



Legislation Text

File #: 18-0634, **Version:** 1

Item:

Budget Ordinance Amendment No. 18BCC000021 to Recognize \$10,000 from Duke University for Racial Equity Training

Date of BOCC Meeting: March 12, 2018

Request for Board Action:

The Board is requested to approve Budget Ordinance Amendment No. 18BCC000021 to recognize \$10,000 from Duke University to support racial equity training.

Racial equity is the condition achieved when one's racial identity is no longer a predictor, in a statistical sense, of how one fares. An overwhelming weight of evidence makes it clear that racial inequities are still present, and are still being created by current systems, institutions, policies and laws.

Organizations often work for equity with multiple understandings of racial inequities that rely more on personal feelings and popular opinion. The lack of a common understanding creates complications to the goal of eliminating racial and ethnic disparities and producing equitable outcomes. Training will help individuals and organizations move the focus from individual bigotry and bias to historical, cultural, structural and institutional analyses. With a clear knowledge of how institutions and systems are producing unjust and inequitable outcomes, we are able to work toward social transformation, racial justice, and improved outcomes for all.

Alignment with Strategic Plan: Funding for racial equity training aligns with Strategic Goal 2: Health and Well-being for All, Goal 4: Environmental Stewardship and Community Prosperity and Goal 5: Accountable, Efficient and Visionary Government.

Resource Persons: Gayle B. Harris, MPH, Health Director

County Manager's Recommendation: The County Manager recommends that the Board approve Budget Ordinance Amendment No. 18BCC000021 to recognize \$10,000 from Duke University to support racial equity training.

County Manager: _____