DOCUSIGN

VIKAS PATHAK

Purchasing Comments:

INTERNAL CONTRACT REQUISITION FORM

CONTRACTOR/VENDOR NAME: PHOENIX BUSINESS INC. dba PHOENIX BUSINESS CONSULTING VENDOR #100013793

DURHAM COUNTY

CONTRACTOR NAME & E-MAIL (INDIVIDUAL E-SIGNING FOR THE CONTRACTOR):

vpathak@phoenixteam.com

Print Name E-Mail Address TYPE OF CONTRACT: New Renewal Amendment X Services X Goods Consulting Construction Lease Other SCOPE OF WORK: ADAP DEVELOPER CONSULTING SERVICES (INCREASE DUE TO CYBER ATTACK RESTORATION/COVID-19 PROJECTS) CONTRACT AMT: \$ 111,079.00 (overall amount) + \$ 134,000.00 (increase)= \$ \$245,079.00 (total) CONTRACT TERM: 01/22/18-08/31/21 RFP/IFB/RFQ#: UNIFORM GUIDANCE (UG) PROCEDURES APPLICABLE? YES NO X FUNDING SOURCE: General X State Federal **FUND** COST CENTER G/L ACCOUNT ITEM WBS ELEMENT **GRANT NUMBER** MATERIAL TOTAL ADDITIONAL (Grants/Projects Only) GROUP# LINE# INFO 4200191000 1 1001010000 5200160100 0069 \$ 245,079.00 **INCREASE** 2 3 **COUNTY ATTORNEY** RISK MANAGER Contract Requires Risk Management Review/Approval? YES NO X Signature: Date: Contract Requires BOCC Approval? YESX NO Date of BOCC Approval: Reviewing Attorney: PURCHASING MANAGER REQUISITIONER DocuSign E-Signature: ______ Date: _____ Date: Print Name/E-Mail: Docusign E-Signature DEPARTMENT HEAD OR DESIGNEE CHIEF FINANCIAL OFFICER DocuSign E-Signature: _____Date: _____ Date: Print Name/Title: Docusign E-Signature E-Mail Address: COUNTY MANAGER Date: Additional Comments/Instructions by Department: Docusign E-Signature

FUNDS RESERVATION#

Docusign E-Signature

CLERK TO THE BOARD

Docusign E-Signature

IS&T DEPT

Date: _____

Date:

 From:
 Cook, Kim

 To:
 Foy, Laura

 Cc:
 ISTBusiness

Subject: FW: contracts for Phoenix

Date: Monday, September 14, 2020 9:49:48 AM

Attachments: jmage001.png

Laura,

Phoenix legal approval below.

Thank you,

KIMBERLY M COOK | Senior Business Manager



200 East Main Street, 5th Floor Durham, North Carolina 27701

Office (919) 560-7083 | Cell (984) 260-5761 | Fax (919) 560-7008 | kcook@dconc.gov

Be Safe, Wear a Mask, Wash Those Hands, and Practice Social Distancing (6ft)

From: Darby, Willie S. <wdarby@dconc.gov>
Sent: Monday, September 14, 2020 9:27 AM

To: Cook, Kim <kcook@dconc.gov> **Subject:** RE: contracts for Phoenix

Hi Kim

The Phoenix Contract Amendment is hereby approved as to form. The COI is approved as well.

Thanks, Willie

Caution: Do not click links or open attachments unless you recognize the sender and know the content is safe.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 09/10/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

COVERAGEO CERTIFICATE NUMBER	DEVICION NUMBER			
SARASOTA FL 34242	INSURER F:			
6021 MIDNIGHT PASS RD., # 3	INSURER E :			
DBA: PHOENIX BUSINESS CONSULTING	INSURER D:			
PHOENIX BUSINESS INC.	INSURER C:			
INSURED	INSURER B: HARTFORD INSURANCE COMPANY	19682 A+ XV		
	INSURER A: PHILADELPHIA INDEMNITY INSURANCE CO.	18058 A++ XV		
HENDERSON, NV 89014	INSURER(S) AFFORDING COVERAGE	NAIC #		
1489 W. WARM SPRINGS ROAD, #110	E-MAIL ADDRESS: edmund@perlasinsurance.com			
PERLAS INSURANCE SERVICES	PHONE (A/C, No, Ext): (818) 543-1403 FAX (A/C, No): (818) 5	543-1134		
PRODUCER	CONTACT EDMUND PERLAS			
certificate floraer in fieu of Such endorsement(s).				

