



Legislation Details (With Text)

File #: 18-0637 **Version:** 1 **Name:**

Type: Informational Report **Status:** Worksession Item

File created: 2/2/2018 **In control:** Board of County Commissioners

On agenda: 2/12/2018 **Final action:**

Title: Classification and Compensation Study

Sponsors:

Indexes:

Code sections:

Attachments: 1. Supplemental - RFP Award Class and Comp Study, 2. MAG Proposal to Durham County (003), 3. Classification and Compensation Study Overview to BOCC - Feb 2018, 4. MAG Detailed Tasks and Timeline for Class and Comp Study Feb 2018

Date	Ver.	Action By	Action	Result
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Item:
Classification and Compensation Study

Date of BOCC Meeting: February 12, 2018

Request for Board Action:

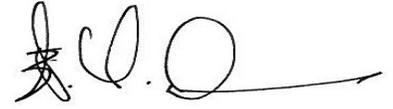
The Board is requested to authorize the County Manager to enter into a contract with Management Advisory Group International (MAG), Inc. to conduct a comprehensive Classification and Compensation Study for the County as specified in RFP #18-015. The funding was budgeted and approved by the board in the Fiscal Year 2017-18 budget.

The study will include performing a comprehensive review of the County’s classification and compensation systems. The proposal was reviewed by an Evaluation Committee of County Employees which included detailed reference checks. In addition, Management Advisory Group International, Inc. was interviewed by county employees. Based on the RFP proposal, interview process and reference checks, staff recommends Management Advisory Group International (MAG), Inc to complete the classification and compensation study.

Alignment with Strategic Plan: The Classification and Compensation Study aligns with Goal 5 Accountable, Efficient and Visionary Government; Objective 5.2: Talented workforce - Attract, recruit and retain talented workforce.

Resource Persons: Kathy Everett-Perry, Human Resources Director and Tony Noel, Human Resources Manager

County Manager’s Recommendation: The County Manager recommends that the Board authorize the County Manager to enter into a contract with Management Advisory Group International (MAG), Inc. to conduct a comprehensive Classification and Compensation Study for the County as specified in RFP #18-015. The funding was budgeted and approved by the board in the Fiscal Year 2017-18 budget.

A handwritten signature in black ink, appearing to read "J.W.O.", with a long horizontal stroke extending to the right.

County Manager: _____