

Durham County

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Legislation Details (With Text)

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On agenda: 10/1/2018 Final action:

Title: Classification and Compensation Study Update for Public Safety Personnel (30 mins)

Sponsors:

Indexes:

Code sections:

Attachments: 1. Classification and Compensation Study Update

Date Ver. Action By Action Result

Item:

Classification and Compensation Study Update for Public Safety Personnel

Date Of BOCC Meeting: August 6, 2018

Request For Board Action:

The Board is requested to receive an update on the Classification and Compensation Study for public safety personnel conducted by Management Advisory Group International (MAG), Inc. in Fiscal Year 2017-18 as specified in RFP#18-015.

The update will address the apportionment of the \$1.7M approved in the Fiscal Year 2018-19 budget for public safety personnel. The affected departments include Emergency Medical Services, Fire Marshall, Sheriff and Youth Home.

<u>Alignment With Strategic Plan:</u> The Classification and Compensation Study update aligns with Goal 5 Accountable, Efficient and Visionary Government; Objective 5.2: Talented workforce - Attract, recruit and retain talented workforce.

Resource Persons: Kathy Everett-Perry, Human Resources Director, Tony Noel, Human Resources Manager and Yolanda Thorpe-Harris, Human Resources Analyst

<u>County Manager's Recommendation</u>: The County Manager recommends that the Board receive the update on the Classification and Compensation Study update as it pertains to our public safety personnel.