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s
	GENERAL LIABILITY					,	EACH OCCURRENCE	\$ 2,000,000
	X COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000
	CLAIMS-MADE OCCUR						MED EXP (Any one person)	\$ 5,000
Α			Х	PHPK2164196	07/29/2020	07/29/2021	PERSONAL & ADV INJURY	\$ 2,000,000
							GENERAL AGGREGATE	\$ 3,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG	\$ 3,000,000
	POLICY PRO- JECT LOC							\$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
	ANY AUTO			K PHPK2164196	07/29/2020	07/29/2021	BODILY INJURY (Per person)	\$
Α	ALL OWNED SCHEDULED AUTOS		Х				BODILY INJURY (Per accident)	\$
	HIRED AUTOS NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	\$
								\$
	✓ UMBRELLA LIAB OCCUR						EACH OCCURRENCE	\$ 3,000,000
Α	EXCESS LIAB CLAIMS-MADE		Х	PHUB733111	07/29/2020	07/29/2021	AGGREGATE	\$ 3,000,000
	X DED RETENTION \$ 10K							
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						X WC STATU- TORY LIMITS OTH- ER	
В	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	Y/N N/A	×	57 WEC AB7G6L	06/14/2020	06/14/2021	E.L. EACH ACCIDENT	\$ 1,000,000
((Mandatory in NH)	`	or Wed Abrode	00/14/2020	00/14/2021	E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000	
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$ 1,000,000
Α	TECHNOLOGY E&O \$50K DEDUCTIBLE		х	PHPK2164187	07/29/2020	07/29/2021	EACH OCCURRENCE GENERAL AGGREGAT	- \$ 1,000,000 E - \$ 3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

CERTIFICATE HOLDER

COUNTY OF DURHAM ATTN: PURCHASING DEPARTMENT 200 E, MAIN STREET BSMT 4

DURHAM, NC 27701

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Cup

NORTH CAROLINA DURHAM COUNTY

CONTRACT AMENDMENT

THIS CONTRACT AMENDMENT is made and entered into this 6th day of August 2020 by and between the COUNTY OF DURHAM (hereinafter referred to as "County") and PHOENIX BUSINESS INC/dba PHOENIX BUSINESS CONSULTING (hereinafter referred to as "Contractor").

WITNESSETH:

THAT WHEREAS, the County and Contractor entered into a contract dated January 22, 2018 for the provision of Support Renewal (hereinafter the "Original Agreement"); and

WHEREAS the County and Contractor desire to amend the Original Agreement, while keeping in effect all terms and conditions of the Original Agreement not inconsistent with the terms and conditions set forth below.

NOW THEREFORE, for and in consideration for the mutual covenants and agreements made herein, the parties agree to amend the Original Agreement as follows:

- 1. The Term of the Original Agreement is hereby through 08/31/2021.
- 2. The compensation paid to Contractor shall be an amount not to exceed \$ 245,079.00 . (existing-\$111,079.00 + increase \$134,000.00) for a total of \$ 245,079.00.
- 3. **INDEMNIFICATION.** To the fullest extent permitted by law, COUNTY hereby reserves the right to recover legal expenses including attorney fees, litigation expenses and court costs as well as actual damages or losses suffered by COUNTY, if CONTRACTOR is found to be a proximate cause of damages or losses suffered by COUNTY, resulting from CONTRACTOR's performance during the execution of this Contract.
- 4. SECURITY BACKGROUND CHECKS. The Contractor is responsible for requesting and paying for criminal history checks on all individuals providing services under this contract who will be obtaining COUNTY identification badges and allowed unescorted access to COUNTY facilities. Background checks can be provided by any vendor, or from a North Carolina State agency, providing that the criminal history check is done nationwide. The Sheriff's Office will conduct background investigations for those Contractor employees who will be working at the Courthouse or Detention Center. A criminal history will not automatically disqualify a Contractor employee from employment on a COUNTY contract unless explicitly mandated by law.

The Contractor will send the results of the background checks, prior to commencing work at Durham County Government, to their County point of contact who will provide them to the Durham County Security Manager. The Security Manager will individually assess and determine the degree to which the nature of a person's criminal conduct has a direct and/or specific negative bearing on a person's fitness or ability to perform contract services in Durham County buildings. The Security Manager will consult the Legal Office, as needed, on any negative determinations. The Security Manager will notify the Contractor's County point of contact of the review. A Contractor can appeal a negative determination by the Security Manager to the County Manager or his designee for final disposition. Appeals need to be submitted in writing to the contract point of contact within 30 days of notice of a decision to remove or deny an individual from working the County contract due to adverse information in the background check.

