



Legislation Details (With Text)

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On agenda: 3/8/2018 **Final action:**
Title: Security Services Contract Amendment - HHS Screening Officer Additions, Specialty Pay and Insurance Increases - 30 min

Sponsors:

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Attachments: 1. Security Contract Amendment PowerPoint - March 8, 2018, 2. Supplemental Form - Security Contract Amendment, 3. Nighthawk Security Organizational Structure

Date	Ver.	Action By	Action	Result
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Item:

Security Services Contract Amendment - HHS Screening Officer Additions, Specialty Pay and Insurance Increases - 30 min

Date of BOCC Meeting: March 8, 2018

Request for Board Action:

The Board is requested to receive the staff report and provide staff with policy guidance towards the implementation of a security screening pilot program at the Health and Human Services building, the creation of a sergeant and dispatcher specialty designation with hourly pay increases, and the inclusion of insurance costs.

Staff is requesting policy direction regarding the aspects of a proposal to provide additional security officers and screening equipment to implement a security screening process in the main lobby of the Health and Human Services building.

The Department of Social Services board has requested that the county add a security screening process at the HHS main entry lobby to mitigate the threat of weapons and other prohibited items from being brought into the facility. Security vulnerability assessments conducted in 2014 by Security Management Consultants as well as a subsequent assessment performed by the Durham County Security Manager in 2015 and 2016 identified this concern as a risk to employees, contractors, and visitors to HHS.

To properly provide a screening process it will be necessary to install two walk-through metal detectors, provide the electrical infrastructure for this equipment, and increase security staffing by five full-time and two part-time officers at a cost of \$83,903.05.

The pilot project will occur from April 16, 2018 to October 2018. The fiscal year 2017-18 costs total \$83,903.05. The annualized costs total \$299,140.94, if implemented beyond the pilot phase. Reallocated dollars will support the expense. The security screening pilot will help evaluate the safety issues mitigated due to

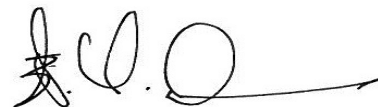
increased security levels. In addition, it will provide invaluable insight as the County seeks to establish long-term strategies for improved security measures in the HHS Complex and other county building locations.

Further contract adjustments are recommended to address span of control for Nighthawk site leadership and increased dispatcher responsibility \$4,453.33. Further, the contract adjustment offsets a pass-through expense for insurance of \$23,000.

Alignment with Strategic Plan: Goal 3 Safe and Security Community

Resource Persons: Motiryo Keambiroiro, General Services Director; Ed Miller, Security Manager

County Manager's Recommendation: The County Manager recommends that the Board approve the contract amendment for \$111,356.38. The funds allow for increased security officers needed to support a pilot security screening project at the HHS Complex (\$83,903.05). In addition, \$23,000 covers the pass-through insurance expense for security employees, with the remaining \$4,453.33, allocated to address span of control issues and to improve operational efficiencies.



County Manager: _____