



Legislation Text

File #: 21-0016, Version: 1

Item:

Funding to support \$15 Per Hour Increase for DPS Classified Employees and Budget Amendment Ordinance No. 21BCC000064 Appropriating \$950,000 General Fund Fund Balance Supporting January 1, 2021 Through June 30, 2021 Implementation

Date of BOCC Meeting: January 11, 2021

Request for Board Action:

The FY 2020-21 adopted budget included funds to support bringing the average pay for classified employees to \$14 per hour. During the November 23, 2020 BOCC meeting, the Board voted to support additional funding to increase Durham Public Schools classified workers pay to \$15 per hour. The item was discussed during the January 4, 2021 BOCC work session, with agreement to support funding for \$15 per hour beginning January 1, 2021. As such, Budget Amendment Ordinance No. 21BCC000064 appropriates \$950,000 General Fund fund balance supporting January 1, 2021 through June 30, 2021 implementation. This allocation would impact 1,198.6 full time equivalent positions.

During the January 4th meeting, the Board also directed staff to evaluate the fiscal capacity to support funding the \$15 per hour increase from the beginning of the fiscal year. This update and recommendation will occur during the January 24, 2021 BOCC meeting. At that time, staff will give an update on the overall mid-year fiscal outlook based on revenue collections, expenses and projected nontraditional costs associated with managing COVID-19.

Alignment with Strategic Plan: Efficient and effective operations of business applications supporting citizens across our County departments aligns with Goal 5 (Accountable, Efficient and Visionary Government) of the Strategic Plan

Resource Persons: Claudia Hager, General Manager, Keith Lane, Budget Director and Susan Tezai, Chief Financial Officer

County Manager's Recommendation: The County Manager recommends that the Board receives the report and Budget Amendment Ordinance No. 21BCC000064 appropriating \$950,000 General Fund fund balance supporting January 1, 2021 Through June 30, 2021 implementation. Staff will bring additional recommendations on the remaining \$950,000 to the BOCC during the January 24, 2021.

County Manager: _____