This information shall be updated annually by the Contractor, 90 days prior to the renewal or extension of the contract and submitted to their County point of contact who will provide them to the Durham County Security Manager. Personnel without a currently approved background check will have their access to those buildings disabled.

Additional background screening may be necessary at specific COUNTY buildings. The Contractor shall provide names of all individuals in the Contractor communications log and to the COUNTY Representative. This information will be reviewed annually.

For those Contractor employees who will be working at the Courthouse or Detention Center, the Sheriff's Office will make the security determination. The Contractor will provide the results of their background check to the Major for Support Services who will conduct an additional investigation and then individually assess and determine the degree to which the nature of a person's criminal conduct has a direct and/or specific negative bearing on a person's fitness or ability to perform contract services in the Courthouse or Detention Facility. A Contractor can appeal a negative determination to the Chief Deputy for final disposition. Appeals need to be submitted in writing to the Chief Deputy within 30 days of notice of a decision to remove or deny an individual from working the contract due to adverse information in the background check. While an appeal is pending, the employee will not be allowed access to the Courthouse or Detention Facility.

This information will be updated by the Contractor and submitted to the Sheriff's Office annually, 90 days prior to the renewal or extension of the contract. Personnel without a currently approved background check will have their access to those buildings restricted.

- 5. By execution hereof, the person signing for Contractor below certifies that he/she has read this Contract Amendment and that he/she is duly authorized to execute this contract on behalf of the Contractor.
- **6.** Except for the changes made herein, the Original Agreement shall remain in full force and effect to the extent not inconsistent with this Amendment. In the event that there is a conflict between the Original Agreement and this Amendment, this Amendment shall control.

IN WITNESS WHEREOF, the parties have expressed their agreement to these terms by causing this Contract Amendment to be executed by their duly authorized office or agent. This Contract Amendment shall be effective as of the date herein.

COUNTY OF DURHAM	CONTRACTOR
By:	By:
Print Name/Title:	Print Name/Title:
Date of Signature:	Date of Signature:
This instrument has been pre-audited in the Control Act.	ne manner required by the Local Government Budget and Fiscal
Susan Tezai, Durham County Chief Fin	nancial Officer

FY2021 Page 2 of 2



Date: August 6, 2020

To: Barbara Torian, SAP Support Manager

> 200 East Main Street Floor 4M Durham, North Carolina 27701

Re: **Quote for SAP Services**

Dear Ms. Torian,

Thank you for your quote request. We are proposing the following for the requested SAP services:

		Hourly Consulting Rates		
Role	Responsibilities	Onsite*	Remote	
COVID-19 Configurators	Create new forms, wage types, development, schemas and all tasks specific to what is needed to support the implementation of COV-19 reporting	N/A	\$130	
Cyber Restoration Configurator	Create new forms, wage types, balance payroll runs and the FI General ledger and all tasks specific to the restoration of the payrolls.	N/A	\$130	
Payroll Backup Support**	Available 8 hours a week to support the work assignments and tasks as required to support the HR SAP Senior Analyst	N/A	\$130	
FI Backup Support**	Available 8 hours a week to support the work assignments and tasks as required to support the FI SAP Senior Analyst	N/A	\$130	
HANA Administrator**	Share knowledge of the HANA environment, it's architecture and basic administration	N/A	\$130	
HANA Developer**	Share knowledge of the architecture and the development environment	N/A	\$130	
*Note: No onsite w				
** The 16 hours of work per week for Payroll and FI could be shared with the HANA Administrator and HANA				
Developer resources				

This is an addition to the previous amendment. Current support resources such as Padma Pendyala, Prem Juvvadi, Matt Wing, Ravi Chadalawada will continue to provide support.

Once again, thank you for contacting Phoenix for these services and feel free to me know if you have any questions. We look forward to hearing from you soon.

Best regards,

Hanif Sarangi, President **Phoenix Business Consulting**

512-557-4731 (M)

rfpteam@phoenixteam.com

Tel: (310) 779-9132

Fax: (817) 549-0261



Date: August 6, 2020

To: Barbara Torian, SAP Support Manager

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