DURHAM BOARD OF COUNTY COMMISSIONERS

Proclamation

DURHAM DOMESTIC WORKERS DAY OF RECOGNITION | 2020

- WHEREAS, domestic and care workers are the childcare, direct care providers and housecleaners who do the important work of making our homes safe environments and offer much needed care for ourselves and our loved ones; and
- WHEREAS, domestic and care workers are the backbone of our economy and make it possible for others to work; and
- **WHEREAS,** there is an increasing need to fill essential roles of caring for the projected 1 in 5 elderly individuals who will need in-home services in the future and the hundreds of thousands of children needing care; and
- **WHEREAS,** domestic and care workers provide physical, medical, emotional and spiritual support for the individuals they work with; and
- **WHEREAS,** historically these roles have been performed by women, Black people and people of color, undocumented individuals and other vulnerable populations, and have been invisibilized and devalued; and
- **WHEREAS,** there are 3 million domestic and care workers nationwide whose contributions go unnoticed, who do not receive fair wages or benefits, who labor in unsafe conditions and are not covered by comprehensive labor protections; and
- **WHEREAS,** unpaid family caregivers who provide assistance to 70 percent of aging adults and provide 72 percent of home-based childcare are not recognized for the invaluable support they provide; and
- WHEREAS, COVID-19 has had devastating impacts on workers in general, domestic and care workers have worked throughout the pandemic providing services to support our families and loved ones and risk their own and family's health, and have finally been widely acknowledged as essential workers; and
- WHEREAS, there is a history of domestic and care workers creating and leading social justice movements, and domestic and care workers in the South like Dorothy Bolden have organized and demanded dignity and recognition and pushed for policy and social change to honor this vital workforce; and

NOW, THEREFORE, BE IT RESOLVED I, Wendy Jacobs, Chair of the Durham Board of County Commissioners and on behalf of the Durham Board of County Commissioners, do hereby recognize

"DURHAM DOMESTIC WORKERS DAY OF RECOGNITION"

in Durham County.

This 12th day of October 2020.

Wendy Jacobs, Chair Durham Board of County Commissioners

