



## Legislation Text

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**File #:** 18-0649, **Version:** 1

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**Item:**

**Resolution - Salary of the Sheriff for the Election Filing Period**

**Date of BOCC Meeting:** February 12, 2018

**Request for Board Action:**

The Board is requested to set the salary for filing purposes at \$105,836 and assess and set the salary of the sheriff when the new or incumbent Sheriff takes office after the election. The current annual salary of the incumbent Sheriff is \$150,099. This amount recognizes his previous education, experience, performance and 36 years of service with Durham County government. The average minimum starting salary for a sheriff in our labor market is \$105,836. This presents an opportunity for the Board to reduce the filing fee on a salary level that is less than that of the incumbent Sheriff. This would have no impact on the incumbent Sheriff and will still allow the Board to set the salary of a newly elected sheriff in accordance with his/her qualifications.

**Alignment with Strategic Plan:** The election of a Sheriff will align with Goal 3 to provide a safe and secure community.

**Resource Persons:** Kathy Everett-Perry, Director of Human Resources and Derek Bowens, Director of Elections

**County Manager's Recommendation:** The County Manager recommends that the Board set the salary for filing purposes at \$105,836 and assess and set the salary of the sheriff when the new or incumbent Sheriff takes office after the election.

County Manager: \_\_\_\_\_