### **The MBK Milestones are:**

1. Entering school ready to learn and reading at grade level by third grade.
2. Graduating from high school prepared for college and career.
3. Completing postsecondary education or vocational training.
4. Successfully entering the workforce.
5. Keeping kids on track and giving them second chances.<sup>1</sup>

### **Milestone Advisory Teams**

The Milestone Advisory Teams will focus on each milestone with an in-depth lens on policies, programs and data in the following areas<sup>2</sup>:

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<sup>1</sup> MBK Durham. Milestones. [www.mbkdurham.info/about/milestones](http://www.mbkdurham.info/about/milestones).

- Health
- Education
- Community & Civic Engagement
- Workforce Development
- Safety & Restorative Justice

## **Key Responsibilities**

- Develop, assess, and update a Local Action Plan, which serves as a roadmap for collaboratively advancing progress on eliminating gaps and increasing achievement opportunities for boys and young men of color in Durham.
  - The LAP is designed to foster better coordination toward systemic reforms with clear goals, action steps and measurable outcomes (aligned with the MBK Milestones), including a protocol for tracking data, setting benchmarks and establishing timelines.
  - Additionally, the LAP will include a guide for funding implementation efforts. This funding guide will advise how to: a) use or redirect existing resources, b) develop new public or private sector commitments, and c) forecast potential investments or partnerships that can help MBK Durham reach its goals.
- Examine local and nationwide data, research, and best practices of community-based organizations to understand the context, opportunities and challenges in the lives of young boys and men of color.
- Assess local programs, policies, and practices in order to develop recommendations for expanding, consolidating or eliminating existing efforts to better serve boys and young men of color ages 6 to 24.
- Facilitate and strengthen collaboration among youth, parents, schools, community organizations, businesses, and other stakeholders.
- Provide an Annual Report to the Durham Board of County Commissioners, Durham community and relevant stakeholders on the progress of the Local Action Plan, major accomplishments/obstacles, goals and objectives for the upcoming year, and annual attendance/engagement of membership.

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<sup>2</sup> MBK Durham. Milestone Advisory Teams. [www.mbkdurham.info/about/communities-in-action](http://www.mbkdurham.info/about/communities-in-action). The modifications proposed coincide with the milestones.