

Legislation Text

File #: 18-0957, Version: 1

## **<u>Item:</u>** Classification and Compensation Study Update for Public Safety Personnel

## Date Of BOCC Meeting: August 6, 2018

## **Request For Board Action:**

The Board is requested to receive an update on the Classification and Compensation Study for public safety personnel conducted by Management Advisory Group International (MAG), Inc. in Fiscal Year 2017-18 as specified in RFP#18-015.

The update will address the apportionment of the \$1.7M approved in the Fiscal Year 2018-19 budget for public safety personnel. The affected departments include Emergency Medical Services, Fire Marshall, Sheriff and Youth Home.

<u>Alignment With Strategic Plan:</u> The Classification and Compensation Study update aligns with Goal 5 Accountable, Efficient and Visionary Government; Objective 5.2: Talented workforce - Attract, recruit and retain talented workforce.

**Resource Persons:** Kathy Everett-Perry, Human Resources Director, Tony Noel, Human Resources Manager and Yolanda Thorpe-Harris, Human Resources Analyst

<u>County Manager's Recommendation</u>: The County Manager recommends that the Board receive the update on the Classification and Compensation Study update as it pertains to our public safety personnel.

County Manager: